



Service Definition Document

G-CLOUD 15

**HELPING YOU REALISE
YOUR DIGITAL VISION**

WEB • DESIGN • BRANDING • CONTENT • MARKETING



Service Overview

Internal Communications & Staff Intranet CMS Platform

Our Internal Communications & Staff Intranet CMS Platform provides organisations with a secure, easy-to-use system for managing internal content, staff communications and shared resources. Built on the open-source WordPress platform, it supports controlled access, internal publishing workflows and accessible interfaces, helping teams communicate clearly and consistently across the organisation.

The platform is designed to act as a trusted internal information source, supporting day-to-day communication while remaining flexible enough to evolve as organisational needs change.

Centralised internal communications

The platform supports the publishing of internal news, updates and announcements through a structured, browser-based interface. Content can be targeted to specific teams, departments or audiences, helping ensure information is relevant and easy to find.

This centralised approach reduces reliance on email-led communication and helps staff access up-to-date information in one consistent location.

Role-based access and content visibility

Role-based access controls allow organisations to manage who can view, create and publish internal content. Visibility rules can be applied to ensure content is available only to relevant audiences, supporting confidentiality and appropriate access.

Clear separation of roles helps maintain governance while enabling distributed publishing across teams.

Structured content and internal resources

Internal guidance, documents and resources are managed using structured content models, making information easier to maintain and reuse. Shared documents and reference content can be organised consistently, helping reduce duplication and improve accuracy.

This approach supports clearer ownership and more efficient updates across internal content.

Editor-first intranet management

The intranet is designed around the needs of day-to-day content owners. Browser-based editing, reusable components and intuitive workflows allow teams to create and maintain content efficiently without technical expertise.

Internal publishing workflows and approvals support review and sign-off processes while keeping day-to-day publishing straightforward.

Accessible, inclusive interfaces

Accessibility is built into the platform design from the outset. Interfaces are aligned with WCAG 2.2 AA standards, helping ensure the intranet can be used confidently by all employees, including those using assistive technologies.

Responsive layouts support access across desktop and mobile devices, making internal information available wherever staff are working.

Search and content discovery

Secure internal search and content discovery tools help staff find information quickly. Structured content and clear organisation improve findability, reducing time spent searching for guidance or documents.

This supports more efficient day-to-day working and better use of internal resources.

Integration with internal systems

The platform can integrate with other internal systems using standard APIs and interfaces. This allows content or data to be shared with HR systems, directories or other internal tools where required, supporting joined-up internal services.

Integrations are implemented through bespoke configuration rather than reliance on off-the-shelf plugins, helping maintain security and long-term maintainability.

Supporting engagement and long-term value

By providing a clear, consistent internal communication platform, the service helps organisations improve staff engagement, reduce confusion and support better information sharing.

The platform is designed to be secure, maintainable and adaptable, supporting incremental improvement over time rather than frequent rebuilds.

Hosting, maintenance and support options

Optional managed hosting, monitoring and maintenance services can be provided alongside the intranet platform. These services support secure operation, performance and reliability, allowing organisations to select an appropriate level of operational support.

Tailored to organisational needs

The Internal Communications & Staff Intranet CMS Platform is configured around organisational structures, teams and ways of working. Content structures, access rules, workflows and integrations are shaped to reflect how internal communication operates in practice.

This tailored approach provides a flexible foundation for internal communication, supporting change and growth without unnecessary complexity or disruption.

Enabling your team

Training and enablement

Training is provided to help teams use the platform confidently and effectively as part of day-to-day work. The focus is on practical enablement rather than formal courses, ensuring staff can manage content, workflows and features relevant to the service without unnecessary overhead

Training is tailored to the organisation, the platform configuration and the roles involved. Sessions are designed to support editors, administrators and reviewers, with emphasis on real tasks rather than abstract system features.

