

Project Rates	Hourly Rate	Published	Over £100k	Over £250k
Platform Engineering				
Solutions Architect	250.00	£1,750.00	£1,662.50	£1,575.00
Senior Back End Developer	200.00	£1,400.00	£1,330.00	£1,260.00
Back End Developer	155.00	£1,085.00	£1,030.75	£976.50
Jnr Back End Developer	115.00	£805.00	£764.75	£724.50
Senior Javascript Developer	195.00	£1,365.00	£1,296.75	£1,228.50
Javascript Developer	175.00	£1,225.00	£1,163.75	£1,102.50
Senior Front End Developer	160.00	£1,120.00	£1,064.00	£1,008.00
Front End Developer	130.00	£910.00	£864.50	£819.00
Senior QA Engineer	150.00	£1,050.00	£997.50	£945.00
QA Engineer	110.00	£770.00	£731.50	£693.00
Senior Business Analyst	220.00	£1,540.00	£1,463.00	£1,386.00
Business Analyst	175.00	£1,225.00	£1,163.75	£1,102.50
Cloud & DevOps				
DevOps	150.00	£1,050.00	£997.50	£945.00

MEA Team				
MEA Solutions Architect	200.00	£1,400.00	£1,330.00	£1,260.00
MEA Senior Back End Developer	145.00	£1,015.00	£964.25	£913.50
MEA Back End Developer	115.00	£805.00	£764.75	£724.50
MEA Senior Javascript Developer	145.00	£1,015.00	£964.25	£913.50
MEA Javascript Developer	130.00	£910.00	£864.50	£819.00
MEA Senior Front End Developer	115.00	£805.00	£764.75	£724.50
MEA Front End Developer	95.00	£665.00	£631.75	£598.50
MEA Senior QA Engineer	115.00	£805.00	£764.75	£724.50
MEA QA Engineer	85.00	£595.00	£565.25	£535.50
MEA Senior Business Analyst	145.00	£1,015.00	£964.25	£913.50
MEA Business Analyst	115.00	£805.00	£764.75	£724.50
MEA DevOps	115.00	£805.00	£764.75	£724.50
MEA Programme Manager	140.00	£980.00	£931.00	£882.00
MEA Project Manager / Scrum Master	115.00	£805.00	£764.75	£724.50

Delivery				
Programme Manager (head of)	250.00	£1,750.00	£1,662.50	£1,575.00
Scrum Master	150.00	£1,050.00	£997.50	£945.00
Project Manager	135.00	£945.00	£897.75	£850.50

Experience				
Lead Consultant	195.00	£1,365.00	£1,296.75	£1,228.50
Consultant	150.00	£1,050.00	£997.50	£945.00
SEO	115.00	£805.00	£764.75	£724.50
PPC	130.00	£910.00	£864.50	£819.00
CRO	150.00	£1,050.00	£997.50	£945.00
UX	150.00	£1,050.00	£997.50	£945.00
UI Design	150.00	£1,050.00	£997.50	£945.00
Content / Implementer	100.00	£700.00	£665.00	£630.00

Client Success				
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Group Account Director	150.00	£1,050.00	£997.50	£945.00
Account manager	105.00	£735.00	£698.25	£661.50
None	0.00	£0.00	£0.00	£0.00