

Academy and Emerging Talent Services

La Fosse Capability

Building sustainable digital capability through emerging talent

La Fosse helps organisations address digital skills gaps by recruiting, training and embedding emerging technology talent into live programmes. We deliver structured capability-building services aligned to organisational needs, combining tailored training, mentored deployment and knowledge transfer. Our approach builds long-term in-house capability while reducing reliance on contingent labour and improving delivery resilience.

Talent sourcing and recruitment

Attracting early-career and career-change digital professionals

Role-based training programmes

Structured learning aligned to real delivery roles

Embedded delivery support

Deployment into live programmes with La Fosse oversight

Capability transfer and retention

Sustainable skills embedded within internal teams

- **Emerging talent recruitment and onboarding**
- **Role-based training and upskilling pathways**
- **Embedded delivery with mentoring support**
- **Sustainable capability transfer and retention**

1

Assess and plan

Identify skills gaps, role requirements and workforce priorities

2

Recruit and train

Source talent and deliver tailored, role-aligned training programmes

3

Deploy and support

Embed trained individuals into live programmes with oversight

4

Embed and retain

Transfer knowledge, measure progression and support long-term capability

Proven impact

La Fosse builds sustainable digital capability by combining recruitment, training and delivery support. We help organisations develop the skills they need to deliver transformation while retaining knowledge and reducing long-term dependency on external resources.

Developing digital
delivery capability at
scale



Department
for Transport

Delivered structured talent recruitment and capability development aligned to digital delivery needs.
Outcome: Faster onboarding of skilled resources and reduced reliance on contingent labour.

Building data and
technology capability



Provided tailored emerging-talent programmes supporting digital and data roles.
Outcome: Improved in-house capability, stronger adoption of modern tools and retained knowledge.

Embedding junior
specialists into live
programmes



Supported delivery teams with trained emerging talent embedded into operational services.
Outcome: Improved delivery capacity, knowledge transfer and sustainable workforce growth.

Delivering positive, lasting impact beyond project outcomes

We're an employee-owned business that believes transformation should empower people as much as technology. Every engagement builds confidence, inclusivity, and self-sufficiency within client teams.

Sustainability and climate

Eco-conscious operations, reduced travel, digital-first engagement, social sustainability through charitable partnerships.

Inclusion and opportunity

Diverse delivery teams, fair pay, early-career pathways via La Fosse Academy.

Wellbeing, culture and communities

Consultant communities, prioritising mental and physical wellbeing, transparency and healthy working practices.

A woman with dark hair in a ponytail is seen from behind, looking out of a train window. The background is blurred, suggesting motion. The entire image has a purple overlay.

Thank you