access
freedom to do more

G-Cloud15
Access PeopleXD
Pricing Document

1. Access PeopleXD

PeopleXD Evo, is a mobile first, 100% SaaS HR and Payroll solution that connects processes from hire to retire including Payroll, People Management, Workforce Management, Talent, Recruitment, Learn, Compliance and Analytics. Our unified '*system of truth*' solutions can be deeply integrated or implemented as standalone. Access PeopleXD transforms how complex organisations approach their people strategy by giving you absolute freedom and flexibility to adapt, evolve and use our modern technology to create engaging experiences your people will love.

We are an innovative, forward-thinking and agile organisation dedicated to meeting the growing needs of today's organisations. Our HR solutions provide maximum flexibility so you can meet top business challenges in your order of priority. No matter where you begin or how far you choose to go, the capability is in your hands. PeopleXD helps you to easily scale and achieve sustainable growth. Our continuous releases means you get faster access to the latest functionality.

Our valued customers cover multiple industries and company sizes. Some names include:

- Blind Veterans
- Card Factory
- Cineworld
- Co-Op Bank
- GE Healthcare
- Greencore
- Hays Travel
- Fenwick
- First Great Western
- King's College London Virgin Money
- University of Oxford
- Sue Ryder
- Wren Kitchens

.....and many more

Our dedication to great service, delivery and support is demonstrated by a 98% client retention rate and a customer satisfaction score of 94%+.

2. G-Cloud Specific Pricing

The following represents G-Cloud specific pricing for Access PeopleXD. Pricing is based on the number of employees, shown per month.

Please note that fees below are subject to a minimum SaaS spend of:

- £45,000 per annum, excluding Analytic Add-Ons
- £60,000 per annum, including Analytic Add-Ons

This Document is the property of Access UK
© Copyright 2025 Access UK Ltd | All rights reserved

Proposed PeopleXD HR Solution	Monthly Cost Per Person (£ Excluding VAT)
Evo PeopleXD Public Sector *Advanced* Edition	
• Payroll • Personnel Records • Training • Public Sector Time & Attendance • Performance, Goals & Objectives Management • Expense Management • Career & Succession Planning	£4.60
PeopleXD Public Sector *Advanced* Edition Add-On: Evo Premium & Premium Analytics	£0.60
Evo PeopleXD Public Sector *Standard* Edition	
• Payroll • Personnel Records • Training • Public Sector Time & Attendance • Performance, Goals & Objectives Management	£4.40
PeopleXD Public Sector *Standard* Edition Add-On: Evo Premium & Premium Analytics	£0.60
Evo PeopleXD Public Sector *Basic* Edition	
• Payroll • Personnel Records • Training • Public Sector Time & Attendance	£4.10
PeopleXD Public Sector *Basic* Edition Add-On: Evo Premium & Premium Analytics	£0.60
Evo PeopleXD Public Sector *Foundation* Edition	
• Personnel Records • Training • Performance, Goals & Objectives Management	£3.80
PeopleXD Public *Foundation* Edition Add-On: Evo Premium & Premium Analytics	£0.60
Evo Everywhere & Evo Enterprise	
Evo Everywhere: The agentic platform layer within Evo, including Evo workflow automation, pre built Evo assistants, 31+ connectors and productivity tools.	**20% of Annual Subscription fee**

This Document is the property of Access UK
© Copyright 2025 Access UK Ltd | All rights reserved

Proposed PeopleXD HR Solution	Monthly Cost Per Person (£ Excluding VAT)
Evo Enterprise: Everything within Evo Everywhere plus: the Build-your-own layer: App builder, App Studio, Customer assistants, with deep platform capability to go beyond out-of-the-box functionality.	35% of Annual Subscription fee (AULs must be purchased with this)
SaaS Service Add-Ons	
Public Sector Recruitment	£0.90
Workforce Optimisation	£0.89
Career and Succession Planning	£0.23
Expense Management	£0.50
Evo PeopleXD PayPlanner	£0.45
PeopleXD Case Management	£0.90
Evo Additional Application	£0.50
Evo Everywhere Advanced User License [AUL] (a minimum of 5 AULs must be purchased). *An AUL license must be purchased to use Evo Researcher within Evo Everywhere*	£50.00
Dependencies and Add-Ons* ***The following Add-Ons have the following dependencies***	
Expense Management	**Dependencies:** • Payroll
Career & Succession Planning	**Dependencies:** • Performance, Goals & Objectives Management
Workforce Optimisation	**Dependencies:** • Public Sector Time & Attendance
Premium Evo & Analytics Add-Ons	**Dependencies:** • Applicable PeopleXD Product

Add On	Annual Cost
Technical Success Manager	
• Level 1 (12 days per annum)	£13,200
• Level 2 (24 days per annum)	£25,000
Other	

This Document is the property of Access UK
© Copyright 2025 Access UK Ltd | All rights reserved

Add On	Annual Cost
• Additional Environment	£12,000
• Environment Clone	£500 per clone
• Flexpoints	£1.50 per point
Customer Success Plan Add-Ons** ****Minimum software subscription value required before Customer Success Plan Add-Ons can be purchased** **Essential Success Plan is included as standard in your Annual Subscription Fee.** **When a PeopleXD solution is purchased with more than 500 employees, a Standard or Premier Success plan must be bought. When PeopleXD solution is purchased with more than 1000 employees, a premier success plan must be purchased.**	
Success Plan: Standard • The Standard Success Plan is a more reactive service including telephone and email support, speedy response times and access to our lovely customer success teams. You'll also get the chance to be involved with exciting product updates and webinars from our team of experts.	Total of 15% of the Annual Subscription Fee
Success Plan: Premier • The Premier Success Plan delivers a proactive service including your very own support contact and a customer success manager who will get you on the road to success and help you stay there. Premier is calculated as 25% of the total annual subscription for PeopleXD Products. Minimum Threshold 10k per annum	Total of 25% of the Annual Subscription Fee
Enabling Capability & Technology	
• Mobile • PeopleXD Reporting & Insight • Employee and Manager Self Service • Auditing • Notification Engine • Integration Engine	Included in all Editions

