

EVOTIX

EVOTIX 360 EHS & SUSTAINABILITY SOLUTION



Our Purpose

>3 million



deaths every year due to workplace accidents and illnesses around the world.

9.3 billion



tonnes CO2 emitted every year in Europe, North America and Australia

“

**This is
not ok.**

We're here to help our customers use technology to transform workplace health, safety and sustainability.

Where We Play

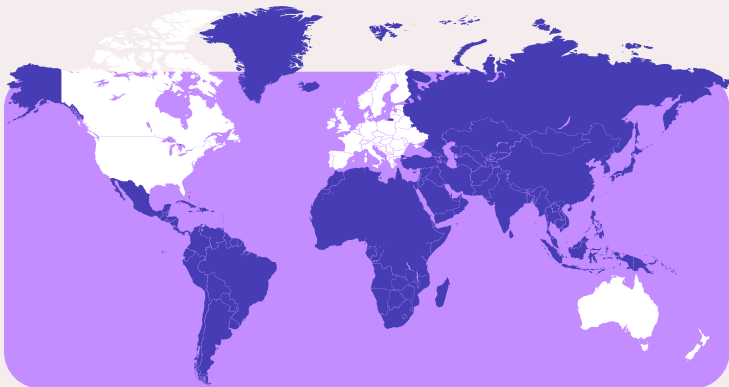


Global Footprint

EMEA

APAC

AMER



Comprehensive Solutions

Safety

Risk

Sustainability

Environment

Training

Health



700+ Customers

spanning commercial to enterprise; medium to high hazard environments





Other Customers Use Evox 360 To

Engage and communicate

Demonstrate compliance

Draw insights to make improvements

Reduce incident levels and save money on insurance

Easily complete RFQ's to win more business

Retain customers and protect revenues



UNSW



How we work with you



Your Partner - From Implementation Through to Ongoing Success

We combine our expertise, so you get the most value from our solution, every step of the way.

Successful Implementation

We guide you through implementation so you see value quickly.

Continuous Improvement

We help you optimise and evolve your processes – continuously.

Technical Support

Access expert help when you need it.

An Evolving Product

Our solution never stands still. Your feedback matters to drive enhancements.

Customer Community

Learn and grow with your peers at webinars, forums or the newsletters.



What's Included in Core?



Web Application with Admin and Designer Tools

This includes:

- The Web Application platform required to run modules.
- All options under the admin web-application section to administer the web and mobile application. This includes administration of global system settings, users & roles, questionnaires, system events, HTML dashboard templates, and audit logs.
- All options under the designer web-application section to configure the web and mobile application. This includes options to configure aspects of the system and import and internationalization tools.

Mobile Application - Roam

The mobile application for iOS, Android, and Windows. The app is available to be downloaded from the respective app stores. .IPA and .APK files are also included if required.

Business Intelligence Tools

All web-based tools to build and run analytics reports and dashboards. This also includes tools for the data warehouse.

Action Management Module

The Action Management module for the management of all actions system-wide.

Document Management Module

The Document Management module for the management of documents.

REST APIs

Allows external applications to perform Create, Read and Update operations against Evotix records. The REST API follows the OData 4.0 protocol.

Reporting APIs

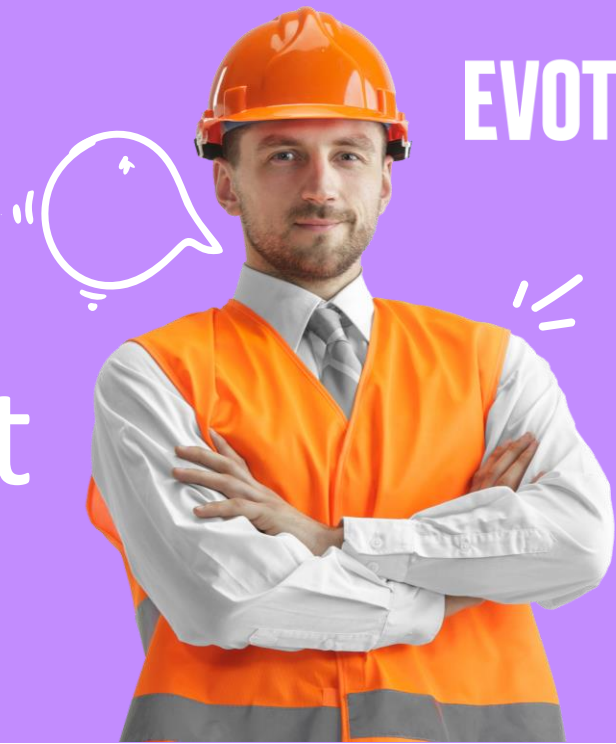
Reporting API enables read access from Evotix's data warehouse (i.e., reporting database).

