Dynamic LMS

Your new learning management system



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dynamic.

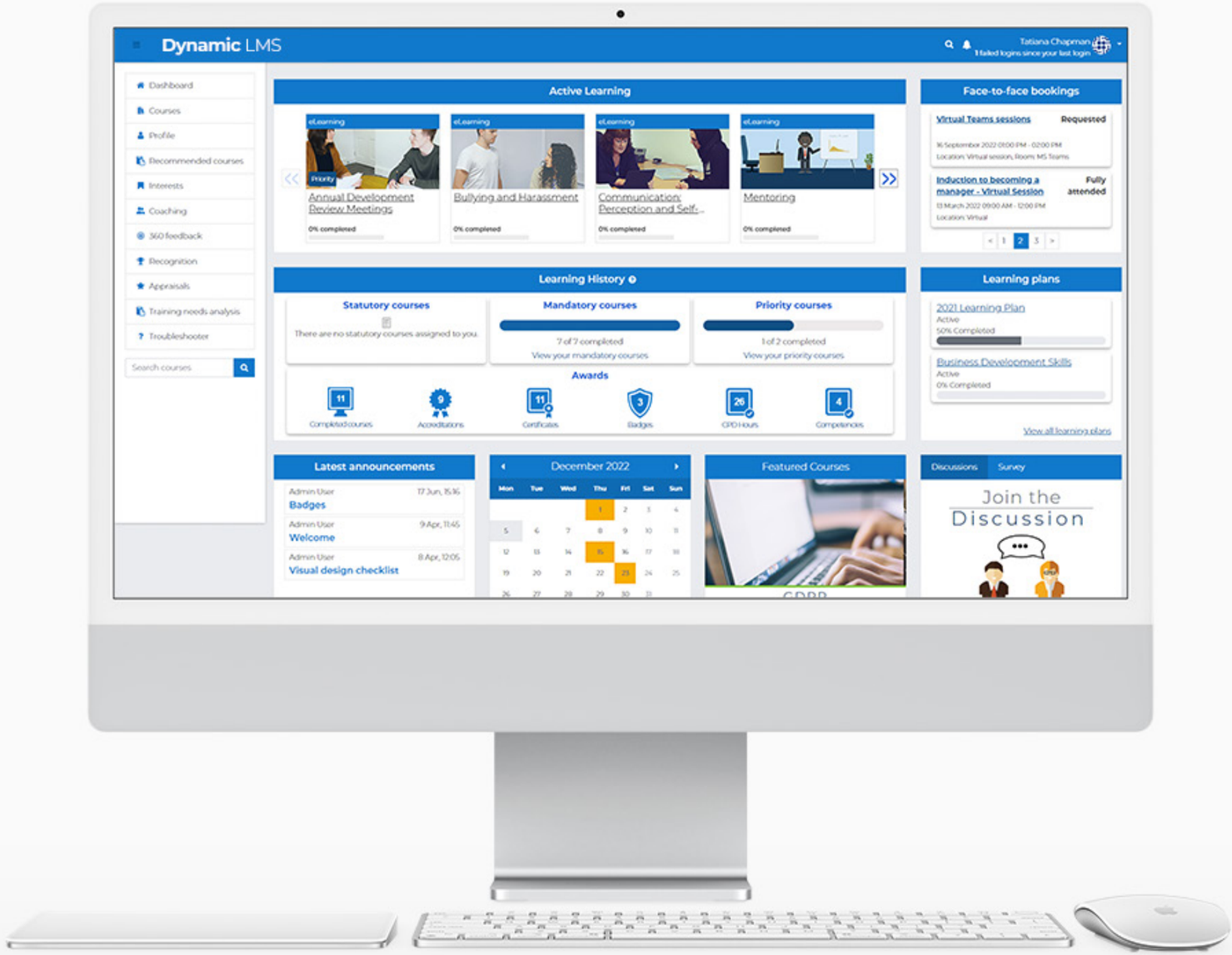
Dynamic has over two decades of experience in the learning industry which brings with it a wealth of knowledge and understanding.

Combining our know-how and desire to innovate, we have created a powerful, flexible and highly adaptable platform - Dynamic LMS.

The majority of learning management systems (LMS) are used by organisations to provide access to resources, such as elearning, videos and documentation. It is also a place for communication and remote collaboration and enables organisations to keep track of the learning progress of individuals and generate management information reports.

Powered by the open source Moodle platform, your Dynamic LMS will look like it is a platform designed from the ground up, specifically crafted for your organisation, but with the benefit of it being a highly configurable, out-of-the box, corporate LMS solution that is easily supported and upgraded.

