

EVOTIX

EVOTIX 360 EHS & SUSTAINABILITY SOLUTION



Our Purpose

>3 million



deaths every year due to workplace accidents and illnesses around the world.

9.3 billion



tonnes CO2 emitted every year in Europe, North America and Australia

“

**This is
not ok.**

We're here to help our customers use technology to transform workplace health, safety and sustainability.

Where We Play

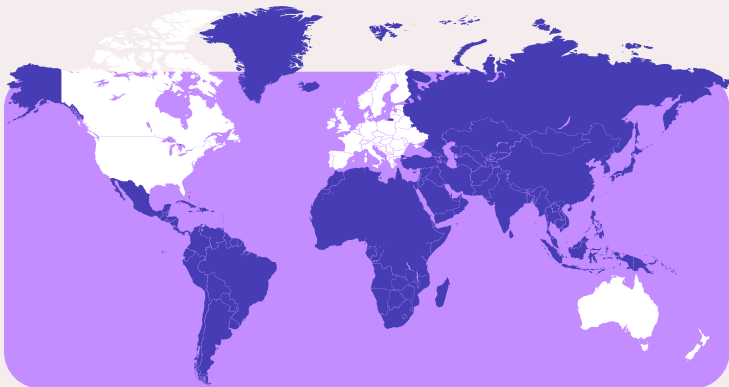


Global Footprint

EMEA

APAC

AMER



Comprehensive Solutions

Safety

Risk

Sustainability

Environment

Training

Health



700+ Customers

spanning commercial to enterprise; medium to high hazard environments





Other Customers Use Evox 360 To

Engage and communicate

Demonstrate compliance

Draw insights to make improvements

Reduce incident levels and save money on insurance

Easily complete RFQ's to win more business

Retain customers and protect revenues



UNSW



How we work with you



Your Partner - From Implementation Through to Ongoing Success

We combine our expertise, so you get the most value from our solution, every step of the way.

Successful Implementation

We guide you through implementation so you see value quickly.

Continuous Improvement

We help you optimise and evolve your processes – continuously.

Technical Support

Access expert help when you need it.

An Evolving Product

Our solution never stands still. Your feedback matters to drive enhancements.

Customer Community

Learn and grow with your peers at webinars, forums or the newsletters.



What's Included in Core?



Web Application with Admin and Designer Tools

This includes:

- The Web Application platform required to run modules.
- All options under the admin web-application section to administer the web and mobile application. This includes administration of global system settings, users & roles, questionnaires, system events, HTML dashboard templates, and audit logs.
- All options under the designer web-application section to configure the web and mobile application. This includes options to configure aspects of the system and import and internationalization tools.

Mobile Application - Roam

The mobile application for iOS, Android, and Windows. The app is available to be downloaded from the respective app stores. .IPA and .APK files are also included if required.

Business Intelligence Tools

All web-based tools to build and run analytics reports and dashboards. This also includes tools for the data warehouse.

Action Management Module

The Action Management module for the management of all actions system-wide.

Document Management Module

The Document Management module for the management of documents.

REST APIs

Allows external applications to perform Create, Read and Update operations against Evotix records. The REST API follows the OData 4.0 protocol.

Reporting APIs

Reporting API enables read access from Evotix's data warehouse (i.e., reporting database).

Evotix Cloud Hosting

For customers hosted on Evotix cloud – this includes the servers and associated options to manage and secure the servers.

- Any services associated with the setup, configuration, and training on using the Core are excluded.
- Modules or other applications not mentioned above are excluded and require a separate license.

Our solution is highly configurable, and the above forms, workflow, reports, dashboards, and integrated processes can be tailored or extended to suit your needs.

Occupational Health Management

Promote a healthy and productive workforce



As a discipline, Occupational Health has two primary objectives. The first is preventing and managing work-related injury, illness, and disability. Second is the promotion of health and productivity among the workforce. Given the broad scope of this mandate, the practice of Occupational Health brings together a variety of professionals committed to the safety and well-being of workers.

Across the globe, governments have promulgated regulations that address an organization's responsibility to ensure that workers can perform their job safely. Many such policies require specific worker monitoring, and medical exams are performed periodically or in response to changes in the work environment. Organizations must also manage the injuries and illnesses that occur in the workplace, evaluate and accommodate the capabilities of their workers and analyze these outcomes to implement effective prevention measures.

