

Pricing document

The service price, including unit prices, volume discounts and data extraction costs

We are happy to tailor service provision to meet the needs of the scope of work and your organisation.
The below Rate card provides an indicative sense of pricing for competitive comparison:

Service Rate card by Role Type

DIGITAL ROLE	SUB-LEVEL	MAX. DAY RATE UK	MAX. DAY RATE OFF-SHORE
Business architect	1. Trainee business architect	£600	£510
	2. Associate business architect	£700	£595
	3. Business architect	£850	£720
	4. Lead business architect	£1,100	£935
Data architect	1. Data architect	£700	£595
	2. Senior data architect	£850	£720
	3. Chief data architect	£1,000	£850
Enterprise architect	1. Enterprise architect	£750	£640
	2. Senior enterprise architect	£850	£720
	3. Lead enterprise architect	£1,000	£850
	4. Principal enterprise architect	£1,200	£1,020
Network architect	1. Associate network architect	£700	£595
	2. Network architect	£850	£720
	3. Lead network architect	£1,000	£850
Security architect	1. Security architect	£900	£765
	2. Lead security architect	£1,075	£915
	3. Principal security architect	£1,250	£1,060

Solution architect	1. Associate solution architect	£700	£595
	2. Solution architect	£800	£680
	3. Senior solution architect	£900	£765
	4. Lead solution architect	£1,000	£850
	5. Principal solution architect	£1,200	£1,020
Technical architect	1. Associate technical architect	£800	£680
	2. Technical architect	£900	£765
	3. Senior technical architect	£1,000	£850
	4. Lead technical architect	£1,100	£935
	5. Principal technical architect	£1,200	£1,020
Chief data officer	1. Chief data officer	£1,200	£1,020
Chief information security officer	1. Chief information security officer	£1,400	£1,190
Chief technology officer	1. Chief technology officer	£1,500	£1,275
Cyber security	1. Cyber security	£1,500	£1,275
Cyber security audit and assurance	1. Lead cyber security audit and assurance	£1,200	£1,020
	2. Principal cyber security audit and assurance	£1,400	£1,190
Cyber security governance and risk management	1. Associate cyber security governance and risk manager	£900	£765
	2. Lead cyber security governance and risk manager	£1,200	£1,020
	3. Principal cyber security governance and risk manager	£1,400	£1,190
Cyber security monitoring	1. Associate cyber security monitoring	£900	£765
	2. Lead cyber security monitoring	£1,200	£1,020
	3. Principal cyber security monitoring	£1,400	£1,190
Cyber security incident response	1. Associate cyber incident response	£900	£765

	2. Lead cyber security incident response	£1,200	£1,020
	3. Principal cyber security incident response	£1,400	£1,190
Cyber security vulnerability management	1. Associate cyber security vulnerability management	£900	£765
	2. Lead cyber security vulnerability management	£1,200	£1,020
	3. Principal cyber security vulnerability management	£1,400	£1,190
Cyber security digital forensics	1. Associate cyber security digital forensics	£900	£765
	2. Lead cyber security digital forensics	£1,200	£1,020
	3. Principal cyber security digital forensics	£1,400	£1,190
Cyber security testing	1. Associate cyber security testing	£900	£765
	2. Lead cyber security penetration testing	£1,200	£1,020
	3. Principal cyber security testing	£1,400	£1,190
Cyber security secure design	1. Associate cyber security secure systems architecture and design	£900	£765
	2. Lead cyber security secure systems architecture and design	£1,200	£1,020
	3. Principal cyber security secure systems architecture and design	£1,400	£1,190
Analytics engineer	1. Trainee analytics engineer	£600	£510
	2. Analytics engineer	£750	£640
	3. Senior analytics engineer	£850	£720
	4. Lead analytics engineer	£1,000	£850