The implementation of your LMS will be handled by an experienced team headed up by a dedicated project manager. We can even help you get started by providing you with access to our interactive elearning content library.



The highlights

Innovative, easy to use, responsive

With the users' needs at the heart of the design, your Dynamic LMS will have intuitive navigation and a device responsive layout to ensure that the learning environment is a place they want to explore, return to and use on any device, anywhere.

Continually developed

Our brilliant team are continually developing unique functionality that enhances Dynamic LMS for both users and managers.



Some LMS platforms require you to purchase separate bolt-on functionality for things such as appraisals and 360° feedback. However, Dynamic LMS ships with all functionality as standard – you just decide when you want to start using it and switch it on!

You may use it to set up appraisals, objectives, personal development tasks and monitor all these through to completion, including running management reports. We understand that one size doesn't fit all – our performance review function allows you to create your own appraisal and 360° feedback templates, giving you the ability to transfer your paper-based appraisals into an electronic format.

Scalable and extremely cost effective

Whether you have a few hundred users or tens of thousands of users that require single sign on and full HR system integration, Dynamic has you covered. And our annual hosting and support fees are one of the lowest in the UK.

Cloud-based hosting, training, upgrades and unlimited support

Our Software as a Service (SaaS) hosting option is hosted on a cloud-based server environment within the UK, is secure and private. For companies operating outside the UK, a range of hosting options exist in different locations around the world.

After your administrator training and go-live, you will want to take advantage of our great support. This includes an annual upgrade to the latest release of our standard LMS platform and unlimited helpdesk support. We have a dedicated LMS helpdesk team providing support within UK office hours. The helpdesk service can be accessed via telephone, email or web ticket.

Unlike some of our competitors, our helpdesk support offers unlimited email and telephone support – you don't need to worry about using up support hours or credits, etc. Also, our helpdesk is staffed by the people who actively develop the LMS platform – allowing us to provide high-quality support at the first point of contact.

