

# Experian Right to Work solution

## A fully compliant 360° eco-system, right first-time.



### Get complete control and visibility over all your Right to Work checks.

Every employer has the legal obligation to ensure their future employee has the Right to Work in the UK. They need to be able to offer candidates face-to-face or remote checks, whilst at the same time be confident they are fully compliant.

The Home Office can fine up to £60,000 per person found not to have the right to work in the UK. How do you ensure that you can obtain the required Statutory Excuse – an employer's defence against a penalty? Obtaining one is not just about conducting an identity check – digital validation technology does not cover all types of document checks compliantly.

Experian's Right to Work solution gives you complete confidence and control to obtain a Statutory Excuse for any candidate, no matter what requirements.



### Why choose Experian?



300,000+ candidates placed swiftly.



Trusted by 1,800+ organisations for candidate verification.



Constantly investing in state-of-the-art technology and security.



FCA regulated organisation for reliability and trust.



Collaborating with industry and government bodies.

### Experian's Right to Work solution

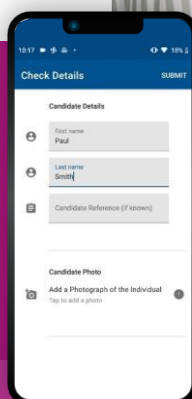


#### HR MANAGEMENT WEB PORTAL

The core of the RTW solution where Users and Candidates are created and managed

Check results are shown, managed, approved, and stored on this portal.

Users get real-time updates, automated warnings and end-to-end encryption.



#### RECRUITER APP

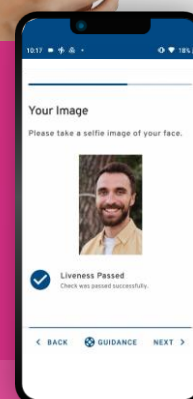
Enables hiring managers to conduct physical face-to-face RTW checks

Removes the need for candidates to be physically checked face-to-face.  
Validates British/Irish passports, and captures Share Codes to collect a candidate's eVisa.

Secure ID authentication with an intuitive guided journey.



Our certified Identity Document Validation Technology (IDVT) platform powers remote checks.



#### CANDIDATE APP

Used by the candidate to perform remote RTW checks

All acceptable RTW documents can be checked. Share Codes captured face-to-face or by video. Can also capture proof of address or items such as certificates, qualifications and starter forms.

Optical character recognition and GDPR-compliant data capture.



### Identity Document Validation Technology (IDVT) and Imposter Check

Efficient and controlled approach to meet complex legislation

Complete control and visibility over the entire process

Automation reduces admin, warnings, and alerts

GDPR secure from capture to deletion

Experian IDVT success rate<sup>2</sup>

85%

Industry standard

68%

### How does the Right to Work eco-system helps employers like you?

- Complete control and visibility for full compliance.
- Operational advantage through accelerated recruitment.
- Improves candidate experience and brand loyalty.
- Integrates easily with ATS and HRS solutions.

Establishing Statutory Excuse for complex checks.  
Protects against fines and penalties.  
Home Office updates from our Consultancy team.  
Identify human errors and fraud.

To find out more about Right to Work and Identity Document Validation Technology talk to your account manager or find out more at [experian.co.uk](https://experian.co.uk)