

Reskilling and Digital Capability Transformation

La Fosse Capability

Building sustainable digital capability across people, roles and organisations

La Fosse helps organisations build lasting digital capability through structured reskilling and upskilling programmes. We design and deliver tailored learning pathways across data, cloud, software, AI and digital delivery roles, aligned to organisational objectives and real-world delivery needs. Our approach accelerates adoption of new technologies, improves productivity and reduces long-term dependency on external resources.

Capability assessment and scoping

Understanding skills gaps, roles and organisational priorities

Role-based learning pathways

Structured programmes aligned to real delivery roles

Practical, applied learning

Hands-on training using live tools and scenarios

Sustainable capability transfer

Embedding skills, confidence and long-term ownership

- **Digital skills assessment and workforce planning**
- **Role-based reskilling and upskilling pathways**
- **Applied learning aligned to live delivery**
- **Capability transfer and long-term enablement**

1

Assess and prioritise

Identify capability gaps, critical roles and future skill needs

2

Design learning pathways

Create tailored programmes aligned to roles and outcomes

3

Deliver and apply

Deliver practical training linked to real tools and delivery contexts

4

Embed and sustain

Measure impact, reinforce learning and support ongoing capability growth

Proven impact

La Fosse enables organisations to build the digital skills needed to deliver and sustain transformation. We focus on practical, role-based learning that accelerates adoption, boosts productivity and embeds long-term capability within teams.

Reskilling data and analytics capability



Department
for Transport

Delivered structured capability development aligned to digital and data delivery needs.
Outcome: Faster adoption of modern tools, improved confidence and reduced reliance on contractors.

Developing digital capability at scale



Provided tailored reskilling programmes supporting digital, data and delivery roles.
Outcome: Improved digital literacy, stronger delivery capability and retained organisational knowledge.

Upskilling teams for modern data platforms



Delivered targeted reskilling to enable teams to adopt modern data platforms and analytics tools.
Outcome: Increased productivity, improved adoption and stronger data and AI fluency.

Delivering positive, lasting impact beyond project outcomes

We're an employee-owned business that believes transformation should empower people as much as technology. Every engagement builds confidence, inclusivity, and self-sufficiency within client teams.

Sustainability and climate

Eco-conscious operations, reduced travel, digital-first engagement, social sustainability through charitable partnerships.

Inclusion and opportunity

Diverse delivery teams, fair pay, early-career pathways via La Fosse Academy.

Wellbeing, culture and communities

Consultant communities, prioritising mental and physical wellbeing, transparency and healthy working practices.

A woman with dark hair in a ponytail is seen from behind, looking out of a train window. The background is blurred, suggesting motion. The entire image has a purple overlay.

Thank you