totara
PLATINUM ALLIANCE PARTNER

Totara Enterprise and courses

Service definition

- Totara Learn - learning management system (LMS)
- Add the Totara Performance suite to boost team performance
- Access to 200+ titles in our Content Collection
- Edit and create digital content
- Full implementation, training, and ongoing support

Simplifying digital learning



Learning Nexus

Learning management system (LMS)

As digital learning experts and a Totara Platinum Partner, we bring together the power and flexibility of Totara Learn (LMS) and the performance-boosting impact of Totara Perform. Together, they form a seamless learning ecosystem that helps you to connect, inspire, and develop your people.

We start with the core Totara Learn LMS - and help to grow your platform with your organisation's needs.

Totara Learn

Totara Learn is a powerful, flexible LMS designed to tackle even the most complex learning and development challenges.

With rich functionality and configurability, it enables you to deliver training that's fully aligned to your people's roles, goals, and development needs.

It supports modern, connected learning through:

- **Targeted learning delivery** – align training to individual roles, skills, and objectives
- **Knowledge sharing** – dynamic workspaces where learners can share expertise, insight, and experience
- **Playlists** – curate articles, blogs, videos, podcasts, and more into personalised learning journeys
- **Content referral** – link internal and external content to employees' learning and skill development
- **A strong learning culture** – ratings, comments, and curation bring formal learning programmes to life and encourage collaboration
- **Microsoft Teams integration** – create, share, and interact with content and playlists directly from Teams
- **Teams chatbot** – delivers notifications from Engage to Teams, to keep learning on people's minds

Together, this creates a learning experience that's relevant, engaging, and embedded into everyday work - helping your people to learn smarter and perform better.



Key features

Totara Learn is packed with powerful tools that make managing learning simple, structured, and scalable:

- **Audience management** - control course visibility so the right learning reaches the right people
- **Assessment engine** - build assessments, track scores, and monitor completions with ease
- **Compliance management** - keep your workforce up to date with regulatory and mandatory training
- **Content management** - create and manage online, offline, virtual, or blended learning with cool, customised activities
- **Learning plans** - design personalised development plans tailored to individual or team roles
- **Mobile app** - the Totara Mobile app gives learners instant access to their personalised learning portal
- **Offline, virtual, and blended learning** - manage all learning formats in one place
- **Automated reminders** - learners and managers receive timely prompts so nothing slips through the cracks
- **Advanced reporting suite** - create, customise, and schedule reports that deliver real insight
  Responsive interface design - seamless access across desktop, tablet, and mobile devices
- **Team management tools** - intuitive dashboards with one-click access to team learning plans, profiles, and bookings
- **Dynamic dashboards** - goal-focused views that highlight progress, performance, and skill gaps
- **Smart notifications** - automated email alerts keep learning on track and front of mind

Together, these features create a learning environment that's efficient, engaging, and fully aligned with how your people work.



Totara Perform (optional)

Totara Perform is an all-in-one suite of performance management tools that are designed around productivity and adaptability – helping your organisation to get the best from your people while freeing you from the rigid, box-ticking processes of traditional performance tools.

With Totara Perform, you can shape performance management around how your organisation works. Everything sits in one intuitive platform, supporting a full range of approaches — from annual reviews and appraisals to goal-driven development and peer feedback.

Key features

- **360° feedback** - gather insight from multiple sources and measure performance against clear goals
- **Goal-focused dashboards** - track individual progress at a glance, highlighting strengths, gaps, and development priorities
- **Continuous performance processes** - define clear goals and feedback cycles across the organisation to drive consistency and high standards
- **Flexible goal-setting frameworks** - support objectives and key results (OKRs), SMART goals, and other popular models to suit your way of working

Together, these tools create a fair, transparent, and motivating performance culture - helping your people to grow, and your organisation to perform.

Content Collection

We offer 200+ titles in our digital learning Content Collection. All learning is delivered through bite-sized modules, complete with assessments to support knowledge retention and eBooks for easy reference, and our signature eBytes - short, engaging animations created for quick, impactful learning moments.

Our Content Collection brings together a range of carefully curated course bundles, including:

- **Equality, Diversity, and Inclusion (EDI) -** practical learning to help build fairer, more inclusive workplaces
- **Health & Safety** - courses that promote safe, compliant working practices
- **Legal & Compliance -** keep your people up to date with evolving employment law and regulatory requirements
- **Manager Empowerment -** equip managers with the skills to lead, inspire, and drive performance Mental **Health -** support wellbeing and build confidence in having meaningful conversations
- **People Empowerment** - develop confidence, capability, and connection through practical,
- everyday workplace skills
- **Specialist -** tailored content for local authorities, health and social care, and transport sectors

All courses are regularly updated in line with changes in legislation and workplace practice. Updates are included as part of the Enterprise package for the duration of your contract.



Implementation

We've successfully implemented LMS projects for organisations around the world. Our proven approach is designed to keep projects on track, reduce complexity, and ensure your platform is set up to meet both learning and business goals.

Our implementation service includes:

- **Dedicated project support** - a named implementation project manager and account director who work closely with your L&D and stakeholder teams to understand requirements and deliver the right solution
- **Clear communication** - regular progress updates and structured project meetings to maintain momentum and ensure timely, confident delivery
- **Seamless system integration** - support with HR data imports and single sign-on (SSO) to create a smooth, secure experience for learners and administrators

From planning to go-live, we partner with you every step of the way - ensuring your LMS is implemented smoothly and ready to deliver real impact from day one.

"A really great and supportive team who've helped us in what is quite an ambitious implementation plan. You helped us make that a reality."

Jack Stuart
L&D Specialist at the UK Gambling Commission (UKGC)

Training and technical support

We're with you long after go-live. Our training and technical support services are designed to give your team the confidence, knowledge, and reassurance they need to get the very best from your LMS - every step of the way.

Training

- Full training for administrators
- Online webinars
- Training videos
- Online how-to guides

Technical support

- Secure hosting and ongoing LMS maintenance
- Telephone support from our expert team
- Online support zone with FAQs and resources
- Online ticketing system to log, track, and prioritise support queries

With flexible training options and responsive technical support, we make sure your LMS continues to run smoothly and evolve with your organisation. It's all part of our commitment to delivering a reliable, supported learning experience that works — today and in the future.





Learning Nexus

www.learningnexus.co.uk