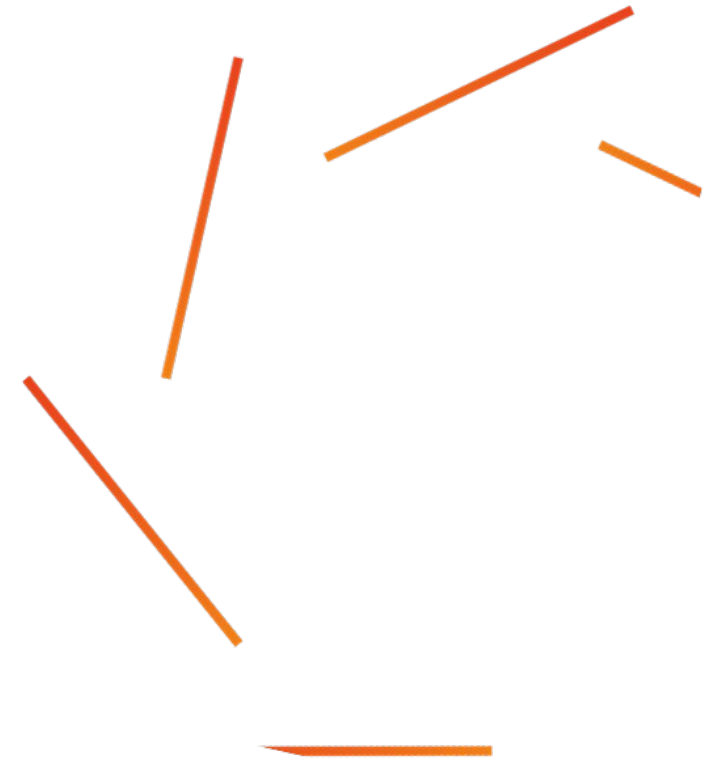


Business Transformation Service Offerings

Organisation and business transformation vision,
strategy, roadmap and implementation

Service Definition Document

Sopra Steria



About Sopra Steria

Sopra Steria, a major Tech player in Europe with 50,000 employees in nearly 30 countries, is recognised for its consulting, digital services and solutions. It helps its clients drive their digital transformation and obtain tangible and sustainable benefits. The Group provides end-to-end solutions to make large companies and organisations more competitive by combining in-depth knowledge of a wide range of business sectors and innovative technologies with a collaborative approach. Sopra Steria places people at the heart of everything it does and is committed to putting digital to work for its clients in order to build a positive future for all. In 2024, the Group generated revenues of €5.8 billion.

The world is how we shape it

Sopra Steria (SOP) is listed on Euronext Paris (Compartment A) –
ISIN: FR0000050809

For more information, visit us at www.soprasteria.com

50,000

employees

€5.8bn

2024 revenue

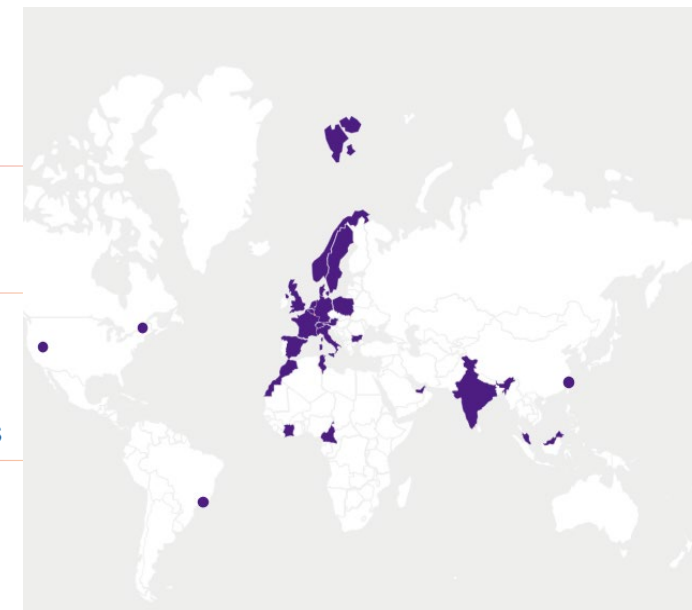
Top 5

European digital
services companies

In nearly

30

countries



About Sopra Steria Next

Some of our Clients



Sopra Steria Next is the consulting arm of Sopra Steria, a European leader in technology and transformation with over 55,000 employees in 30 countries.

