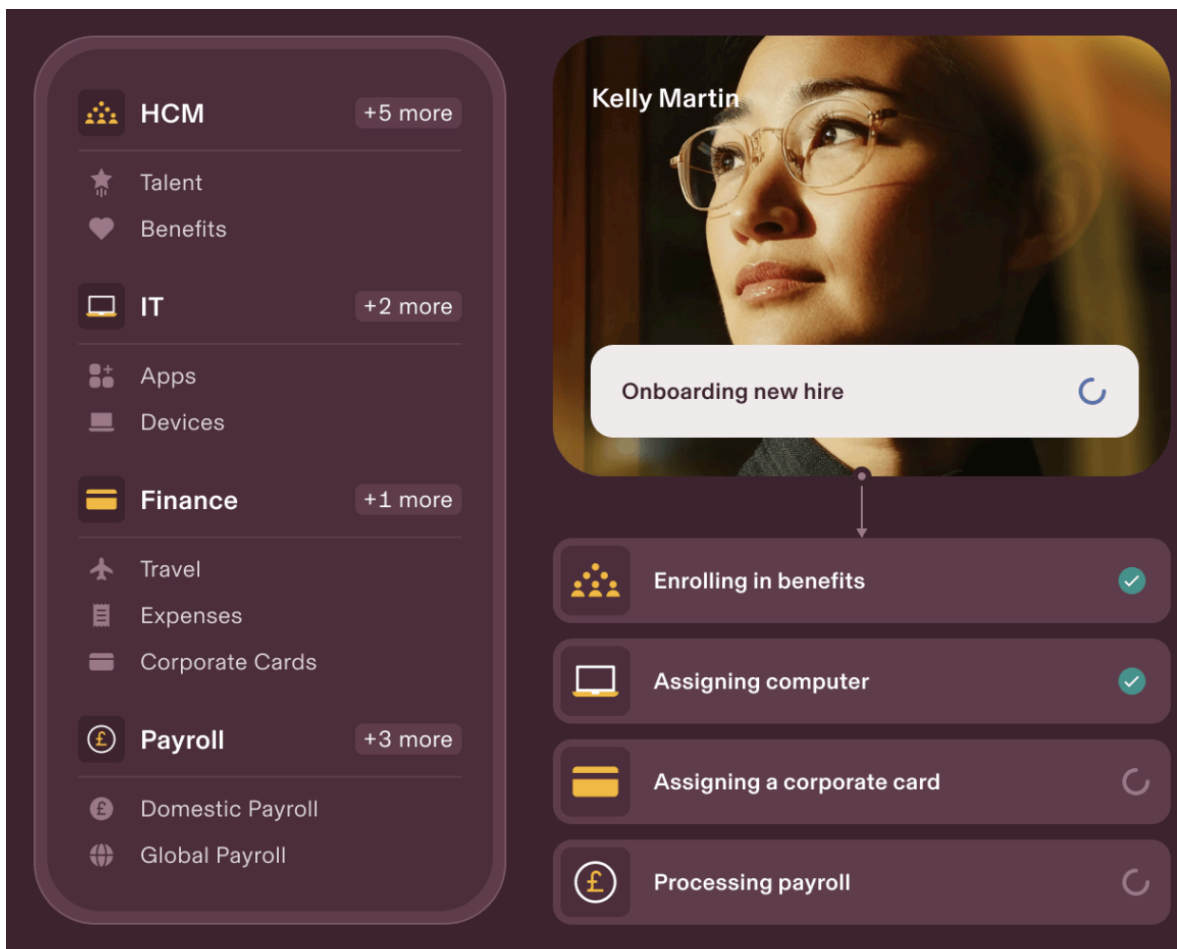




Generation Digital



Powerful alone. Stronger together.

Pick any individual product suite you need, or unite them all to accelerate your entire operation.



HCM

Streamline operations across the employee lifecycle – from talent and benefits to compliance and more.



Payroll

Automate and run payroll in minutes – 100% error-free guarantee, no matter how complex your workforce.



IT

Strengthen security using automation and unified controls for identity, access and device management.