Evotix Cloud Hosting

For customers hosted on Evotix cloud – this includes the servers and associated options to manage and secure the servers.

- Any services associated with the setup, configuration, and training on using the Core are excluded.
- Modules or other applications not mentioned above are excluded and require a separate license.

Our solution is highly configurable, and the above forms, workflow, reports, dashboards, and integrated processes can be tailored or extended to suit your needs.



Employee Engagement

The heart of any successful business is its employees.

Employee engagement comes in many forms and at all levels of an organization. Simply determining an employee's level of satisfaction does not promote buy-in, a feeling of ownership in the organization and is directly tied to its successes.

Employee engagement drives performance, not only from the individual but for the organization collectively.

Participation and consultation underpin many international standards, including but not limited to ISO45001 Occupational health and safety management systems, ISO14001 Environmental management systems, ISO9001 Quality management systems and ISO31000 Risk management systems.

ALERTS



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IMPROVEMENT IDEAS



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CHECKS & SURVEYS



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LESSONS LEARNED



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Enhance a safety and risk-aware culture through effective communication



Manage ongoing health and wellbeing



Simplify collaboration, participation and consultation



Capture knowledge and turn it into a powerful leading indicator

Alerts

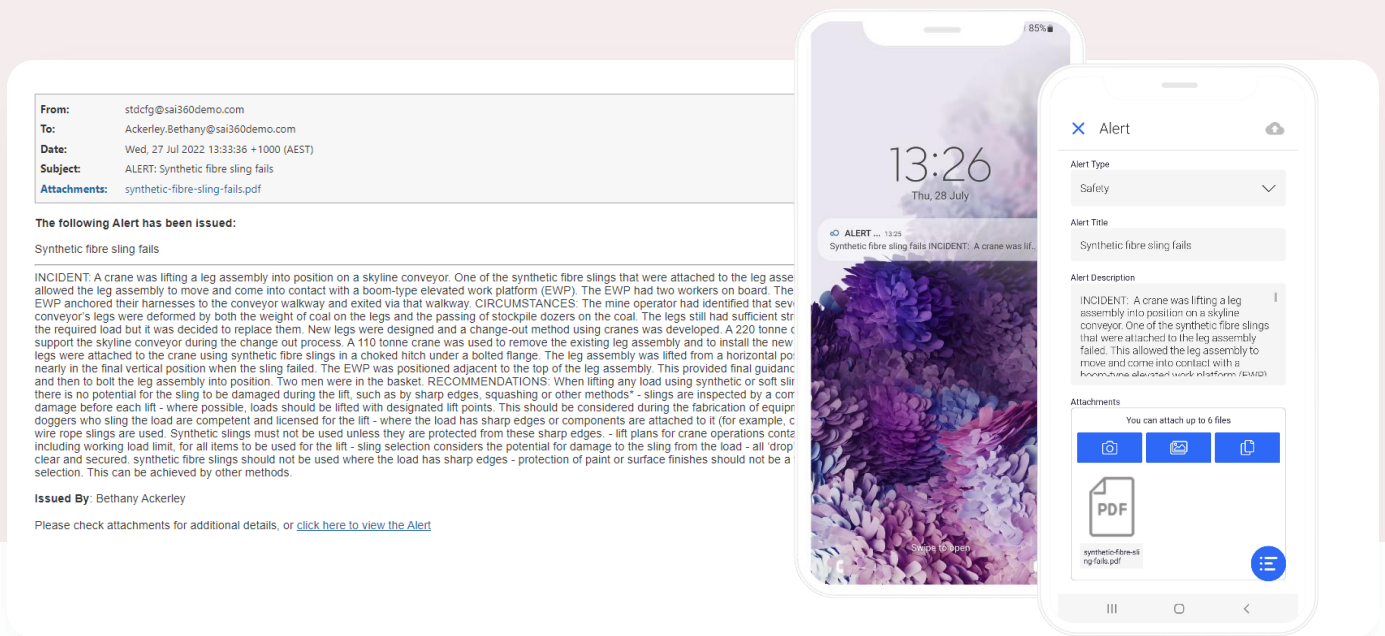
Effective and timely communication is critical in maintaining a positive safety and risk-aware culture. The Alert module provides a systematic approach to sending information en masse to increase awareness, reduce at-risk behaviors, and prevent incidents.