We believe that success comes when you put people first. We help organisations to meet their goals by focussing obsessively on the needs of their customers: to perform better by empowering employees; and to win trust by being responsible corporate citizens.

We're driven by what's next. Technology offers opportunities to address our most important challenges. We enable large, complex organisations to innovate with next generation technology and data-driven insight.

For our clients, we blend business and technology expertise to deliver end-to-end transformation. Our consulting insight accelerates the pace of implementation. That's because our advice draws on the user centered design capability of [CXPartners](#) and is grounded in Sopra Steria's experience of what it takes to run cutting edge services at scale.

In government, financial services, security, and commerce: we re-imagine the organisations that shape everyday life in the UK.

"Sopra Steria not only partnered with us to deliver the technology but also used a human-centric business change approach ensuring those utilising the service were prepared, trained and ready to realise the benefits."

Blaine Pritchard
I-LEAP Programme Manager
Home Office Digital – PPPT

About Business Transformation Consulting

Helping to drive positive change and make public sector services better for our citizens is at the core of everything we do. Whilst technology is a key enabler to making this happen, taking a human-centric approach to transformation delivers far more successful transformation outcomes.

Our Business Transformation consultants at Sopra Steria Next do just that and our human centric approach is more than a theory, it is at the core of how we think, what we do, and how we partner with clients. We build genuine partnerships with organisations, bringing our unique business change, business case and benefits management and target operating model skills and approaches to bear.

We use innovative tools, methodologies and deep experience to help you simplify complexity and drive lasting change.



We are open to innovative engagement models and – subject to project context – would welcome the opportunity to work with you to identify output or performance based risk/reward mechanisms for aspects of our services.

Please refer to the Pricing Document for this Service.

Organisation and business transformation vision, strategy, roadmap and implementation

A targeted workshop for leaders to define your Cloud strategy and roadmap

Sopra Steria offers a targeted approach to developing digital strategies, emphasising people-centric transformation.

Leveraging extensive experience in public and private sector, we collaborate closely with clients to accelerate the co-creation of future visions.

Our service helps organisations articulate transformation goals and drive successful outcomes and benefits realisation.



Service features

- Introduction planning session to understand your organisational challenges and design the right strategy approach
- Starts with a comprehensive as-is maturity and transformation objectives assessment
- Builds and clarifies organisation vision, scope, context, drivers, challenges, objectives/solutions
- Includes guiding principles and strategic transformation delivery approaches
- Provides a summarised roadmap of the agreed to-be implementation activities
- Identifies and builds on relevant internal and external strategies/approaches
- Drives input from a range of business, transformation/technology stakeholders
- Builds on our extensive experience of public/private sector transformation road-mapping/delivery
- A 6-8-week delivery process using a small Agile team who will produce a clear and concise document.

Service benefits

- Maximises transformation business benefits
- Ensures the right skills, culture and ways-of-working support your business
- Defines/designs the future direction for your organisation to follow
- Ensures internal and external visibility of the transformation strategy
- Supports a coordinated approach to digital developments
- Provides opportunity for a digital stocktake/future technology platform planning (i.e. ServiceNow, Salesforce, Amazon Web Services (AWS), Artificial Intelligence (AI))
- Maps customer services to the supporting digital services
- Defines the digital architecture that supports the digital services
- Defines digital gaps, and the how and when for fixing
- Gives a framework for effective investment in strategic digital assets.