HEALTH TESTS DUE



16

VACCINATIONS DUE



24

FIT TESTS DUE



18



Promote a healthy work environment



Automate processes for efficiency and accuracy



Keep health information confidential and secure



Access a single view of a person's Occupational Health records

Benefits of Occupational Health Management Solutions

Effective Occupational Health programs must coordinate the work and data of multiple disciplines to protect and promote the well-being of employees. Implementing a comprehensive management system for Occupational Health can provide significant, ongoing benefits for an organization.

Automate Medical Surveillance Capabilities

Implement a systematic and automated process to determine health tests and vaccinations to improve the efficiency and accuracy of occupational health practices.

- Track a person’s current role(s) and the jobs performed as part of the role(s).
- Define exposure groups by:

01

The jobs people do,

02

The agents/substances they are in contact with,

03

Their department and location, and

04

Other specific identifiers such as age and gender.

- Automate the population of personnel into Similar Exposure Groups based on the criteria defined for the SEG.
- Set mandatory health tests and vaccinations required, including frequency against a role/job combination.
- Automate the identification of outstanding health tests and vaccinations for a person.
- Automate emails reminding employees about outstanding/overdue Health Tests and Vaccinations.

HEALTH TEST REQUIREMENTS

* HEALTH TEST TYPE	* EVERY	* FREQUENCY
General Physical	5	Year(s)
Vision	2	Year(s)

+ Add Row

Delete

MANDATORY VACCINATIONS

DISEASE	
Novel coronavirus (COVID-19)	
Tetanus	
Yellow Fever	

Selection List

Remove

PPE

NAME	TYPE OF PPE
No Records	No Records

Selection List

Remove

Manage Your Activities

Improve the efficiency and reliability of Occupational Health practices by instituting repeatable processes that ensure the integrity of collected data.

- Save time with the automatic import of data from laboratories and monitoring devices.
- Quickly identify upcoming and outstanding tasks, such as equipment calibrations or respirator fit tests.
- Enhance coordination between the parts of the organization involved in protecting and promoting worker health.
- Easily manage documentation and communications from both internal and external parties.
- Improve accountability of assigned actions with email notifications, reminders, and escalations.

Track Your Performance

Dashboards, reports, and list views provide a snapshot of your progress with various activity measures and performance metrics.

- Demonstrate compliance with regulatory requirements for Medical Surveillance.
- Easily track the status of laboratory results and respirator fit tests.
- Readily identify exam results requiring immediate attention, such as failed respirator evaluations.

Analyze Your Data

Allow users to assess their data easily.

- Easily examine a worker's hearing conservation history concerning their employment baseline.
- Combine data from multiple disciplines for more meaningful analysis of potential risk factors.
- Easily export data to statistical packages for in-depth analyses.

Monitor and Improve Workplace Health, Safety, and Wellbeing

The Occupational Health module provides a cohesively integrated solution for the management of:



Health Tests



Vaccinations



Respiratory Protection



Alcohol and Drug Testing



Ergonomic Assessments

Powerful data analytics and reporting allow subject matter experts to analyze data, identify trends, and develop plans to address areas of concern. In addition, the module contains several built-in reports to support Occupational Health functions, including reports that evaluate the results of Health Tests (e.g., Audiogram Assessment report) and those that assist practitioners with managing employee testing requirements, such as the Respiratory Program and Medical Evaluation for Respirator Notification reports.

The Occupational Health module offers organizations strong capabilities to secure the sensitive information required to comply with worker safety regulations and support workplace injury prevention efforts. Every aspect of data collection and reporting can be secured so personal data remains confidential. Only the personnel with specific permissions granted by the organization will have access to such data. Security permissions can be refined to the field level, ensuring that practitioners may only see necessary data.