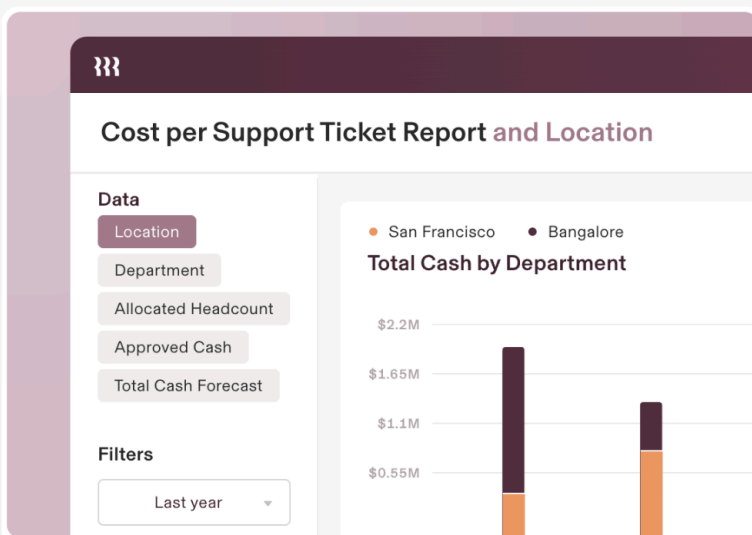


Spend

Save money and time by managing all your spend in one place: company cards, expenses, AP, travel and more.

Platform Capabilities

Platform capabilities span every Rippling application, using the Employee Graph to automate work and generate insights. These capabilities share a common set of UX patterns, so by learning how to use them in one part of Rippling, you're mastering them across all its applications.



Custom reporting

Build any report you want and then slice and dice your data using visualisation, filters, drill-downs, pivots and more.

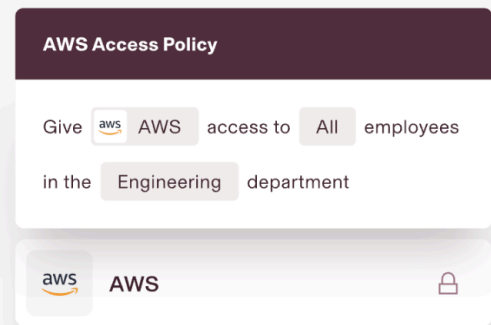
[Explore](#)

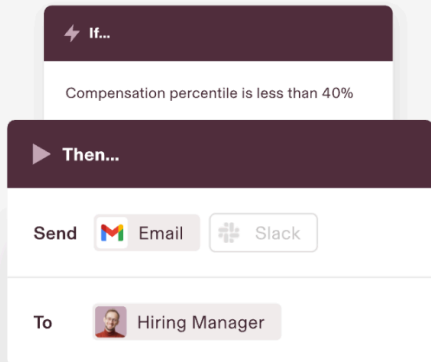


Role-based policies

Build groups using employee attributes, such as level and location, and then let Rippling enforce your policies.

[Explore](#)

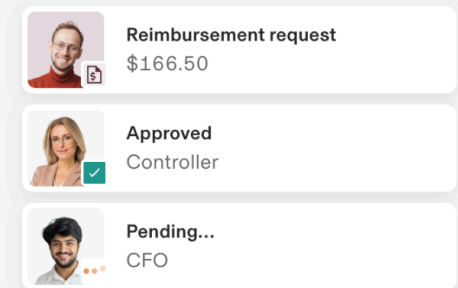




Workflow Studio

Build custom triggers using employee and app data. Automate workflows more advanced than any other system's.

[Explore](#)



Approval Management

Automatically close open-and-shut approvals. Route the most important requests to the right approvers.

[Explore](#)

SECURITY & DATA PROTECTION

Security tools you can trust

Rippling combines enterprise-grade security features with regular audits to ensure that you're always protected.



Compliance

Rippling meets industry-standard compliance – SOC, CSA and ISO.



Infrastructure

Industry best practices inform all of Rippling's services.



Personnel

Every Rippling employee is vetted and trained in strict security policies.



App & development

Rippling products are built with security and quality at the forefront.

COMPLIANCE

We comply with global data protection and security frameworks

Rippling complies with all applicable privacy and data protection laws, including GDPR and CCPA. Learn more about our approach to privacy [here](#).



SOC 1 Type II

Rippling's SOC 1 Type 2 report covers 11 different control areas from information security and operations to change management and payroll processing, and is audited annually.



SOC 2 Type II

Rippling's SOC 2 Type 2 report covers the trust services categories of Security, Confidentiality and Availability, and is audited annually.



SOC 3

Rippling's SOC 3 report is a publicly available version of our SOC 2 that covers the same trust services criteria. [Download our SOC 3 here](#).



CSA STAR Level 2

We ensure that policies, processes and controls comply with CCPA requirements, and have even built CCPA employee notices directly into our software.



ISO 27001 Certified

Rippling's ISO 27001 certification demonstrates our commitment to operating a mature security programme.



ISO 27018 Certified

Rippling's ISO 27018 certification demonstrates our commitment to protecting personal information of our customers.



ISO 42001 Certified

Rippling's ISO 42001 certification demonstrates our commitment to secured and governed AI management.