



Features

See how the Deel Engage Slack plugins save you hours every week.



Onboarding

Build automated workflows in Slack to take new hires from day 1 trainees to high performers.



One-on-Ones

Help managers and direct reports prepare, run, and track their 1-on-1s more efficiently in Slack.



Pulse Surveys

Create a culture of accountability so teams feel heard, seen, and empowered in driving change.



Time off

Streamline how your team track, request, and analyze PTO usage without having to leave Slack.



Connections

Help forge stronger relationships with watercooler topics, interest groups, and meetup roulettes.



Referrals

Keep referrals top of mind and lower recruitment costs with a streamlined referral process.



Org Charts

Give your team more visibility around reporting structures, info changes, anniversaries, and more.



Announcements

Make it easy for teammates to bulk-send announcements & DMs inside of Slack.



Kudos

Recognize individual and team accomplishments, and keep track of every little bit of praise.

INTEGRATIONS

Eliminate manual work with Deel's integrations and API

Connect Deel to any tool in your tech stack to eliminate error-prone data entry, automate the entire worker lifecycle, and keep your tools up-to-date and synced.



Protect your business with the right contracts

If you're not localizing your contracts to suit the local laws of each country you're hiring in, your business is absorbing a lot of risk.

- ✓ Edit, send and sign contracts in minutes from your Deel dashboard
- ✓ Unlike other providers, we localize our contracts for both employees and contractors
- ✓ We constantly review our contracts to stay ahead of any changes in local laws

You hire the employees, we take on the compliance

When you [hire employees](#) with Deel, we take on all of the responsibility to make sure you're compliant with local laws.

- ✓ We make sure all the right [payroll](#) taxes, social contributions and other government fees are paid
- ✓ All mandatory local benefits, like health insurance and pensions, are handled for you
- ✓ We handle payroll, payslips and [all things HR admin](#) so you can focus on your business

Stay compliant with GDPR

Depending on which countries your customers live, you may need your team to sign Data Protection Agreements.

- ✓ Create, send, and sign DPA agreements all through your Deel dashboard
- ✓ Our DPA agreement covers you for privacy laws all around the globe
- ✓ Store and access every signed DPA agreement in a single place

Data security you can rely on

We take data security and compliance very seriously.

- ✓ Authenticate access to your Deel account with Single Sign On
- ✓ Our entire information security program is built on the ISO 27001 framework
- ✓ We're fully GDPR compliant, so your data remains encrypted

We meet the top global standards for data security



SOC1

SOC1 certifies that Deel's financials and internal controls, data protection processes, and security procedures are up to the rigorous AICPA standards.



SOC2

SOC2 validates that Deel's controls pertaining to security, availability, confidentiality, processing integrity, and privacy adhere to the Trust Services Criteria guidelines.



SOC3

SOC3 is a publicly available concise summary of Deel's adherence to key security and privacy standards without disclosing technical specifics.



ISO 27001

An ISO 27001 certification means Deel has put in place systems to manage risks related to the security of data owned or handled by Deel and that these systems comply with all best practices and principles set by the international standard.



GDPR

Deel is GDPR compliant—ensuring the highest level of protection for personal data. Our processes are aligned with European data protection regulations, facilitating smoother operations across borders.



AES-256

We utilize AES-256 encryption on all resting data, which ensures top-tier security by encoding data with a 256-bit key—making it virtually impregnable to brute-force attacks.



Unrivaled reliability, continuity, and protection

We leverage a fully AWS-hosted infrastructure, with primary operations in Ireland and a disaster recovery site in France, ensuring robustness through AWS EKS, managed services, and strict environment segregation. With security being the top priority, we utilize 24/7 SIEM SOC monitoring.



Smooth performance at any scale

Our AWS EKS-based architecture ensures scalable micro-services, employing auto-scaling for nodes and pods via aws-auto-scaler, karpenter, and HPA. High-availability databases like Aurora PostgreSQL and Redis support dynamic resource allocation for seamless scalability.



Resilient infrastructure, reliable availability

High availability is achieved through an AWS EKS cluster spanning all regional AZs, daily backups, and strategic database placement across two AZs for swift recovery. Infrastructure managed by Terraform and CI/CD practices ensures resilience and rapid resource provisioning.