

Grade
Analyst 1
Analyst 2
Consultant
Senior Consultant (Manager)
Managing Consultant
Senior Manager / Architect
Associate Director / Principal Architect
Director

Description

Analysts will have less than 2 years of SAP Security or GRC experience. They will operate as part of a team and are mentored by more senior staff.

An analyst will typically perform technical build and/or support activities.

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Consultants/Technical Specialists have 2-5 years of SAP Security experience and/or 1-2 years Specialist experience. They typically operate as part of a team and are mentored by more senior staff.

Typically they perform technical build and/or configuration, create documentation and take part in testing and relevant workshop activities.

Managers/Senior Technical Specialists have 3+ years' SAP Security and team leadership skills and/or strong Security/Specialist skills and Big4 or equivalent consultancy experience. They will contribute to the blueprinting and definition of Security and GRC solutions and the subsequent deployment of solutions.

Managing Consultants will be the principal or leading consultants within an engagement. Typically, they will have 5+ years experience across multiple disciplines including technical delivery, consulting skills and project delivery.

Managing Consultants will be expected to take engagement lead responsibilities for overall project management and team leadership on client engagements, end to end. Whilst their primary role is delivery, customers can expect Managing Consultants to play a role in customer account management and to be a point of contact to access additional services that Turnkey may be able to supply.

Senior Managers/Architects have extensive experience in all stages of bidding for, managing and delivering multiple SAP Security and/or GRC engagements.

Responsible for scoping, planning and the quality assurance for Security and/or GRC solutions, Senior Managers/Architects work closely with project and client management staff to ensure timely delivery to exacting standards.

Principal Architects or Associate Directors have extensive experience in all strategy, design authority and subject matter expertise and have led a team of other architects or consultants in complex projects; providing QA over delivery and engaging with senior client stakeholders with business level language.

The Director engages with clients at the highest levels, leading bids and projects.

Using in-depth industry, business, and technical expertise, the Director leads project work at multiple clients, managing relationships and demonstrating thought leadership.

Standard Daily Billing Rate (£)	Standard Daily Billing Rate (Offshore/GCC)(£)
£ 882	£ 410
£ 992	£ 410
£ 1,213	£ 520
£ 1,489	£ 570
£ 1,544	£ 645
£ 1,764	£ 695
£ 1,985	£ 695
£ 2,150	£ 1,000