Samples View hygiene samples waiting for results and review	Case Management Dashboard Manage your injury cases and RTW plans	Exposure Assessments View all exposure assessments
Health Tests View health tests needing review	Sampling Plans View all current sampling plans	Hygiene Equipment List of all industrial hygiene equipment
Respirator Referrals Current respirator referrals	Respirator Fit Tests Respirator fit tests to be conducted	Equipment Calibration View hygiene equipment requiring calibration
Alcohol and Drug Tests Tests awaiting results and sign off	Ergonomic Assessments Ergonomic assessments you have undertaken	Exposure Groups List of all active exposure groups
Vaccinations Records of all vaccinations undertaken	Vaccine Definitions Details and requirements of vaccines	Diseases List of all diseases

Health Test

The use of health tests to determine employee wellbeing, fitness for duty, and the impact of physical or chemical stressors in the workplace is an ongoing process determined by legislation/regulations and/or internal company policy. The module simplifies this process by enabling users to select from a range of pre-configured tests, ensuring they are appropriate for each individual, and then recording the results of those tests. Evotix also automates the allocation of mandatory health tests based on a person's SEG.

Core Functionalities

The module comes pre-configured with a workflow, including automatic notifications and alerts/reminders to specified personnel. The module can capture the results of different assessments and monitoring and provide useful reporting of results. Each health test collects standard information, such as when the exams were performed and who was tested. Depending on the selected examinations, additional information such as age, gender, height, and weight may be required.

Pre-configured health tests include:

Audiogram

- An audiogram is a hearing exam that determines the softest sounds a person can hear at different frequencies.
- The in-built Audiogram reports compare a worker's exam results over time.
- The module can differentiate hearing loss due to age from that which could be attributed to work or other exposures with the integration of Age Correction Factors.
- The module includes the ability to select which audiogram will be used as a referential baseline for evaluating hearing loss in a worker so that one permanent hearing loss is not repeatedly identified over time.

Biological Monitoring

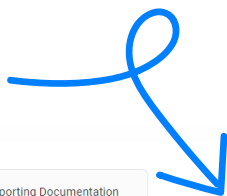
- Biological monitoring includes the analysis of blood, urine, and dermal samples.
- Test results can be linked to particular Agents/Stressors to which the worker has a known exposure. The worker's biological monitoring results can then be compared to Industrial Hygiene monitoring results for the same Agent/Stressor.

Chest X-Ray

- The module documents the performance of a chest x-ray and any diagnoses made from the exam using ICD-10 codes.

Medical Evaluation for Respirator

- Before workers can wear a respirator, they must be medically evaluated for their ability to do so under the conditions they will be working.
- This Health Test is integrated with the Respiratory Protection module. As such,
 - The required Respirator Questionnaire, if not already completed, can be done here in the Health Test record.
 - Each Medical Evaluation for Respirator record is automatically generated for each outstanding referral.
 - On completion of the evaluation, the referral is updated with the results from the health test. If the worker passes the evaluation, the pre-configured workflow will direct the worker to undertake a Respirator Fit Test. If the worker fails the test, a notification is sent to the Supervisor to determine the appropriateness for the work.



General Physical

- The module documents basic health indicators and any diagnoses made from the exam using ICD-10 codes.

Spirometry

- Spirometry assesses lung function by measuring how much air is inhaled and exhaled and how quickly air is exhaled.
- The module supports importing exam results from a spirometer to reduce manual entry.

Treatment

- Organizations can document any treatment received by a worker as well as any diagnoses made from the exam using ICD-10 codes.

Vision Test

- The module documents the results of basic vision tests.

Health Test Supporting Documentation

HEALTH TEST NUMBER
Generated on save

PERSON CONDUCTING TEST
Ackerley, Bethany, Risk Manager

TEST DATE
25/11/2022

PERSON TESTED

Examinations

EXAMINATIONS *

- ☒ Audiogram
- ☒ Biological Monitoring
- ☒ Chest X-Ray
- ☒ General Physical
- ☒ Medical Evaluation for Respirator
- ☒ Spirometry
- ☒ Treatment
- ☒ Vision

DATE OF BIRTH
DD/MM/YYYY
Value is required

GENDER
☐ Female ☐ Male
Value is required

ETHNICITY
Value is required

HEIGHT
Value is required

WEIGHT

HEIGHT MEASUREMENT

WEIGHT MEASUREMENT

Vaccination

Vaccinations required as part of someone’s role and jobs they perform has never been more important than it is today. Protecting workers and the wider community protects an organization’s operational capabilities.