	5. Head of analytics engineering	£1,200	£1,020
Data analyst	1. Associate analyst	£650	£550
	2. Data analyst	£750	£640
	3. Senior data analyst	£900	£765
	4. Principal data analyst	£1,100	£935
Data engineer	1. Data engineer	£650	£550
	2. Senior data engineer	£750	£640
	3. Lead data engineer	£900	£765
	4. Head of data engineering	£1,100	£935
Data ethicist	1. Data ethics lead	£800	£680
	2. Head of data ethics	£1,000	£850
Data governance manager	1. Data governance manager	£800	£680
	2. Lead data governance manager	£1,000	£850
	3. Head of data governance	£1,200	£1,020
Data scientist	1. Trainee data scientist	£750	£640
	2. Associate data scientist	£900	£765
	3. Data scientist	£1,100	£935
	4. Principal data scientist	£1,300	£1,105
	5. Lead data scientist	£1,500	£1,275
	6. Head of data science	£1,650	£1,400
Machine learning engineer	1. Senior machine learning engineer	£900	£765
	2. Lead machine learning engineer	£1,100	£935
Performance analyst	1. Associate performance analyst	£500	£425
	2. Performance analyst	£600	£510
	3. Senior performance analyst	£750	£640
	4. Lead performance analyst	£900	£765
	5. Head of performance analysis	£1,100	£935
Application operations engineer	1. Associate application operations engineer	£500	£425

	2. Application operations engineer	£600	£510
	3. Senior application operations engineer	£750	£640
	4. Lead application operations engineer	£900	£765
	5. Principal application operations engineer	£1,100	£935
Business relationship manager	1. Business relationship manager	£750	£640
	2. Senior business relationship manager	£900	£765
	3. Lead business relationship manager	£1,100	£935
Change and release manager	1. Configuration analyst	£750	£640
	2. Change and release analyst	£900	£765
	3. Change and release manager	£1,100	£935
Command and control centre manager	1. Operations analyst	£650	£550
	2. Senior operations analyst	£800	£680
	3. Operational control manager	£1,000	£850
	4. Head of command and control	£1,200	£1,020
End user computing engineer	1. Associate end user computing engineer	£500	£425
	2. End user computing engineer	£650	£550
	3. Senior end user computing engineer	£750	£640
	4. Lead end user computing engineer	£850	£720
	5. Principal end user computing engineer	£1,000	£850
IT service manager	1. IT service analyst	£650	£550
	2. IT service manager	£800	£680
	3. Senior IT service manager	£1,000	£850
	4. Head of IT service management	£1,200	£1,020
Incident manager	1. Incident manager	£750	£640

	2. Major incident manager	£1,000	£850
Infrastructure engineer	1. Associate infrastructure engineer	£500	£425
	2. Infrastructure engineer	£650	£550
	3. Senior infrastructure engineer	£750	£640
	4. Lead infrastructure engineer	£850	£720
	5. Principal infrastructure engineer	£1,000	£850
Infrastructure operations engineer	1. Associate infrastructure operations engineer	£500	£425
	2. Infrastructure operations engineer	£650	£550
	3. Senior infrastructure operations engineer	£750	£640
	4. Lead infrastructure operations engineer	£850	£720
	5. Principal infrastructure operations engineer	£1,000	£850
Problem manager	1. Problem analyst	£750	£640
	2. Problem manager	£1,000	£850
Service desk manager	1. Service desk analyst	£500	£425
	2. Senior service desk analyst	£650	£550
	3. Service desk manager	£750	£640
	4. Head of service desk	£950	£810
Service transition manager	1. Service acceptance analyst	£600	£510
	2. Service readiness analyst	£750	£640
	3. Service transition manager	£900	£765
	4. Lead service transition manager	£1,100	£935
Business analyst	1. Trainee business analyst	£500	£425
	2. Junior business analyst	£600	£510
	3. Business analyst	£700	£595
	4. Senior business analyst	£850	£720

	5. Lead business analyst	£950	£810
	6. Head of business analysis	£1,100	£935
Delivery manager	1. Associate delivery manager	£600	£510
	2. Delivery manager	£750	£640
	3. Senior delivery manager	£900	£765
	4. Head of (Agile) delivery management	£1,100	£935
Digital portfolio manager	1. Digital portfolio analyst	£600	£510
	2. Digital portfolio manager	£750	£640
	3. Senior digital portfolio manager	£900	£765
	4. Head of portfolio	£1,100	£935
Product manager	1. Associate product manager	£650	£550
	2. Product manager	£750	£640
	3. Senior product manager	£900	£765
	4. Lead product manager	£1,100	£935
	5. Head of product	£1,250	£1,060
Programme delivery manager	1. Programme delivery manager	£1,200	£1,020
Service owner	1. Service owner	£1,200	£1,020
Quality assurance testing (QAT) analyst	1. Tester (QAT)	£500	£425
	2. QAT analyst	£650	£550
	3. Senior QAT analyst	£750	£640
	4. Lead QAT analyst	£900	£765
Test engineer	1. Tester (test engineer)	£450	£380
	2. Test engineer	£550	£470
	3. Senior test engineer	£650	£550
	4. Lead test engineer	£800	£680
Test manager	1. Test manager	£900	£765
	2. Head of test	£1,100	£935