Delivery formats

Training can be delivered in a range of formats, depending on preference and practical constraints:

- Face-to-face sessions for hands-on walkthroughs and collaborative learning
- Online sessions delivered remotely for distributed teams
- Recorded sessions to support onboarding, refreshers and knowledge retention
- Written guidance and PDF documentation covering key workflows and platform features

Formats can be combined where helpful, allowing teams to revisit guidance as needed.

Scope and focus

Training typically covers areas such as:

- Content creation, editing and publishing workflows
- Use of structured content and reusable components
- Role-based access and approval processes
- Platform-specific features relevant to the service

The scope is agreed in advance to ensure training remains focused, relevant and proportionate.

Ongoing knowledge support

Training may be delivered as part of onboarding, handover or ongoing support arrangements. Where platforms evolve over time, refresher sessions or updated guidance can be provided to support new features or changes in working practices.

This approach helps teams remain confident and self-sufficient while avoiding reliance on continuous training or specialist support.

How we work

Introduction

We're Feel Created, a UK-based digital studio partnering with public and private sector organisations across the UK. We design and build WordPress-led platforms that are on brand and make content easier to manage, publish and govern. No off-the-shelf, one-size-fits-all themes, just carefully crafted platforms shaped around your needs.

Our focus is on secure, accessible platforms that are straightforward to run and integrated with the systems teams rely on day to day. Everything is designed to support clear communication, internal collaboration and efficient content workflows, without unnecessary complexity.

A platform-led mindset underpins our work, prioritising reliability, consistency and long-term value over short-term fixes or one-off projects. The platforms we deliver are built to work well every day and adapt as needs change.

Long-term digital partnerships matter to us, but trust is earned. We take time to understand how teams actually work, focusing on practical improvements that save time and reduce friction. When support is needed, clients speak directly with experienced developers who know the platform and give clear, considered answers.

Drawing on extensive experience with WordPress as an open-source content management system, we deliver platforms that improve processes and support confident digital delivery.

Responsible and sustainable digital practices

We design and support digital platforms with long-term environmental impact in mind. Through considered hosting choices, performance optimisation and efficient content structures, we help reduce unnecessary resource use and avoid frequent rebuilds, supporting more sustainable digital services over time

How we build our platforms

Open-source foundations

We use WordPress as the foundation for our platforms. It gives organisations long-term control and flexibility, without locking them into a single supplier, and makes it easier to integrate with other systems as needs change over time.

Secure and maintainable architecture

Platforms are structured to support secure operation and long-term maintainability, including clear separation between environments, controlled change processes and support for regular updates without unnecessary disruption.

Accessibility by default

Accessibility is built into our approach from the start. Platforms are designed so WCAG 2.2 AA accessibility is part of day-to-day use, helping teams create and manage content that can be used by everyone.

Clear separation of platform and support services

We clearly distinguish between the software platform and any ongoing support or consultancy services. This provides clarity on what is included as standard and allows additional support to be added separately where needed.

Editor-first content management

Platforms are designed around the needs of the people who use them day to day. Clear content models, reusable components and intuitive editing tools help editors publish, update and maintain content efficiently without any need for on technical support.

Our technical approach

We design and build digital platforms using established architectural and development standards. The underlying framework is selected based on the needs of the service and the role the platform is expected to perform, with a focus on security, reliability and long-term maintainability.

Enterprise-grade platform architecture

Structured development workflows are used, supported by version control, controlled release processes and automated quality checks to ensure consistency and reduce delivery risk.

Environment management and release control

Platforms are typically managed across separate development, testing and live environments, allowing changes to be reviewed and validated before release and helping maintain stability.

Shared quality and security standards

All platforms are delivered to the same standards for security, deployment control and long-term maintainability, regardless of the underlying framework.

WordPress platform builds

Where content management is a core requirement, platforms are built using WordPress to support structured content, editorial workflows and long-term maintainability.

WordPress platforms integrate with third-party systems through APIs and standard interfaces, without reliance on off-the-shelf plugins.

