

Hybrid Digital Modernisation/ Digital Transformation Advisory

La Fosse Capability

Enabling confident digital modernisation across legacy and cloud estates

La Fosse supports public sector organisations to modernise technology and operating models without disrupting critical services. We take a phased, hybrid approach that balances legacy constraints with modern digital capability. Through readiness assessment, business case development and roadmap planning, we enable safe, incremental transformation aligned to CDDO, GDS and Cabinet Office frameworks.

Modernisation

Business, technology and operating model readiness assessment across legacy and digital environments

Phased transformation

Prioritised roadmaps spanning technology, process, data and culture to deliver change safely

Governed delivery

Transformation planning and assurance aligned to CDDO, GDS and Cabinet Office standards

Enablement

Embedded collaboration, executive documentation and knowledge transfer to support confident decision-making

- **Accountable transformation planning and coordination**
- **Repeatable assessment, roadmap and business-case artefacts**
- **Governed transformation execution**
- **Transformation expertise spanning digital, data, operating models and change**

1

Assess and baseline

Assess legacy and digital estate readiness, operating model constraints, dependencies and transformation risks

2

Design and plan change

Define target states, phased roadmaps, investment cases and governance models

3

Mobilise and deliver

Support controlled delivery of transformation initiatives, validating progress and minimising disruption

4

Measure and embed

Track benefits, delivery confidence and assurance outcomes, embedding sustainable change capability

Proven public sector impact

La Fosse accelerates the safe modernisation of legacy systems through a structured, factory-based migration approach. We assess readiness, manage dependencies, plan remediation and deliver controlled migration waves using automation and DevOps practices.

Transformation
readiness and roadmap
definition



Delivered readiness assessment, business analysis and transformation planning to support the implementation of a new regulatory operating model.

Outcome: Clear transformation roadmap, improved delivery confidence, and stronger alignment between digital change and regulatory outcomes.

Portfolio-level digital
transformation delivery
support



Department
for Transport

Provided transformation, delivery and change specialists to support planning and execution of digital modernisation initiatives across complex portfolios.

Outcome: Improved collaboration between digital and operational teams, clearer governance, measured progress against transformation objectives.

Legacy and digital
estate modernisation
planning



Supported large-scale digital transformation through assessment of legacy systems, data platforms and operating models to inform phased modernisation planning.

Outcome: Reduced technical debt, clearer prioritisation of change, and improved alignment between business strategy and technology investment.

Delivering positive, lasting impact beyond project outcomes

We're an employee-owned business that believes transformation should empower people as much as technology. Every engagement builds confidence, inclusivity, and self-sufficiency within client teams.

Sustainability and climate

Eco-conscious operations, reduced travel, digital-first engagement, social sustainability through charitable partnerships.

Inclusion and opportunity

Diverse delivery teams, fair pay, early-career pathways via La Fosse Academy.

Wellbeing, culture and communities

Consultant communities, prioritising mental and physical wellbeing, transparency and healthy working practices.

A woman with dark hair in a ponytail is seen from behind, looking out of a train window. The background is blurred, suggesting motion. The entire image has a purple overlay.

Thank you