Development operations (DevOps) engineer	1. Apprentice DevOps engineer	£500	£425
	2. Junior DevOps engineer	£600	£510
	3. DevOps engineer	£750	£640
	4. Senior DevOps engineer	£800	£680
	5. Senior DevOps engineer - management	£850	£720
	6. Lead DevOps engineer	£900	£765
	7. Lead DevOps engineer - management	£950	£810
	8. Principal DevOps engineer	£1,000	£850
	9. Principal DevOps engineer - management	£1,100	£935
Frontend developer	1. Apprentice frontend developer	£500	£425
	2. Junior frontend developer	£600	£510
	3. Frontend developer	£750	£640
	4. Senior frontend developer	£850	£720
	5. Lead frontend developer	£950	£810
	6. Head of frontend development	£1,100	£935
Software developer	1. Apprentice developer	£500	£425
	2. Junior developer	£600	£510
	3. Developer	£750	£640
	4. Senior developer	£800	£680
	5. Senior developer - management	£850	£720
	6. Lead developer	£900	£765
	7. Lead developer - management	£950	£810
	8. Principal developer	£1,000	£850
	9. Principal developer - management	£1,100	£935
Accessibility specialist	1. Junior accessibility specialist	£600	£510
	2. Accessibility specialist	£750	£640

	3. Senior accessibility specialist	£900	£765
	4. Head of accessibility	£1,100	£935
Content designer	1. Associate content designer	£500	£425
	2. Junior content designer	£600	£510
	3. Content designer	£750	£640
	4. Senior content designer	£850	£720
	5. Lead content designer	£950	£810
	6. Head of content design	£1,100	£935
Content strategist	1. Content strategist	£900	£765
Graphic designer	1. Associate graphic designer	£450	£380
	2. Junior graphic designer	£550	£470
	3. Graphic designer	£650	£550
	4. Senior graphic designer	£750	£640
	5. Lead graphic designer	£850	£720
	6. Head of graphic design	£1,000	£850
Interaction designer	1. Associate interaction designer	£450	£380
	2. Junior interaction designer	£550	£470
	3. Interaction designer	£650	£550
	4. Senior interaction designer	£750	£640
	5. Lead interaction designer	£850	£720
	6. Head of interaction design	£1,000	£850
Service designer	1. Associate service designer	£500	£425
	2. Junior service designer	£600	£510
	3. Service designer	£750	£640
	4. Senior service designer	£850	£720
	5. Lead service designer	£950	£810
	6. Head of service design	£1,100	£935
Technical writer	1. Technical writer	£600	£510
	2. Lead technical writer	£800	£680

User researcher	1. Associate user researcher	£450	£380
	2. Junior user researcher	£550	£470
	3. User researcher	£650	£550
	4. Senior user researcher	£750	£640
	5. Lead user researcher	£850	£720
	6. Head of user research	£1,000	£850

Skills for the Information Age (SFIA)

Practicus fully supports all skills and competencies as described in the Skills for the Information Age framework. As such, we would be happy to work with you to correlate any skill or competency requirements in relation to our rate card above to ensure you receive the support you need for the best value in the marketplace.

Standards for consultancy day rate cards

- **Consultant's working day:** 8 hours exclusive of travel and lunch
- **Working week:** Monday to Friday excluding national holidays
- **Office hours:** 9:00am to 5:00pm Monday to Friday
- **Travel, mileage subsistence:** Included in day rate within M25. Payable at department's standard travel and subsistence rates outside M25
- **Mileage:** As for travel, mileage subsistence
- **Professional indemnity insurance:** included in day rate

What is not included in the price

- VAT

Prices for extra services

- Community services - bespoke service provided to the Client depending on what is required. Pricing and fixed price options will be confirmed separately and on request.
- Workshops - bespoke service provided to the Client depending on what is required. Pricing and fixed price options will be confirmed separately and on request.