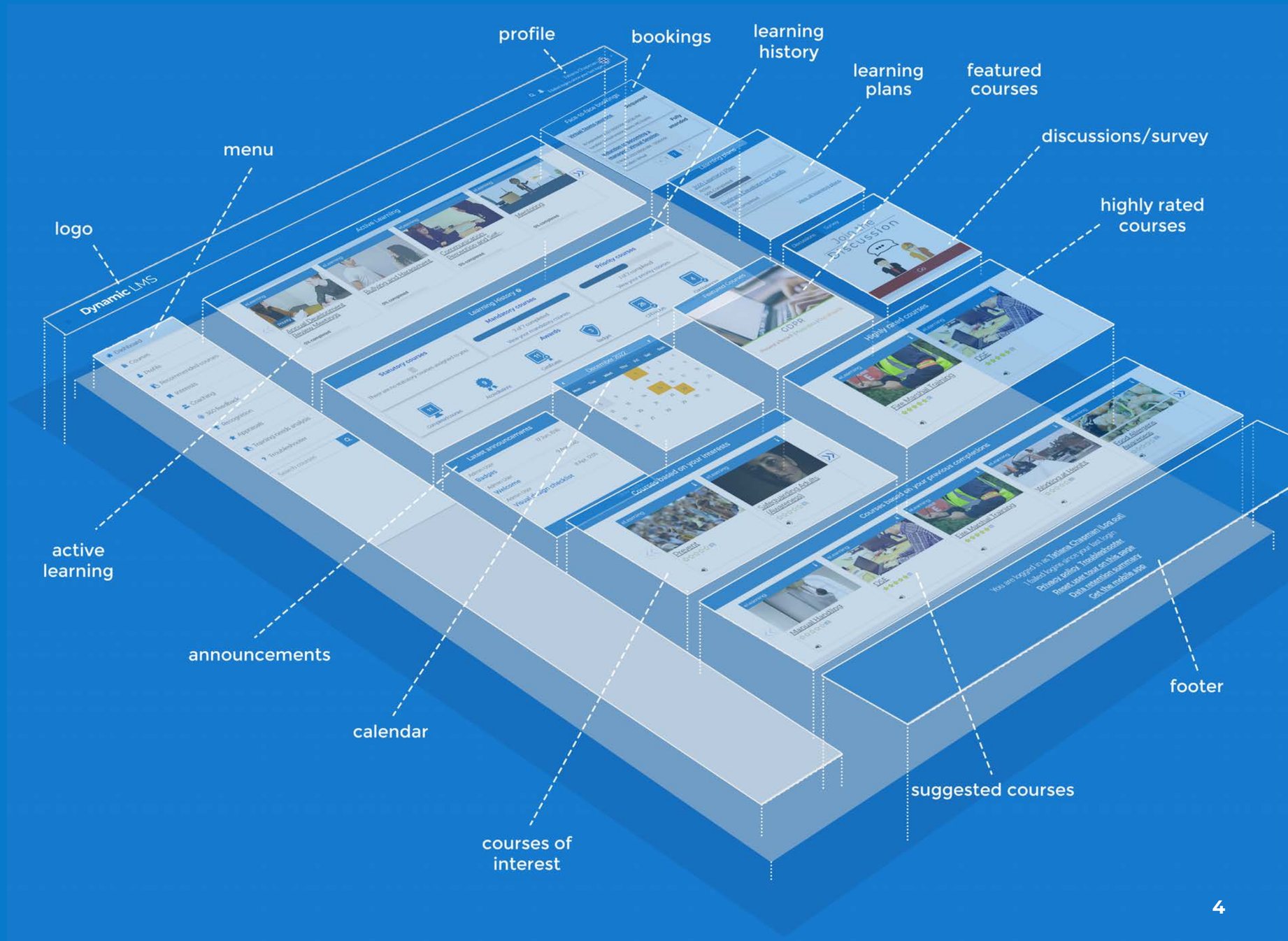
Dashboard layout

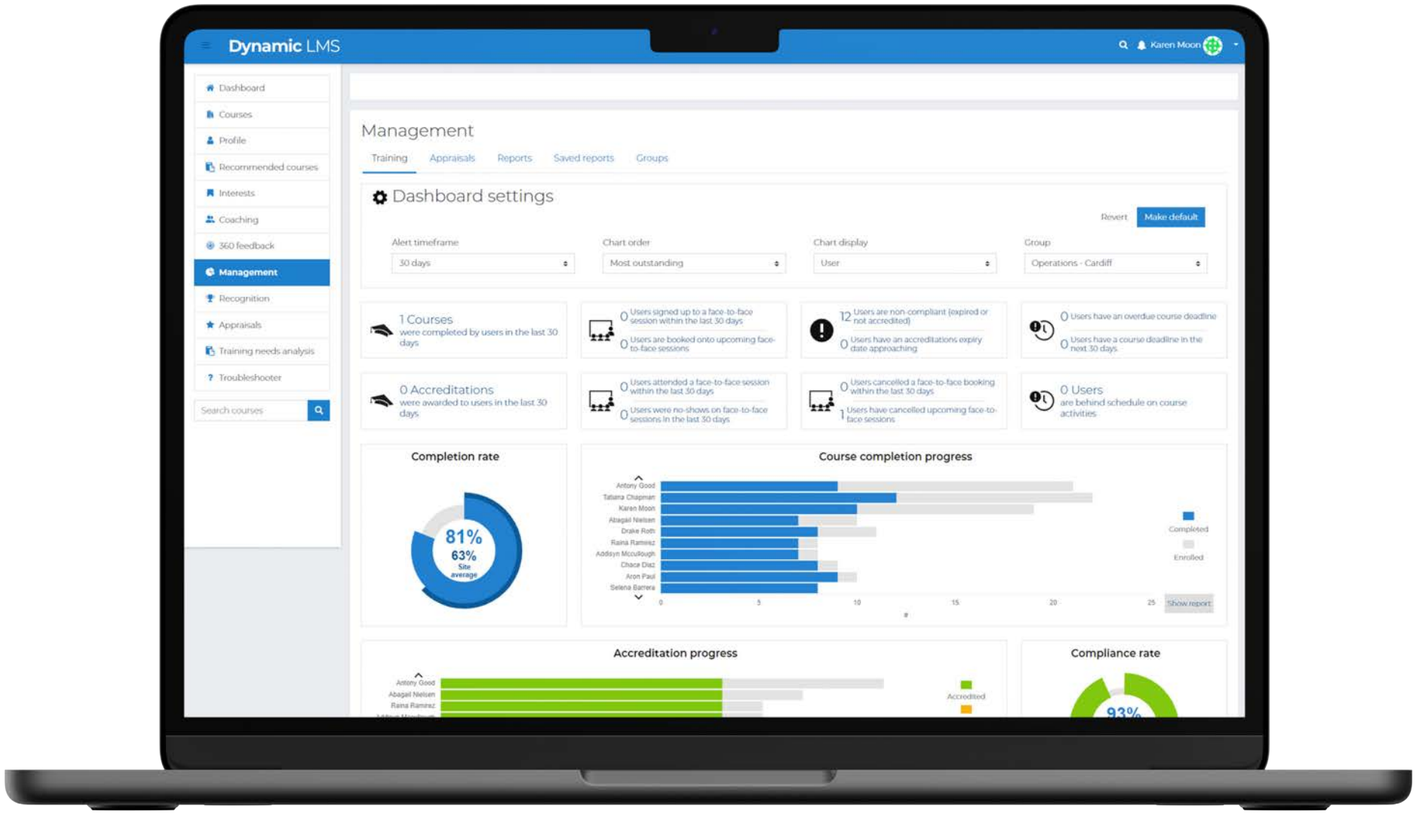
The dashboard is split into individual blocks that clearly display all the content the user requires on one page. You can decide which blocks are shown and how they appear on the page.