Underpinned by the SEG(s) a person belongs, the system will automatically allocate vaccinations relevant to each person.

Core Functionalities

The Vaccination module as part of Occupational Health comes pre-configured to define the:

- Disease and list of one or more vaccines developed for the disease.
- Vaccine details
 - Shot or shots required for the vaccine.
 - The time between shots.
 - If a booster is required.

The workflow defines the vaccines required for diseases personnel are exposed. When the Vaccination records are created, the system automatically generates records for each required shot. Once the first shot details are entered, it will advise when the next shot is due.

The system notifies employees and supervisors when vaccinations with booster shots are due.

Vaccine Definition

VACCINE DEFINITION NUMBER
VACD-0000021

ACTIVE?
☒

NAME *
Twintix

BRAND
GlaxoSmithKline

DISEASE(S) *

DISEASE

Hepatitis A

Hepatitis B

Selection List Remove

SHOTS REQUIRED

* SHOT NUMBER	TIME TO NEXT VACCINATION	UNIT
1	1	Month(s)
2	5	Month(s)
3	0	
Add Row Delete		

BOOSTER REQUIRED?
☐

COMMENTS
Proper Name: Hepatitis A Inactivated & Hepatitis B (Recombinant) Vaccine - T separate visit. The first dose will be given on an elected date. The remaining dose: 1 month later 3rd dose: 6 months after the first dose

HEALTH TEST REQUIREMENTS

* HEALTH TEST TYPE	* EVERY	* FREQUENCY
General Physical	5	Year(s)
Vision	2	Year(s)
Add Row Delete		

MANDATORY VACCINATIONS

DISEASE	
Novel coronavirus (COVID-19)	
Tetanus	
Yellow Fever	
Selection List Remove	

PPE

NAME	TYPE OF PPE
No Records	No Records
Selection List Remove	

Respiratory Protection

Organizations may have workspaces where the air environment poses a hazard to workers, such as confined spaces where the atmosphere contains insufficient oxygen or areas where workers may be exposed to harmful dusts, fumes, or gases.

When exposed, workers can experience both acute and chronic health effects, which may include, but are not limited to, lung impairment, cancers, or death. It is then critical that organizations ensure that personnel with the potential for exposure wear a properly fitting, task-appropriate respirator to be protected while doing their jobs.

The respiratory protection module coordinates and monitors the requirements for the usage of respirators by personnel, including:

- Referral for Respirators.
- Medical Evaluation for Respirator Questionnaire.
- Respirator Fit Tests.

Person Referred	Type of Respirator	Use	Fit Test Frequency	Last Medical Evaluation			Last Fit Test		
				Date	Outcome	Days Remaining	Date	Outcome	Days Remaining
Pending Medical Evaluation									
Accord, Aaron	Air Purifying - Emergency Use	Voluntary	Annually	20/04/2022	Pass	140	20/04/2022	Pass	140
Ackerley, Brendon	Air Purifying - Full-Face Mask <5 lbs	Mandatory	Annually	28/12/2022	Pass	27	28/12/2022	Pass	27
Ackerley, Brendon	Air Purifying - Half-Mask <5 lbs	Mandatory	Annually	28/12/2022	Pass	27	28/12/2022	Pass	27
Ackerley, Brendon	Air Purifying - Emergency Use	Mandatory	Annually	28/12/2022	Fail				
Ackerley, Brendon	Dust Mask	Mandatory	Annually	28/12/2022	Pass	27	28/12/2022	Pass	27
Ammons, George	Air Purifying - PAPR < 10 lbs	Mandatory	Annually	11/12/2021	Pass	10	11/12/2021	Pass	10
Ammons, George	Air Purifying - Half-Mask <5 lbs	Mandatory	Annually	11/12/2021	Pass	10	11/12/2021	Pass	10
Ammons, George	Air Purifying - Emergency Use	Mandatory	Annually	11/12/2021	Pass	10	11/12/2021	Pass	10
Ammons, George	Air Purifying - Full-Face Mask <5 lbs	Voluntary	Annually	11/12/2021	Pass with Restrictions	10	11/12/2021	Pass	10
Ammons, George	Dust Mask	Mandatory	Annually	11/12/2021	Pass	10	11/12/2021	Pass	10
Armitage, Chesley	Air Purifying - Emergency Use	Voluntary	Annually	25/11/2021	Pass	-6	25/11/2021	Pass	-6