Laravel application builds

Where a service requires bespoke application logic beyond a traditional CMS, platforms may be built using modern frameworks such as Laravel to provide greater control over workflows, data handling and business logic.

Laravel-based platforms can consume existing APIs or expose new ones to support integration with other systems.

Accessibility and compliance

Accessibility is a core consideration across all platforms and is built into how services are designed and configured.

Support and accessible content

Platforms support accessible content creation through structured content models, reusable components and in-context guidance.

Assistive technology compatibility

Platforms are designed to work predictably with common assistive technologies, including screen readers and keyboard navigation.

Ongoing compliance considerations

While platforms support accessible publishing, responsibility for published content accessibility remains with the customer. Additional support such as audits or training can be agreed separately.

Security and data protection

Security and data protection are built into platform design from the outset to support secure operation throughout the life of the service.

Secure platform design

Platforms use established security practices, including least-privilege access controls and secure default configurations.

Data hosting and residency

Data is hosted within UK-based cloud environments unless otherwise agreed.

Encryption and data protection

Industry-standard encryption protects data in transit and, where supported, at rest.

Backups and recovery

Regular backups support service continuity and recovery.

Updates and patch management

Platform components are kept up to date using controlled update processes to minimise disruption.

Hosting, maintenance and support

Hosting

Platforms are hosted within cloud environments designed to support availability, performance and resilience. Hosting arrangements are selected to meet public sector expectations around security, data protection and operational stability, using UK-based infrastructure unless otherwise agreed.

Where managed hosting is in place, this includes defined availability targets provided by the hosting platform, along with 24/7 infrastructure-level monitoring and server support. This helps ensure services remain available and that underlying infrastructure issues are identified and addressed proactively.

Support

Support is focused on maintaining platform stability and availability, resolving incidents, and providing technical assistance related to the supplied service.

Where required, additional support can be provided on a retainer basis. This offers a predictable way to access ongoing design and development input alongside technical support, including planned improvements, refinements and agreed enhancements delivered within the scope of the retainer.

Maintenance

Where a hosting and maintenance arrangement is agreed, platform components are kept up to date to support security, stability and compatibility. This includes applying security updates and patches, maintaining supported components, and monitoring service health as part of day-to-day operation.

Performance and reliability are supported through caching and optimisation, alongside regular backups for continuity and recovery. Separate development, testing and live environments may be provided, allowing changes to be reviewed before release and minimising disruption to live services.

Highlights

- Cloud hosting aligned with public sector expectations
- Managed, highly available infrastructure
- 24/7 monitoring and support
- Maintenance and security updates
- Automated health checks
- Performance optimisation
- Regular backups
- Segregated environments
- Stability-focused support

Onboarding & transitional support

Onboarding and service initiation

Our onboarding process provides a clear, structured start to each engagement and establishes shared understanding from the outset. We work with the customer to bring together the people directly involved in the service, focusing on those with the knowledge and decision-making responsibility needed to move work forward.

At the start of the service, we run a structured kick-off session to confirm scope, responsibilities and the agreed delivery approach. Key milestones, dependencies and initial timelines are discussed, with the understanding that these may evolve as the service progresses.

Onboarding also covers how the service will be delivered in practice. This includes agreeing development and review processes, environment setup, access arrangements and any technical considerations. Where relevant, we identify key organisational contacts such as IT, security or accessibility teams and agree how approvals and reviews will be managed.

Where existing platforms or data are involved, onboarding may include reviewing current systems and planning content or data migration. Migration approaches are designed to minimise effort for customer teams and support long-term maintainability.

Clear points of contact and ways of working are agreed as part of onboarding, along with communication routes and expectations around change. We take a pragmatic, flexible approach where priorities or dependencies shift, adapting plans to keep delivery moving.