With options for variable block widths including single, double or full width, this flexibility allows you to change the look and feel of your user dashboard over time as your content grows.

From the learning history and active courses blocks, users can see at a glance what courses they are enrolled on; if they have a deadline for completion; which courses they have completed; and for those courses in progress, how near to completion they are.

There is a large catalogue of available blocks with more being continually developed. Options include active courses, learning history, featured information, recommended courses, calendar, upcoming events, learning plans, face-to-face bookings, Twitter and many more.





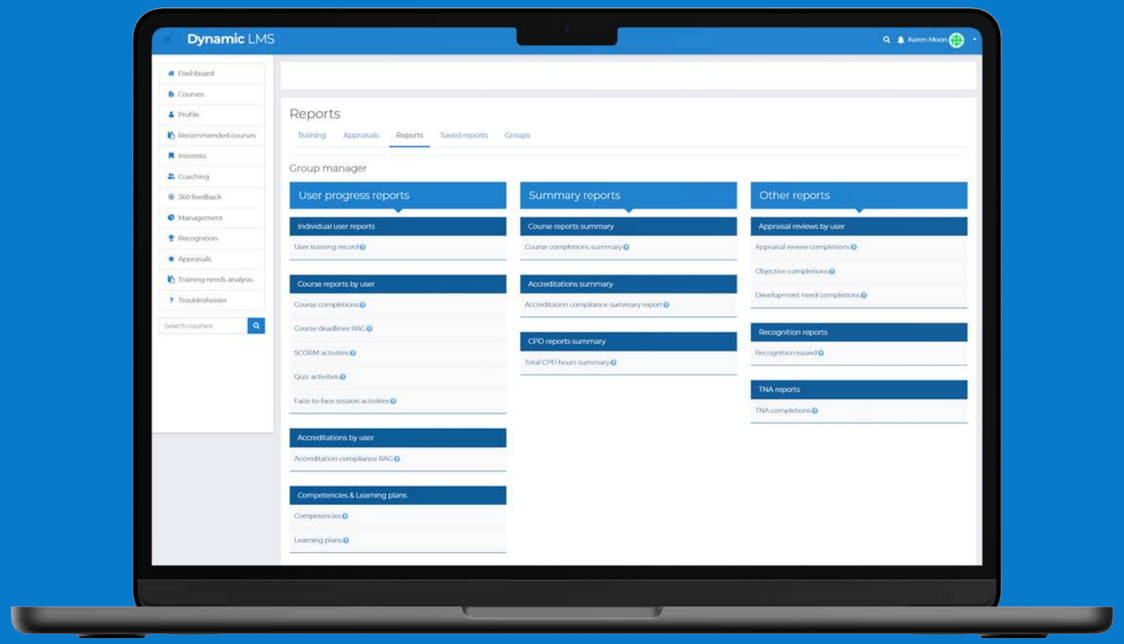
Manager dashboard

Team level managers can run detailed reports whenever they want, but in most cases, they just want to see the information at a glance. The manager dashboard shows managers the overall statistics for their team, including completion of courses and repeat accreditation compliance; whereas senior managers can compare several teams together in the one display.

Alert blocks keep the manager informed of any exceptions they need to be aware of and allow for quick report access. The simple format gives all levels of managers a clear overview at a single glance, with the ability for them to set their own default values for the data.

Reporting

High-quality management information reporting is essential for any HR or learning and development team.



Management information reporting

Devolving the course enrolment and management information reporting down to department and team level managers is a must for many large organisations. Dynamic has developed a range of features, such as the training manager role, group course enrolments and a variety of reports. When the LMS is linked to a HR system or Directory system, it then enables the group administration and reporting to fully reflect your organisation's employee demographics.

