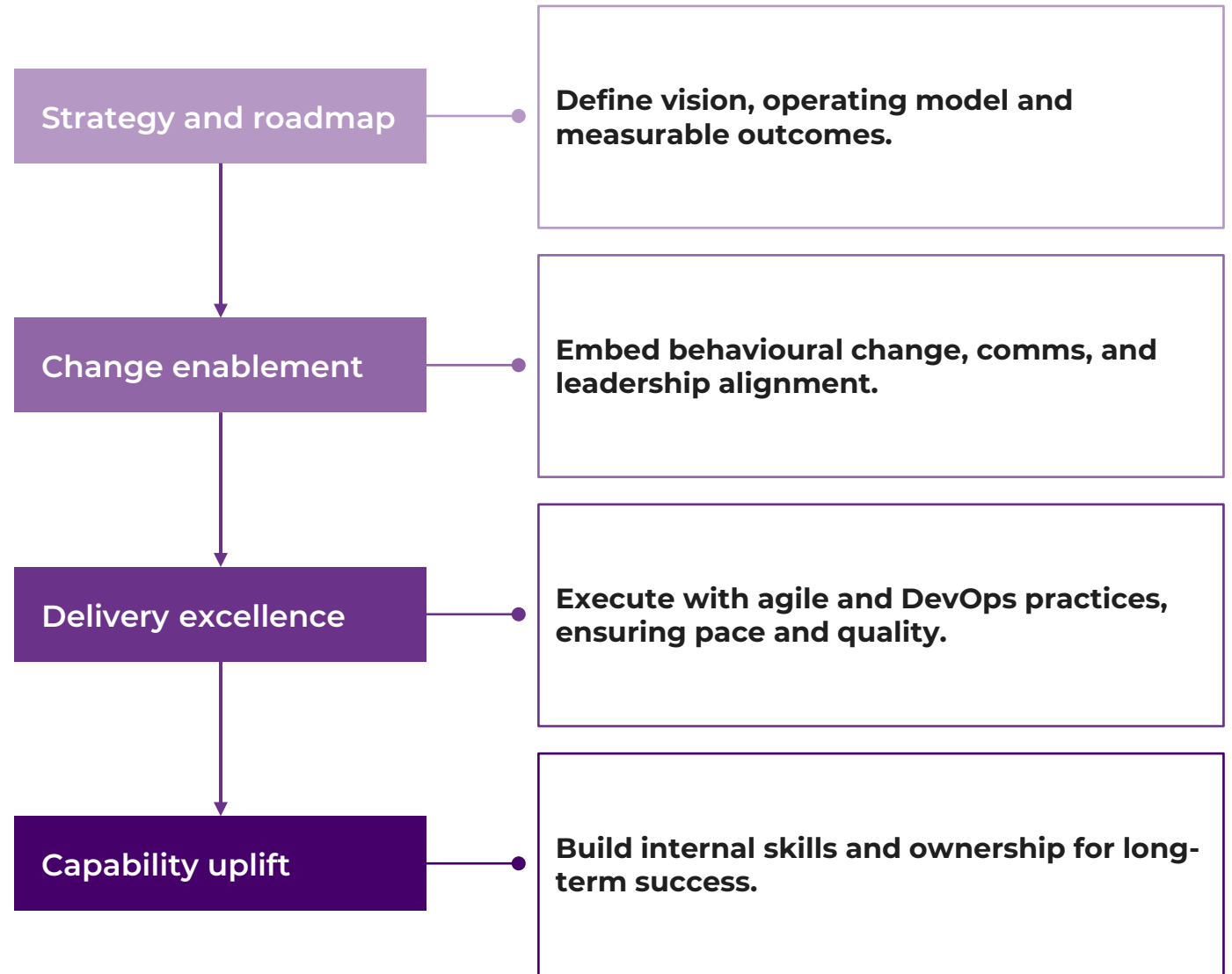


Change Enablement and Benefits Realisation

La Fosse Capability

Enabling lasting transformation through people, process and technology

La Fosse partners with public-sector organisations to design and deliver end-to-end transformation, aligning strategy, culture and capability to achieve measurable, sustainable outcomes.



- **Embedded within client governance and reporting structures**
- **Transparent performance management and single-point accountability**
- **Knowledge-sharing and upskilling baked into every engagement**
- **Flexible team composition based on client needs**

1

Discover and diagnose

Understand goals, culture, and existing capability

2

Design and plan

Co-create roadmap, define TOM, governance, and KPIs

3

Deliver and enable

Execute transformation with embedded teams, agile cycles, and clear MI reporting

4

Embed and sustain

Knowledge transfer, training, and post-delivery support

Proven public sector impact

La Fosse enables organisations to deliver complex change with clarity, pace, and sustainability. We combine outcome-focused delivery with deep expertise in organisational design, programme governance, and behavioural change, leaving every client stronger through embedded capability and measurable improvement.

Operating model
redesign and
transformation delivery



Delivered organisational design, business analysis and change management to implement a new regulatory operating model and embed sustainable change.

Outcome: Improved compliance, streamlined processes, and stronger governance culture.

Organisational change
and capability
enablement



Deployed transformation programme to recover an at-risk integration programme, strengthen delivery capability, and embed knowledge transfer.

Outcome: Simplified workflows, reduced delivery risk, and renewed stakeholder confidence.

Digital-first
transformation and
programme assurance



Supported the digital-first Census transformation, building portfolio management, business architecture, and user-centred design capabilities.

Outcome: Seamless online Census delivery, improved data quality, and lasting internal capability.

Delivering positive, lasting impact beyond project outcomes

We're an employee-owned business that believes transformation should empower people as much as technology. Every engagement builds confidence, inclusivity, and self-sufficiency within client teams.

Sustainability and climate

Eco-conscious operations, reduced travel, digital-first engagement, social sustainability through charitable partnerships.

Inclusion and opportunity

Diverse delivery teams, fair pay, early-career pathways via La Fosse Academy.

Wellbeing, culture and communities

Consultant communities, prioritising mental and physical wellbeing, transparency and healthy working practices.

A woman with dark hair in a ponytail is seen from behind, looking out of a train window. The background is blurred, suggesting motion. The entire image has a purple overlay.

Thank you