Core Functionalities

The module is pre-configured with the ability to:

- Coordinate an alert and select one or more departments, locations, stakeholders, contracting companies, and individuals to receive the notification. Including companies and stakeholders allows the organization to communicate more effectively and regularly with its partners.
- Attach supporting files, such as photos or other relevant documents to be included in the email notification.
- Add and assign any follow-up actions that are potentially required.

The system only sends a single email to a person, even though they may be in more than one of the groups selected. Ensuring they do not get inundated with emails, thus diluting the message. The system also keeps a log of all alerts sent and to who it was sent.



Checks and Surveys

The Checks and Surveys module maximizes collaboration and engagement with the workforce. During a crisis such as the pandemic, uncertainty can cause high anxiety and stress levels in your workforce. It can add additional burdens on EHS and Operations teams to maintain engagement.

Using the module allows for a simple way to engage and receive feedback from workers on any topic or situation, no matter their geographical location or access to a computer, with all functions available on our mobile app.

Checks and surveys empower everyone to participate more effectively in EHS processes. Workers can use the available questionnaires to undertake self-checks to identify and remediate risks early.

With the data collected, EHS and Operational Leaders can continually gauge the safety and well-being of their workers and adapt workplace policies and procedures in a more agile way.



Core Functionalities

The module provides a workflow to actively engage your workforce by sending an ad-hoc or scheduled questionnaire to multiple workers across an organization.

Administrators can create as many templates as required to suit specific needs.

Typical use cases include but are not limited to:

Send information and request an attestation using a simple questionnaire.

Pre-start and readiness assessment before reintroducing workers to a facility.

An employee health screening process to identify potential COVID-19 infections before recommencing work.

A COVID-19 checklist to ensure compliance with physical conditions requirements.

Support and check the understanding of new or updated policies and processes.

Facilitate the recording of mandated daily sanitizing and cleaning tasks.

Understand new hazards and risks in the workplace.

Monitor workers' health through self-certification.

Support workers at home.

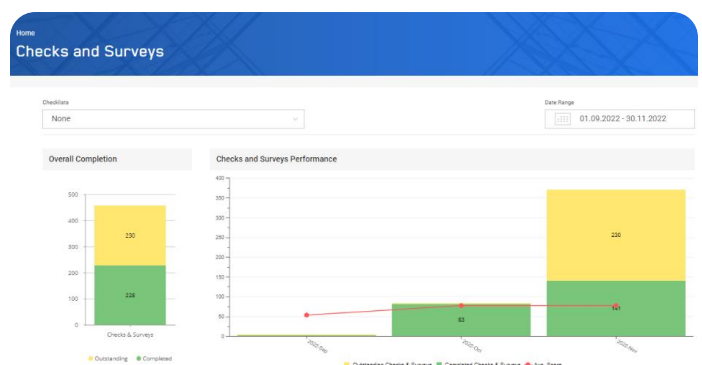
Checks and Surveys are initiated by:

- Selecting the relevant questionnaire that you want employees to complete.
- Specifying the start date and frequency (for repeat checks and surveys) which you want to distribute the checks and surveys.
- The setup also specifies the departments, locations, and individuals you want to send the checks and surveys.

The Checks and Surveys workflow proceeds to:

- Automatically create a record for every person in the nominated department, location, or individual. The system only sends a single email to a person, even though they may be in more than one of the groups selected.
- Any attachments contained in the setup will be included in emails.

The employee can then complete the questionnaire, and the information can be used for analyses and improvements to health and wellbeing initiatives.



Improvement Ideas

The Improvement Ideas module encourages an atmosphere of sharing and striving for excellence. There are no restrictions on what an idea can relate to or who can submit one.

Improvement Ideas provide a way for employees to suggest changes within the organization without being restricted by their position or locality.

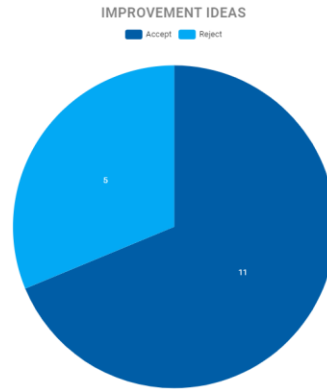
In addition, having a proactive team to review these ideas provides feedback to personnel that they are heard, even if they don't get to see senior managers daily. As a result, improvements to the business could result in anything from cost savings to improved safety, health, and diversity.