Professional Services Rate Card

Day rates below include travel, mileage and subsistence expenses within the M25. All expenses incurred outside the M25 are not included in the rates below and will be charged to the Customer at cost based on actuals, monthly in arrears as accrued. We will aim to minimise expenses where possible

This Document is the property of Access UK
© Copyright 2025 Access UK Ltd | All rights reserved

Professional Services Role	Standard Daily Rate
Programme Director	1,950
Programme Manager	1,650
Project Manager	1,350
Principal Consultant	1,350
Senior Consultant	1,100
Consultant	1,050

Notes on Pricing / additional services

- Annual fee invoiced annually in advance
- Set up costs (one- time fee) priced based on requirement packages
- Minimum licence requirements: £35k annual fee
- Excludes VAT
- Pricing includes basic customer success plan; standard customer success plan is an additional 15% and premium customer success plan is an additional 25%
- Pricing includes Payroll, Workforce Management, Talent & Recruitment, Loop and Applause

3. Implementation Methodology

We aim to provide you with an excellent experience in getting up and running. Our Implementations packages range from small site implementations using our rapid FlightPath Implementation packages right up to larger solution projects where we would use our Access Implementation methodology. For the set-up process to be as successful as possible, we need to work together to achieve this.

Access FlightPath

Our FlightPath services have been designed to be remote-first, providing you with an improved low-risk implementation journey, no matter how your organisation is structured or wherever your employees are working.

We use video technology to facilitate face to face contact, so you still get the hands-on benefit of working with an Access expert and our years of software deployment expertise. We have also invested in product e- learning, so your users can learn our products at their own pace.

This Document is the property of Access UK
© Copyright 2025 Access UK Ltd | All rights reserved

Our remote-first approach means that you have regular, accessible communication with us to keep you on track at every step of your journey and that your software can be delivered flexibly to suit the needs of your organisation and employees.

All our FlightPath consultants and on-boarders are not only certified in our products, they are also trained and certified in our remote-first FlightPath implementation methodology, including training in effectively delivering remote customer projects.

Each FlightPath implementation programme from Access follows a well- defined journey with key milestones. These milestones represent – at a high level – the individual phases of your implementation journey. We'll be using these milestones to help us both track and communicate progress towards successfully launching to your users. Our aim is to give you value from your investment as quickly and as fully as possible. Using our years of software deployment expertise, we have defined the FlightPath methodology. This is a journey based on best practice and designed to deliver timely value to you and your colleagues. And while it is ultimately your journey, we are here to support you all along the way.

Clear roles and responsibilities
At the 'Getting Started' milestone phase, you will receive a Welcome Pack. In here you'll find clarity on roles and responsibilities. What you'll need to do, and what we will do. Crucially our FlightPath approach also clarifies our joint expectations, helping us both understand the process that we will jointly commit to, in order to successfully launch your chosen software to your end-users in a timely and efficient manner.

Your onward journey
Even when your implementation has successfully landed, and you are in a position to go live with our software, we will ensure that you are successfully transitioned to the care of our Success Team.

The Success Teams include our support colleagues and Customer Success Managers and will be available to support you as you use your software and realise the benefits of your investment in your Access Solution.

Please see the FlightPath linked attached for the FlightPaths available, and to learn more about the FlightPaths. FlightPath for Access PeopleXD HR and Payroll

4. Service & Support Management Details

Providing you and your users with a high level of incident support is of prime importance to us. As well as being able to answer your queries, our support staff will also be able to inform you about the latest software releases, and provide hints and tips

This Document is the property of Access UK
© Copyright 2025 Access UK Ltd | All rights reserved

to ensure you are getting the most out of your product. To emphasise the importance of support to Access we have over 500 employees in the UK in our Support and Customer Success functions.

Support Commitment

We recognise that the systems, software and services we supply may be critical to the well-being of your business. Our aim is to ensure that you have continuous operational capability from our products. We will help you to achieve this by providing efficient support, resolving the majority of tickets at first-line contact.

We will help you maximise your return on investment by providing the best in technical assistance, advice and customer care. We own your support queries and will ensure that they are resolved as promptly and efficiently as possible.

We provide 3 main support plans as detailed below.

The Essential Plan

The online service The Essential Plan is available to all Access customers as part of your license fee and provides you with easy-to-access online support for all your queries, facilitated via our Customer Success portal.

The Standard Plan

Get answers faster

As a Standard Plan customer you benefit from faster response times and can access our support teams via telephone and live chat, as well as through our Customer Success portal. To help your team be more productive, you are provided with continued access to our e-learning content as well as a programme of Success webinars, designed to keep you up to date with new features and share best-practice advice and guidance.

The Premier Plan

Boost productivity with direct access to the experts and achieve a higher return on investment

Our Premier Plan enables your team to achieve more and improve productivity through an ongoing relationship with your own designated Customer Success Manager. Your CSM will get to understand how you're using the technology and will advise you on how to get more from it.

Full details of our Customer Success Plans can be found here Access Customer Success Plans

This Document is the property of Access UK
© Copyright 2025 Access UK Ltd | All rights reserved