Core Functionalities

The module comes pre-configured with automatic notifications and a workflow to:

- 01 Refer a worker into the Respiratory Protection program, including:
 - Identifying the person needing a respirator.
 - Specifying the type of respirator needed and indicating if its use is mandatory.
 - Describing tasks to be performed by the worker while wearing the respirator and the conditions under which the respirator is to be used.
 - Indicating if the worker must be medically evaluated and fit-tested annually
- 02 Issue the referral to the involved parties. From this, the module will:
 - Issue an OSHA (USA) Respirator Medical Evaluation questionnaire to the worker if one has not been completed within the past 12 months.
 - Notify those responsible for worker health tests that a medical evaluation is required.
- 03 Integrate with the Health Test module to track the outcome of the medical evaluation

04 Document the outcomes of Respirator Fit Tests.

05 Automatically update involved parties when annual exams and fit tests are required.

06 Notify all involved parties of the medical evaluation and fit test results so that the workers' needs for PPE or changes in work tasks are accommodated.

Alcohol and Drug Testing

Affected workers can pose a hazard to themselves and others in the workplace. Many workplaces include alcohol and drug testing as part of their Health and Safety Policy and 'Fit for Work.' The Alcohol and Drugs module allows authorized personnel to record tests and monitor results.

Core Functionalities

The alcohol and drug test record records:

- Test date and time, who completed the testing, and if the test was for alcohol and/or drugs.
- The person tested can be recorded, or an anonymous reference can be included.

Our pre-defined user lists, such as "Open Alcohol and Drug Tests" and "Alcohol and Drug Tests Awaiting Results", make it quick and easy to navigate and view information that needs follow-up and action.

Alcohol and Drug Test

TEST NUMBER
Generated on save

REFERENCE

REASON FOR TESTING *

LOCATION *
All Locations\Australia\Western Australia\H

TEST DATE *
28/11/2022

TEST TIME
HH:MM

EMPLOYMENT TYPE *
☐ Employee ☐ Contractor ☐ External Contractor

TESTED FOR *
☐ Alcohol
☐ Drugs

RESULTS RECEIVED?
☐ Yes ☒ No

Ergonomic Assessments

Improving the health, safety, and productivity of workers can be achieved by designing jobs, tasks, and work environments properly. Organizations can reduce the likelihood and severity of injuries by using Ergonomic Assessments. Several assessment techniques are available in Evotix 360's Ergonomic Assessment module.

Core Functionalities

The ergonomic assessment module comes pre-configured with:

- Details of the assessment and any comments.
- Questionnaire-based assessments which cover many different task scenarios.
- Manage and allocate corrective actions.
- Pre-configured RULA, REBA, and NIOSH RLE assessments.
- Automatic calculations for each of the assessment techniques to ensure data integrity and reliable results.

Ergonomic Assessment

REBA

Actions

Supporting Documentation

Rapid Entire Body Assessment

Neck, Trunk & Leg Analysis

NECK SCORE *

☐ 1 ☒ 2 ☐ 3

0-20°

20°+

In Extension

+1

+2

+2

• If neck is twisted: add 1 • If neck is side bending: add 1

TRUNK SCORE *

☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

0°

In Extension 0-20°

0-20°

20-60°

In Extension >20°

+1

+2

+2

+3

+3

• If trunk is twisted: add 1 • If trunk is side bending: add 1

LEG SCORE *

☐ 1 ☐ 2 ☐ 3 ☒ 4

Both Legs Down

One Leg Raised

30-60°

60°

+1

+2

Add +1

Add +2

POSTURE SCORE A

8

FORCE/LOAD SCORE *

☒ 0 ☐ 1 ☐ 2 ☐ 3

TABLE C - SCORE A

8

Arm & Wrist Analysis

UPPER ARM SCORE *

☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 ☐ 6

20°

20°

In Extension 20°

20°-45°

45°-90°

+1

+2

+2

+2

+2

• If shoulder is raised: add 1 • If upper arm is abducted: add 1 • If arm is supported or person is leaning: subtract 1