Core Functionalities

The solution comes pre-configured with a workflow that allows users to submit ideas and choose to be kept informed of any decisions and actions. Users can also follow the progress of accepted ideas.

When ideas are accepted, implementation can be tracked through the creation of Actions or the Management of Change module.



Lessons Learned

The Lessons Learned module automates the process of capturing and sharing information centrally. How well an organization communicates information and how well it absorbs learnings determines business maturity. Allowing workers to add Lessons Learned can increase the knowledge and buy-in to the organization's management systems.

The Lessons Learned module enables the knowledge gathered from various sources, such as Incident Investigations, etc., to be made available across your organization.

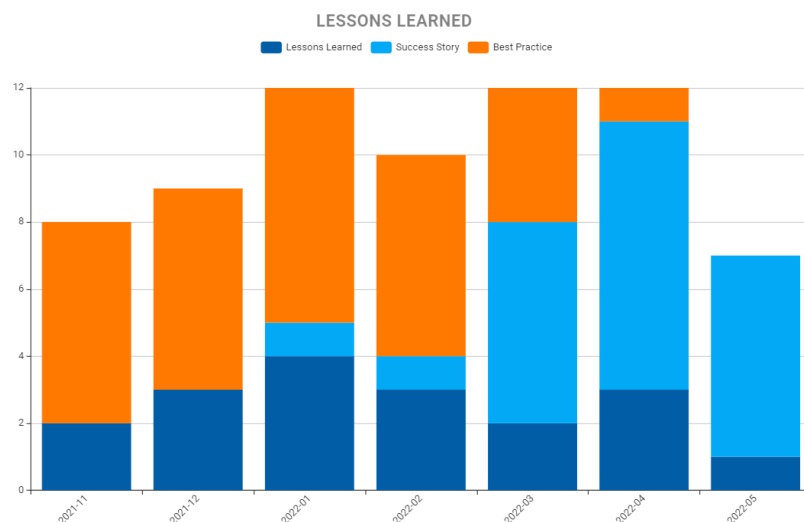
Core Functionalities

The solution comes pre-configured with a workflow where each Lesson Learned is categorized as 'Lesson Learned', 'Success Story', or 'Best Practice'. Lessons learned are further broken into key findings to allow a more in-depth description and understanding of the learnings.

Each of the findings is identified as a draft or final status. Thus, ensuring information has been

reviewed, validated, and is appropriate for dissemination.

Follow-up actions can be created, allocated to the right person, and tracked to ensure completion. Users can attach documents and images for further detail and references. Incidents can be associated with learnings so that the outcomes of investigation findings can be effectively shared.



Data Analytics, Reports, and Dashboards

The modules provide reporting and data analytics capabilities to:

- Automatically save details from a record as a formatted PDF.
- Transform data into Visualizations on the fly.
- Query, analyze, and build custom reports and dashboards with pivot tables and charts, including geo-maps using any of the data captured in the module.

We have the following pre-configured reports and dashboards:

- **Alerts:** provides a listing of the alerts sent to the specified department, location, company, and or stakeholder in the specified time period.
- **Checks and Surveys:** provides a visual representation of employee engagement through Checks and Surveys.

Integrated Processes

The module integrates with:

Action Management

To manage actions for all modules in a consistent and centralized way across the entire solution.

Incident Management

To share findings from incidents so similar events can be prevented.

Management of Change

To manage implementation activities

The module can be integrated with any other modules.

Our solution is highly configurable, and the above forms, workflow, reports, dashboards, and integrated processes can be tailored or extended to suit your needs.

Training & Competency Management

Ensure employees have the right skills and certifications to maintain safe operations and compliance.



With the **Training & Competency Module** you can **streamline training administration, automate competency tracking and provide real time visibility into workforce readiness.**

A structured, role-based approach ensures employees receive the required training to perform their jobs safely.

