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Corporation



# SPARTA GLOBAL TEST ENGINEERING AND TEST ANALYSIS CAPABILITY DEVELOPMENT

Service Definition Document



# About Sparta Global.

**Sparta Global is a global technology services and education business that specialises in building digital, AI, and business capability for organisations across the public and private sectors. Our purpose is to close the technology skills gap by equipping organisations with the people, expertise, and intelligence required to thrive in a rapidly evolving digital landscape.**

Through our award-winning Technology and AI institute, we develop AI-native digital professionals ready to excel in tech-driven environments and provide specialist training that enables organisations to build sustainable in-house capability. With more than a decade of cross-industry experience, Sparta Global combines credible business and technology training with flexible, cost-effective consultant delivery to help clients boost workforce capability, reduce hiring risk, and strengthen long-term talent pipelines.

We help public-sector bodies meet DDaT and GDS standards by modernising legacy systems, adopting and delivering secure digital products at pace, and building fast, auditable routes to capable teams to deliver citizen services securely and at scale.



# Sparta Global Test Engineering and Test Analysis Capability Development

From day one, Sparta trainees are developed to think and operate like professional consultants. Business skills are embedded at the heart of the programme, with communication forming a key pillar in preparing trainees for client-facing environments. Throughout their training, they actively apply both technical and business skills in realistic, project-based scenarios that reflect life on site, ensuring they are confident working across a variety of project situations and contributing effectively within their teams.

Sparta Global's Test Analysis and Test Engineering programmes are rigorous, balanced, and industry-aligned. Both pathways include the ISTQB Foundation certification and are designed to combine a tester's analytical mindset with a developer's technical skillset. With a strong focus on modern technologies, open-source tooling, Behaviour-Driven Development (BDD), and Agile ways of working, consultants gain hands-on experience that mirrors today's delivery environments. Our trainers are experienced test engineers, so consultants graduate with practical programming ability alongside the knowledge and critical thinking of a skilled test professional. Test Engineers specialise in automation, building robust frameworks and scripts, while Test Analysts focus on test strategy, tooling, and applying the right techniques to complex testing challenges. The result is well-rounded consultants with the agile mindset, business awareness, and cutting-edge technical expertise to add value quickly on any project.

*Sparta Global is developing AI Native consultants by embedding high-level capabilities and an AI-first mindset across all disciplines. Through specialised training and Innovation Labs, the Spartans leverage discipline-specific use cases to master the safe, effective deployment of Generative and Agentic AI in real-world environments.*

## Sparta Vanguard

Sparta Global Vanguard helps organisations turn AI ambition into real, measurable impact. Our Managed Delivery Pods are designed to accelerate high-impact programmes across data, AI, transformation, and cloud. Each pod brings together specialist expertise to tackle real business challenges, using innovative AI and emerging technologies to deliver results quickly and effectively.

We deploy consultants with over three years of industry experience (SFIA 3 and beyond) who integrate seamlessly into your teams, driving rapid capability building and effective knowledge transfer. Our consultants integrate seamlessly into existing teams, supporting rapid capability building and effective knowledge transfer while maintaining momentum on critical programmes.

Sparta Vanguard Pods provide high-quality, flexible delivery across sectors and business types, adapting to organisational needs while maintaining consistent delivery excellence. For organisations looking to explore innovation with reduced risk, our AI Proof of Concept Pods combine PhD- and MSc-level expertise with dedicated AI support, enabling rapid experimentation, validation, and the development of scalable solutions.

## **Service features**

- Design and implement robust, AI-augmented automated testing solutions.
- Develop automation frameworks using Java, C#, Ruby, and Python.
- Utilise leading tools including Selenium, Cucumber, WebDriver, and Rest.
- ISTQB certified consultants covering automated and manual testing disciplines.
- Managed Pods with senior oversight de-risk your QA delivery.
- Adheres to GDS Service Manual standards for QA delivery.
- Inclusive hiring process supports your ED&I goals.
- Dedicated programme supports rapid scaling of Test Engineering skillsets.
- Continuous consultant upskilling paths during their assignment.
- Consultants eligible for SC and DV security clearance.