Activity level reporting

Not only can you report on course completions and exceptions, but you can also see learner progress throughout a course at each activity. Some activities, such as quizzes, then allow you to report down to question and answer level detail, so you can see, for each attempt at the quiz, how learners answered questions and what answers they actually selected or entered.

Other activities, such as feedback, allow you to survey your learners and collate the results.

Scalable group and course reporting

Whether you need to demonstrate compliance for audit requirements with tens of thousands of employees or just need to know that your various training initiatives are working effectively at team and individual level, then the timely production of management information is essential. Group reporting is based on the same employee demographics as the groups and is granular – allowing you to focus on departmental, team, job or individual level statistics.

Group administration

Groups can be defined using any combination of the employee demographics. This allows you to pinpoint specific groups of staff which you can target specific courses towards, and then report on the completion rates either as the LMS manager or assign a training manager to access the reports.

Features at a glance

Your Dynamic LMS will come with the following features as standard.

Fully branded
Ensuring that the platform fits seamlessly within your organisation with a fully branded learning environment.

Responsive theme
Accessible from computers, tablets and smartphones.

Course catalogue display
Display course categories in a grid view and assign images.

Powerful group administration
Quickly and easily pinpoint groups based on variations of user demographics and target them with specific training.

Course accreditations
Users can be accredited as compliant for a set period of time.

GDPR
Manage information provided to users and how their data is handled within the system.

Competencies and learning plans
Allows a user to work towards certain competencies based on learning plans that have been set.

Customisable user dashboard
A flexible dashboard that allows you to change the look and feel over time as your content grows.

Manager dashboard
Training managers can see an overview of their group completions in graphical format.

Grouping, tracking and sequencing of learning activity
Including elearning courses, quiz assessments, evaluations, PDFs, documents, videos, podcasts and face-to-face training.

Downloadable app
For mobile devices so that content can be downloaded and viewed offline.

Reporting
Detailed course progress, reporting at team and user level, as well as specific content reporting, such as quiz question and answer level detail. With the ability to set reports to run automatically on a regular basis.

Gamification and certification
Including badges and certificates achieved by the user, based on the completion of a course or courses.

Feedback and surveys
Custom surveys and forums for real-time discussion and collecting feedback from users.

SCORM and AICC compliant
Running SCORM and AICC compliant elearning modules.

Programme of courses
Set up a collection of courses into a programme enabling users to complete all the relevant courses for their next stage of development. Report on the progress of each programme to ensure that your users are on track.

Course deadlines
Apply deadlines for completions to courses and course activities.

Course enrolment notification and automated deadline reminders
Notify users of their new course enrolments and then automatically send reminder emails as the course deadline approaches.

Features at a glance

Your Dynamic LMS will come with the following features as standard.

Recognition
Allowing employees to leave feedback for their colleagues within the organisation.

Add and manage users via a .csv file
Users can be imported, activated or deactivated in the LMS in one action.

Active directory and single sign-on
Support for active directory and single sign-on.

Course types
Assign courses as statutory, mandatory or priority so that they are clearly marked for users.

Partitions
Display a different course catalogue to different groups of users on the LMS.

H5P
Create interactive elearning content such as quizzes or presentations within the LMS.

360° feedback
Request feedback from all areas of the organisation and compare the results to how you think you perform using this valuable management development tool.

Continuing Professional Development (CPD)
Add CPD records or automatically gain CPD hours by completing courses on the LMS to track learning.

Training Needs Analysis (TNA)
Establish specific training needs across the organisation by allowing managers to complete TNA template forms for their direct reports.

Competency assessment system
Keep an auditable inventory of machinery, devices and procedures and the employees who are competent to use them.

Learner experience
Use course thumbnail images to display courses. Set course recommendations based on users' interests or previously completed courses.

Coaching
Manage employee coaching via the LMS. Allow users to book time with coaches, communicate with them and evaluate the coaching sessions all within the LMS.

Ratings and reviews
Rate and review courses that they have accessed.

Schedule face-to-face training
Manage and set up your face-to-face training courses.

Unique performance review function
Set up appraisals, objectives, personal development tasks and monitor all of these through to completion.

Want to know more?

To find out more or arrange a demonstration with one of our friendly team, contact us.

dynamic.

The North Range, 4 Harewood Yard,
Harewood, Leeds LS17 9LF

Tel: +44 (0)113 323 0760
Email: **contact@dynamicbusiness.co.uk**

www.dynamicbusiness.co.uk

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