MY TRAINING



1

REQUIRED COMPETENCIES



8

With **Training Management**, organizations can:

- Document all training courses (internal, external or online)
- Detail course information and learning objectives
- Define employee training requirements

In the **Competency Module** organizations can **manage competency requirements of staff using a role-based approach. They can:**

- Assign competencies to roles (people in those roles must obtain that competency)
- Determine training needs based on required competencies and assigned roles
- Track additional competencies to identify personnel with extra training and knowledge



Establish an effective, compliant training program



Save time with automated notifications and workflows



Plan, track and deliver a hybrid training program seamlessly



Gain real time visibility into training progress and skill gaps

Core Functionalities

The module ensures that training requirements and competencies are systematically planned, tracked and updated. Training and Competencies can be used jointly or separately. When used jointly, the workflow automatically renews and updates the competency status of personnel when training is completed.

The following elements underpin the solution:

01 Role-Based Competency Management

Roles

- List key roles and outline details such as location and description. Define mandatory competencies to ensure employees receive the required training.
- Individuals will be assigned to specific roles, which will ultimately determine their competency and training requirements.

Competencies

- Describe competencies, including any validity/ renewal periods. Assign required training courses to a competency, ensuring a structured training path for skill development.
- Competencies are linked to roles, automatically determining training requirements for each role.

02 Training Management

Training Courses

- Describe the specifics of a course, the learning objectives and competencies achieved by completing the course.
- Courses can be delivered In Person or Online. through our eLearning solution, Evotix Learn. The online course can be selected from an available library of courses.

Training Sessions

- Sessions are a means of scheduling Training Courses by defining what session(s) are available for a course. Sessions can be delivered by an external training provider, internal trainer or through Learn.
- Training Sessions can be for individuals, people within a certain location or from a specific employer. The system will automatically generate the list of people to be trained based on these credentials.

Training Notification and Tracking

- Individuals requiring training will be enrolled in sessions and automatically notified.
- On completion, the outcome will be recorded, and the pre-built workflow will update the status of any competency achieved. This will be reflected in the person's record.

03 Track Competency Status

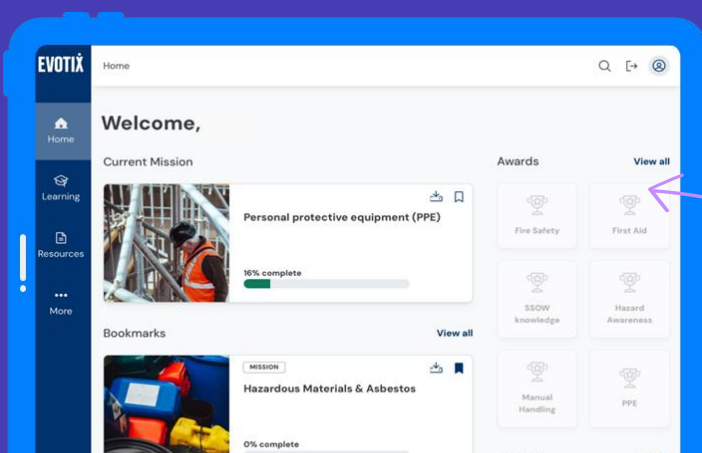
Training Competency Status

- Shows the competencies achieved through the training module. On completion of training, automated workflows update the competency status.

Competency Status

- Alternatively, track competencies achieved outside of training for evaluation and validation purposes.

Deliver Effective Training With Integrated eLearning



Connect Training & Competency Management with the eLearning platform Evotix Learn.

Learn enables organizations to deliver engaging, impactful training that improves knowledge retention and streamlines compliance.

When workers are assigned an online course, they are given a seamless link to access course on Learn.

By managing digital and in-person training in one solution, you can ensure employees receive the right training at the right time to improve safety awareness and workforce competency.

Data Analytics, Reports and Dashboards

The module provides reporting and data analytics capabilities to track training and competencies effectively:

01 Automated PDF Reports

Save record details as a formatted PDF.

02 Data Visualizations

Dynamically transform data into charts and graphs.

