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Corporation



SPARTA GLOBAL GOVERNMENT DIGITAL AND DATA CAPABILITY DEVELOPMENT

Service Definition Document



About Sparta Global.

Sparta Global is a global technology services and education business that specialises in building digital, AI, and business capability for organisations across the public and private sectors. Our purpose is to close the technology skills gap by equipping organisations with the people, expertise, and intelligence required to thrive in a rapidly evolving digital landscape.

Through our award-winning Technology and AI institute, we develop AI-native digital professionals ready to excel in tech-driven environments and provide specialist training that enables organisations to build sustainable in-house capability. With more than a decade of cross-industry experience, Sparta Global combines credible business and technology training with flexible, cost-effective consultant delivery to help clients boost workforce capability, reduce hiring risk, and strengthen long-term talent pipelines.

We help public-sector bodies meet DDaT and GDS standards by modernising legacy systems, adopting and delivering secure digital products at pace, and building fast, auditable routes to capable teams to deliver citizen services securely and at scale.



Sparta Global Government Digital and Data Capability Development

From the very start, Sparta trainees are developed to think and operate as professional consultants. Business skills and communication are core pillars of the programme, ensuring trainees are prepared for client-facing work from day one. Technical and business skills are applied in realistic, project-style scenarios that mirror the challenges they will face on site, helping them work effectively across a variety of project situations and contribute confidently to their teams. Sparta's training environment replicates real-life delivery, giving graduates the experience and mindset needed to succeed in complex client projects.

After the foundational business skills training, the focus shifts to specialised content aligned to specific Government Digital or Data (GDaD) disciplines, equipping graduates with technical expertise and subject-matter knowledge before they join a client site. Training streams cover a wide range of roles, including Test Analyst, Test Engineer, Software Engineer, DevOps Engineer, Data Analyst, Data Engineer, Cyber Security, Business Analyst, Product Owner, PMO/Project Support Officer, Agile Delivery Manager, Scrum Master, and User Research/UCD. Some streams include professional certifications, and all are delivered by expert trainers with deep practical knowledge. Once training is complete, graduates become fully-fledged Sparta consultants, giving clients the flexibility to select one, several, or multiple disciplines to strengthen their in-house capability.

Sparta Global is developing AI Native consultants by embedding high-level capabilities and an AI-first mindset across all disciplines. Through specialised training and Innovation Labs, the Spartans leverage discipline-specific use cases to master the safe, effective deployment of Generative and Agentic AI in real-world environments.

Sparta Vanguard

Sparta Global Vanguard helps organisations turn AI ambition into real, measurable impact. Our Managed Delivery Pods are designed to accelerate high-impact programmes across data, AI, transformation, and cloud. Each pod brings together specialist expertise to tackle real business challenges, using innovative AI and emerging technologies to deliver results quickly and effectively.

We deploy consultants with over three years of industry experience (SFIA 3 and beyond) who integrate seamlessly into your teams, driving rapid capability building and effective knowledge transfer. Our consultants integrate seamlessly into existing teams, supporting rapid capability building and effective knowledge transfer while maintaining momentum on critical programmes.

Sparta Vanguard Pods provide high-quality, flexible delivery across sectors and business types, adapting to organisational needs while maintaining consistent delivery excellence. For organisations looking to explore innovation with reduced risk, our AI Proof of Concept Pods combine PhD- and MSc-level expertise with dedicated AI support, enabling rapid experimentation, validation, and the development of scalable solutions.

Service features

- In-house trained consultants across all DDaT disciplines.
- Specialisation in aligning migration strategies with GDS standards.
- Agile and Cloud-first approach aligned with GDS phases.
- Managed Pods provide managed capacity for your GDaD projects.
- AI-augmented workflows accelerate digital delivery and improve productivity.
- Offers Business Analysis, Project Support, and Product Owner consultants.
- Inclusive hiring process supports your ED&I goals.
- Dedicated programme supports rapid scaling of GDaD skillsets.
- Continuous consultant upskilling paths during their assignment.
- Consultants eligible for SC and DV security clearance.

Service benefits

- Ensures "Secure by Design" and GDS compliant digital services.
- Accelerates delivery through GDS Discovery, Alpha, and Beta phases.
- High retention and 95% conversion rate
- Sparta ImpACT reports with a £120,000 in social value delivered per consultant.
- Guaranteed alignment with PPN 06/20 via audited B-Corp standards.
- Proven transfer mechanism de-risks investment in new talent.
- Women-in-Tech Athena programme improves gender representation.
- Dedicated Delivery Team ensures smooth service delivery.
- Internal training faculty enables rapid deployment of contemporary skills.
- Consultants are unaffected by IR35 regulations.

Additional information.

Partnering

Training over 1,000 consultants each year, across a range of cloud-based specialisms, which align with the Government Digital and Data profession framework, customers will have readily available access to a resource pool to be used either as part of a strategy to develop permanent cloud-based capability. Or alternatively for short-term requirements for cloud projects.

Customers can on-board single or multiple Digital and Data Spartans, on an instant demand basis. Alternatively, we will work with customers to provide a larger number of consultants (10+). Our Digital and Data course can be amended, or rebuilt, based on the customer's cloud and technology environment – to ensure the correct skills are provided. Geographical and ED&I criteria can be set by the customer, to help with long term retention and align with capability development plans. This value-add and customer focused service is known as a Dedicated Programme, which is specific to Sparta Global's delivery as a Capability Development specialist.

Service Management

All engagements are agreed prior to commencement which includes the service definition, deliverables and relevant timelines.

The delivery of the service is managed by a dedicated Sparta Global Account Manager overseeing the project to ensure quality and continuity standards are maintained. The Account Manager will be the main point of call in arranging the project initiation, specific service requirements and matters of a commercial nature. Each Account Manager will have a nominated deputy in case of absence to ensure continuity of service.

Consultants will receive reviews monthly in the first year of their assignment with the Buyer. These reviews will be conducted by either the Account Manager or a member of Sparta Global's Engagement Team. Continued training and development is provided via access to e-Learning, industry accredited certifications, or access to our Academy Trainers - facilitated either by the Account Manager or a member of the Engagement Team.

Service Levels

All service levels are agreed prior to commencement of a project.

Orders and Invoicing

To order services please contact contact@spartaglobal.com. Once the order has been received you will be assigned a dedicated Account Manager who will be your key point of contact throughout the process.

Invoicing is based on the submission of monthly timesheets. Our standard invoicing terms are 30 days from start date of services.

On-boarding and Off-boarding Process

All resources on-boarded by Sparta Global will comply with the Baseline Personnel Security Standard (BPSS).

Sparta Global's recruitment process complies with the BPSS standard and involves the verification of identity; nationality, immigration status, employment history and criminal records of all resources. Sparta Global have extensive experience in providing verified CTC, SC and DV Cleared consultants for Government customers.

As part of the off-boarding process, resources will either come to an agreed end of contractual obligations or following a communication from the client in the agreed notice period that the project will be completed earlier. If the resource is transferred to permanent by the Buyer, Sparta Global can support with the Civil Service recruitment process.

Pricing

Please refer to the Sparta Global SFIA Rate Card.

Financial Recompense

Termination terms are outlined in Sparta Global's standard Terms and Conditions and will be relevant to service you purchase.

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Date Restoration / Service Migration

Not Applicable

Customer Responsibilities

As each requirement is different Sparta Global will detail the customer responsibilities at the proposal stage of each requirement.

Technical Requirements

All technical requirements are discussed with the client a project initiation stage.

If you have a digital skills demand, and want to build diverse permanent capability within your company, get in contact today:

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