Highlights

- Structured kick-off session with key stakeholders
- Confirmation of scope, responsibilities and delivery approach
- Agreed points of contact and ways of working
- Environment setup and access planning
- Content or data migration planning, where applicable

Offboarding and service exit

Offboarding is handled in a structured and cooperative way to support a smooth transition at the end of a service. Exit planning is approached pragmatically and proportionately, based on the needs of the organisation and the scope of the service. Where required, we work with the customer to agree exit arrangements that reflect the platform and services provided.

This may include supporting the handover of the platform, providing access to relevant documentation, and assisting with the transfer of hosting, code or data where appropriate. Any handover activity is planned to minimise disruption and ensure continuity for users.

Customers retain ownership of their content and data. Where platforms are hosted or maintained by us, access arrangements and responsibilities following service exit are agreed as part of the Offboarding process.

The scope and level of Offboarding support are agreed in advance and may vary depending on the service and hosting arrangements in place. Additional exit or transition support can be provided under a separate agreement where required.

Highlights

- Support for platform handover and transition
- Protection of content and data ownership
- Clear agreement of responsibilities
- Minimised disruption during supplier transition
- Additional exit support available, where agreed

Pricing

Standard rate card

Description	Day rate	Hourly rate
Standard rate	Standard: £590 Senior / Director: £763	Standard: £85 Senior / Director: £110
Consultancy	£900	£130
Content entry	£416	£60
System UX / Design	£694	£100
Copywriting	£590	£85
Project management	Calculated at 10% of the job fee	-

Prices exclude VAT

Reasonable travel expenses may be charged where applicable

A 10% educational discount is available on the rates shown to eligible organisations

Website design and development

Description	Day rate	Hourly rate
Planning stages	£694	£100
Design stages	Standard: £590 Senior / Director: £763	Standard: £85 Senior / Director: £110
Development stages	Standard: £590 Senior / Director: £763	Standard: £85 Senior / Director: £110
System UX testing	£694	£100
Content entry	£416	£60
Project management	Calculated at 10% of the job fee	-

Prices exclude VAT

Reasonable travel expenses may be charged where applicable

A 10% educational discount is available on the rates shown to eligible organisations

WordPress cloud hosting and maintenance support

Description	Monthly Rate
Hosting Hosting with 10GB of web space, 20K monthly visitors and 125GB bandwidth	£100
Hosting Per additional 10GB cloud space, 20K monthly visitors and 125GB bandwidth	+£75
Maintenance and support option Monthly updates maintenance package with up to 2 hours support in the event of system issues following the update	£150
Maintenance and support option Twice monthly updates maintenance package with up to 4 hours support in the event of system issues following the update	£200
Maintenance and support option (Recommended) Weekly updates maintenance package with up to 8 hours support in the event of system issues following the update	£275
Maintenance and support option Premium level service. Daily updates maintenance package with up to 16 hours support in the event of system issues following the update	£1200

Prices exclude VAT

Requires an initial 12 month commitment with 3 months cancellation notice thereafter
Hosting requires a maintenance package to be taken. Custom packages can be costed on request

Retainer-based monthly support

The rates shown are for general-purpose support hours that can be used across our in-house services, including consultancy, design and development, subject to the agreed scope of work.

Description	Monthly Rate
8 hour package, per month	£750
16 hour package, per month	£1450
24 hour package, per month	£2100
40 hour package, per month	£3450

Prices exclude VAT

Requires an initial 12 month commitment with 3 months cancellation notice thereafter

Custom packages can be priced on request

Travel, mileage and subsistence

Travel, mileage and subsistence costs may apply where meetings take place more than 15 miles from our head office or where an overnight stay is required.

Mileage reimbursement is calculated using the standard HMRC mileage rates for the use of a personal vehicle for business purposes.

Subsistence expenses may include meals and overnight accommodation where necessary.

All rates are based on the applicable HMRC guidance in force at the time of travel.

Thank you

Thanks for taking the time to read this document. Should you have any questions, please feel free to let us know and we'll be happy to run through things.

**READY TO
START A
PROJECT?**

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