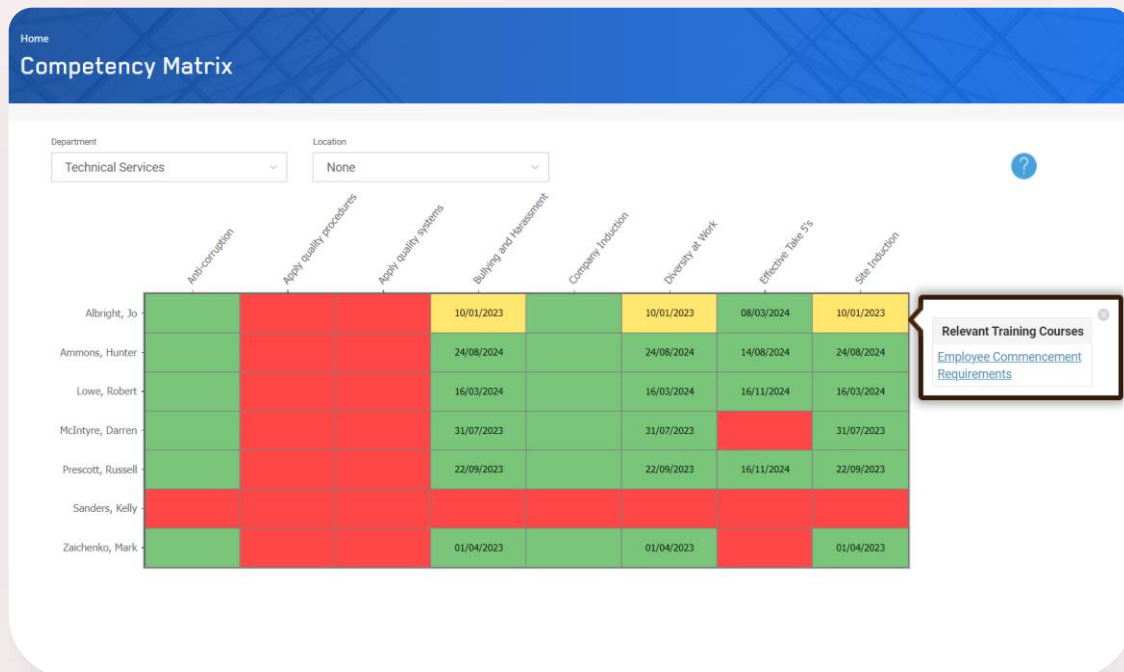
03 Custom Reports and Dashboards

Query, analyze and build tailored reports and dashboards with pivot tables.

We have the following pre-configured reports and dashboards:

- **Competency Matrix**

Provides a clear, visual overview of training and competencies required or attained by personnel. It also highlights areas where additional training is needed and notifies which certifications are expiring soon.



The Training & Competency Module Integrates With:

Action Management

Track and manage actions in a consistent and centralized way across the entire solution.

Company

Identify and manage external training providers.
Allocate training based on an employer.

eLearning Platform Learn

Deliver effective, interactive training seamlessly to the entire workforce.

Our solution is highly configurable, and the above forms, workflow, reports, dashboards, and integrated processes can be tailored or extended to suit your needs.



Overview

Evotix Learn

Train Smarter.
Work Safer.
Stay Compliant.

Transform Workplace Learning with Evotix

Evotix Learn is a digital training platform built to deliver safety and compliance training at scale.

Designed for modern EHS teams, it helps organisations take control of their training programs with an engaging, flexible eLearning solution that fits the needs of a global, diverse workforce.

Make it **easy for employees** to complete essential training anytime, on any device.

Fully integrated with your EHS&S platform, Learn gives you complete visibility across training, compliance and workforce readiness. You can easily track progress, report outcomes and demonstrate compliance while building a strong safety culture.



Deliver engaging eLearning across your entire workforce.



Boost training retention with engaging formats.



Own your training content and tailor to your business.



Track progress and demonstrate compliance.

Drive Engagement, Compliance and Safety



Reach 100% of Your Workforce

Deliver standardized training online, offline and on any device, ensuring accessibility for all employees.

Improve Training Retention

Turn long in-person sessions into manageable, bite-sized courses with interactive quizzes for knowledge and completion checks.