## **Service benefits**

- Accelerates release cycles through scalable test automation frameworks.
- Enhances test coverage with AI-augmented scenario generation.
- High retention and 95% conversion rate
- Sparta ImpACT reports with a £120,000 in social value delivered per consultant.
- Guaranteed alignment with PPN 06/20 via audited B-Corp standards.
- Women-in-Tech Athena programme improves gender representation.
- Dedicated Delivery Team ensures smooth service delivery.
- Internal training faculty ensures rapid deployment of contemporary skills.
- Scalable Dedicated Programmes support geographic levelling up.
- Consultants are unaffected by IR35 regulations.

# **Additional information.**

## **Partnering**

Training over 1,000 consultants each year, across a range of cloud-based specialisms, which align with the Government Digital and Data profession framework, customers will have readily available access to a resource pool to be used either as part of a strategy to develop permanent cloud-based capability. Or alternatively for short-term requirements for cloud projects.

Customers can on-board single or multiple Test Engineering and Test Analysis Spartans, on an instant demand basis. Alternatively, we will work with customers to provide a larger number of consultants (10+). Our Test Engineering and Test Analysis course can be amended, or rebuilt, based on the customer's cloud and technology environment – to ensure the correct skills are provided. Geographical and ED&I criteria can be set by the customer, to help with long term retention and align with capability development plans. This value-add and customer focused service is known as a Dedicated Programme, which is specific to Sparta Global's delivery as a Capability Development specialist.

## **Service Management**

All engagements are agreed prior to commencement which includes the service definition, deliverables and relevant timelines.

The delivery of the service is managed by a dedicated Sparta Global Account Manager overseeing the project to ensure quality and continuity standards are maintained. The Account Manager will be the main point of call in arranging the project initiation, specific service requirements and matters of a commercial nature. Each Account Manager will have a nominated deputy in case of absence to ensure continuity of service.

Consultants will receive reviews monthly in the first year of their assignment with the Buyer. These reviews will be conducted by either the Account Manager or a member of Sparta Global's Engagement Team. Continued training and development is provided via access to e-Learning, industry accredited certifications, or access to our Academy Trainers - facilitated either by the Account Manager or a member of the Engagement Team.

## **Service Levels**

All service levels are agreed prior to commencement of a project.

## **Orders and Invoicing**

To order services please contact [contact@spartaglobal.com](mailto:contact@spartaglobal.com). Once the order has been received you will be assigned a dedicated Account Manager who will be your key point of contact throughout the process.

Invoicing is based on the submission of monthly timesheets. Our standard invoicing terms are 30 days from start date of services.

## **On-boarding and Off-boarding Process**

All resources on-boarded by Sparta Global will comply with the Baseline Personnel Security Standard (BPSS).

Sparta Global's recruitment process complies with the BPSS standard and involves the verification of identity; nationality, immigration status, employment history and criminal records of all resources. Sparta Global have extensive experience in providing verified CTC, SC and DV Cleared consultants for Government customers.

As part of the off-boarding process, resources will either come to an agreed end of contractual obligations or following a communication from the client in the agreed notice period that the project will be completed earlier. If the resource is transferred to permanent by the Buyer, Sparta Global can support with the Civil Service recruitment process.

## **Pricing**

Please refer to the Sparta Global SFIA Rate Card.

## **Financial Recompense**

Termination terms are outlined in Sparta Global's standard Terms and Conditions and will be relevant to service you purchase.

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## **Date Restoration / Service Migration**

Not Applicable

## **Customer Responsibilities**

As each requirement is different Sparta Global will detail the customer responsibilities at the proposal stage of each requirement.

## **Technical Requirements**

All technical requirements are discussed with the client a project initiation stage.

*If you have a digital skills demand, and want to build diverse permanent capability within your company, get in contact today:*

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