

Lantum Primary Care

Service Definition

Lantum is a comprehensive workforce management solution designed to deliver a proactive staffing system for the NHS and its workforce. Built specifically for NHS organisations, Lantum equips teams with the tools needed to take control of staffing, reduce agency reliance and deploy the workforce seamlessly across organisational boundaries. .

Through Lantum, healthcare organisations can manage their core staff using our dynamic rota management tool, build local staff banks, and connect with a wider network of over 30,000 primary care professionals. This broader access to clinical staff enables rota managers to bypass agencies, lower staffing costs, and increase shift fill rates.

By centralising workforce management, NHS organisations using Lantum can streamline rota coordination, fill staffing gaps more quickly, reduce agency spend and enhance workforce satisfaction.

The Lantum Primary Care platform comprises of the following modules:

Rota

Lantum's cloud-based rota tool allows organisations to schedule their substantive and locum staff into shifts, whilst enabling clear visibility across multiple staff types and locations.

Lantum's rota tool acts as a coverage map, so shift gaps are clearly displayed. Shift gaps can then be automatically published to the staff bank, and Lantum's marketplace to find the additional resource required.

Rota Managers can tailor their rota set up as required through shift labels, shift templates, staff type cover rules and rate rules. Urgent shifts can also be marked to clearly prioritise shift gaps to your staff bank and increase fill rate.

At the end of each week, all approved timesheets are automatically consolidated into one statement to be paid by direct debit or BACS.

Multidisciplinary Digital Staff Bank

Digital staff banks allow for the easy filling of shift gaps with staff that are known to the organisation. Organisations can add an unlimited number of staff to their bank, and with the easy invite function, staff can continually be added over time.

The collaborative staff bank allows organisations to join their banks, and share staff across organisational boundaries. Organisations can join as a collaborative and build a shared pool over time.

Staff in the bank create secure digital profiles including their skill sets, IT systems and clinical governance documents. These can be accessed and downloaded by the organisation at any time.

Marketplace

In addition to an organisation's staff bank of known clinicians, Lantum has its own marketplace of over 30,000 + locum GPs. These clinicians are vetted by our clinical governance team and can be utilised as an additional contingency to an organisation's staff bank.

Account Management & Reporting

Lantum provides a bespoke reporting suite that gives healthcare organisations real-time insight into service performance, workforce trends, and commissioner-required outcomes. Our analytics enable providers to identify challenges early, optimise resources, and demonstrate impact with confidence.

Alongside our technology, we deliver a comprehensive managed service delivered by dedicated Account Managers. From implementation onwards, they provide hands-on support, onboarding staff, training rota managers, and continually refining both product configuration and usage. This ensures organisations achieve maximum value and a strong return on investment.

This combination of tailored analytics and ongoing operational support allows healthcare organisations to consistently monitor outcomes, evidence improvements, and review progress through structured Quarterly Business Reviews.

For Clinicians

All clinicians onboarded to the Lantum platform, either as part of the marketplace or a collaborative staff bank will have access to the Lantum app and desktop platform.

This access allows clinicians to:

- create an online digital passport, including clinical governance documents, for frictionless movement across organisations & practices
- easily find & apply to work by viewing sessions in their area, filtered by toggles such as date/time/session type
- negotiate session time & hourly rates to suit their schedules

- simplify locum-based admin with;
 - automated pension forms & timesheets
 - automatically generated invoices
 - calendar sync to never miss a session

Rocketpay: Next day payment

Lantum provides customers with access to a next day payment service. This enables Lantum to pay clinicians automatically the next working day after a timesheet is confirmed, without affecting the cash flow of the provider. RocketPay, Lantum's next day payment is offered in conjunction with Barclays bank and is charged at a 1.5% fee.