Adapt Training For Any Role or Compliance Need

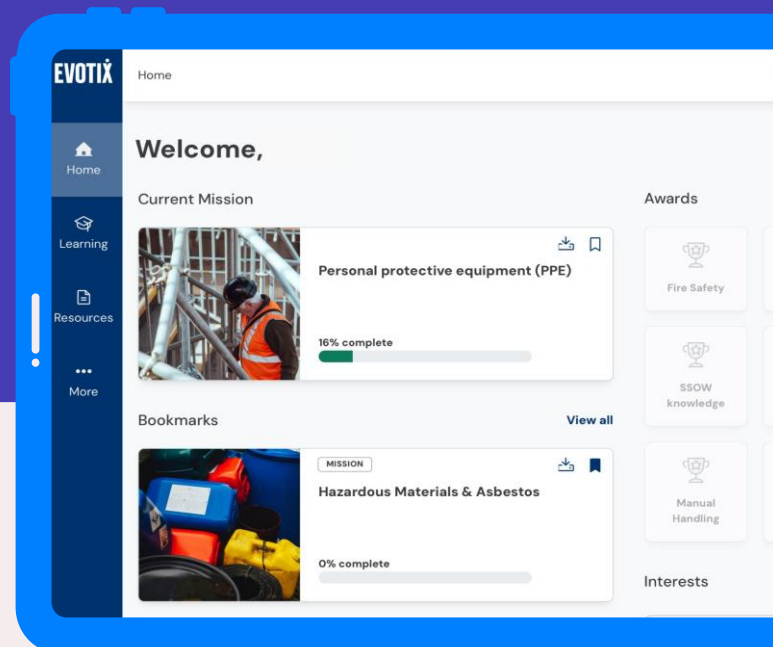
Tailor content to meet business and regulatory requirements. Get started quickly with a library of 150+ training courses from accredited providers.

Maintain Compliance Tracking

Integrate with your Evotix EHS&S system to automatically manage and track your training requirements for any job role and competency.

Improved Workplace Safety

Deliver engaging, relevant safety training that helps improve hazard awareness and prevent workplace incidents.



Capabilities That Drive an Engaging Learning Experience



eLearning Platform

Ensure employees can access training on any device, at any time.



Bite-Sized Training

Make training engaging and manageable with interactive formats including short courses, videos and articles



Knowledge Quizzes

Embed quizzes to support knowledge retention and completion checks.



Gamification

Leaderboards, awards and comments engage learners beyond their course.



Additional Resources and Information

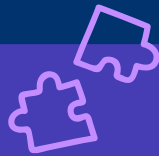
Make additional resources easy to find with search, interests and bookmarks.



Multiple Language Support

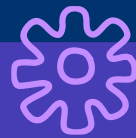
Create seamless, standardized training experience for a global workforce.

Own Your Training Content – From Creation to Delivery



Off-The-Shelf Courses

Get started without delay with a library of over 150+ off-the-shelf training courses by accredited content providers.



Add Your Own Content

Import existing material or create your own content with block editor tools. Create videos, build your own quizzes and import SCORM, presentation, PDF files and more.

How Our Customers Typically Use Learn:



Compliance Training



Toolbox Talks



Workforce & Contractor Onboarding



Safety Briefings



Equipment and Task-Specific Training

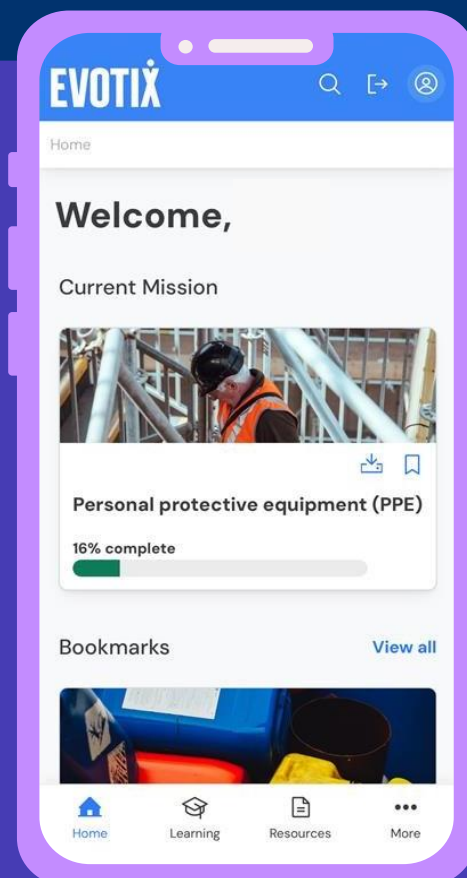


Health & Wellbeing Updates

A Smart Solution for Compliance and Workforce Training



Integrated with your Evotix EHS system, digitally manage training requirements and delivery for your entire business in one platform – whether in the classroom or online.





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Let's chat

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Our Evotix team is passionate about applying market leading technology to create safer, smarter workplaces, partnering with organizations that value people's safety, communities and the planet.

As safety professionals and long-term leaders in the Verdantix EHS Green Quadrant, our deep and practical insight addresses your evolving needs, helping you achieve your health, safety and sustainability goals.

Evotix: your all-around partner for the journey.

EVOTIX

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