LOWER ARM SCORE *

☐ 1 ☒ 2

60°-100°

0°-60°

100°+

+1

+2

+2

WRIST SCORE *

☒ 1 ☐ 2 ☐ 3

15°-15°

15°+

15°+

+1

+2

+2

• If wrist is bent from midline or twisted: add 1

POSTURE SCORE B

4

COUPLING SCORE *

☐ 0 ☐ 1 ☐ 2 ☒ 3

TABLE C - SCORE B

7

Final Score

TABLE C SCORE

10

ACTIVITY SCORE *

☐ 0 ☐ 1 ☐ 2 ☒ 3

REBA SCORE

13

REBA SCORING

Very high risk - Implement change

Ergonomic Assessm...

Lower Arm Score

2

60°-100°

0°-60°

100°+

+1

+2

+2

Wrist Score

1

15°-15°

15°+

15°+

+1

+2

+2

• If wrist is bent from midline or twisted: add 1

Posture Score B

8

Revised Score

Integration with Other Modules

One of the benefits of Evotix is that modules may be configured to work together so that data from separate but related processes may be leveraged for more meaningful analysis and enhancing the standard business processes.

Common Integrations

The Occupational Health module often integrates with:

Industrial Hygiene:

- **Ex: Blood test results**
Blood and urine test results documented in the Health Test against a specific Agent/Stressor can be combined with Industrial Hygiene sample results to form a complete exposure profile of workers.
- **Ex: Refer employee for respirator**
Industrial Hygienists are often those best able to determine the correct respirator for the given work conditions. These IH roles can be given access to Referral for Respirator to ensure adequate protection.

Case Management:

- **Ex: Return to Work/Fitness for Duty**
Health tests may be required to evaluate a worker's capability to perform the duties required by their job. Testing can be done as part of a pre-hire exam, upon job change, or when returning to work after an injury or illness. The Case Management module documents the larger context surrounding the worker's employment situation.

Incident Management:

- **Ex: Hearing Loss as a recordable work injury**
An audiogram performed as part of a Health Test may indicate that the worker has experienced permanent hearing loss. If the loss is determined to be work-related, it must be recorded as an Incident with a recordable work-related illness.

Data Analytics, Reports, and Dashboards

The module provides reporting and data analytics capabilities to:

- Automatically save details from a record as a formatted PDF.
- Transform data into Visualizations on the fly.
- Query, analyze, and build custom reports and dashboards with pivot tables and charts, including geo-maps using any data captured in the module.

We have the following pre-configured reports and dashboards:

Department Respiratory Protection: lists all the referrals for the selected departments' personnel and groups the results by the current Referral Status. It also shows the number of days remaining or overdue for medical evaluations and fit tests.

Personnel Respirator Report: lists all the referrals for the selected person and groups the results by the current Referral Status. It also shows the number of days remaining or overdue for medical evaluations and fit tests.

Medical Evaluation Results Notification: is a formally formatted report sent to the person sampled and other involved parties of the sampling results.



Integrated Processes

The module integrates with:

Action Management

To manage actions for all modules in a consistent and centralized way across the entire solution.

Contractor Company

To record alcohol and drug testing for contractor workers.

Company

When the company is used for analyzing samples and reading X-Rays.

Equipment

To specify the equipment used in the occupational health process.

PPE

To select respirators for respiratory protection, and PPE required to be used by exposure groups.

Chemicals Register

Used by an exposure group, which forms the basis of the group.

Jobs

The exposure group may undertake, which form the basis of the group.

Incidents

That create an Exposure Group.

Industrial Hygiene

- Agent/Stressor for results of biological monitoring.
- Exposure Assessments relating to exposure groups.

Our solution is highly configurable, and the above forms, workflow, reports, dashboards, and integrated processes can be tailored or extended to suit your needs.

Psychosocial Event Management

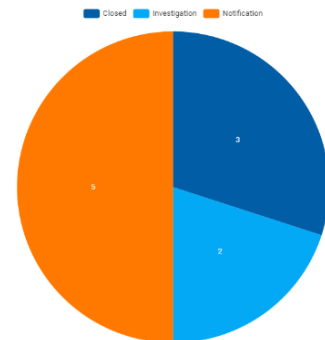
Identify, monitor and address psychosocial events confidentially.



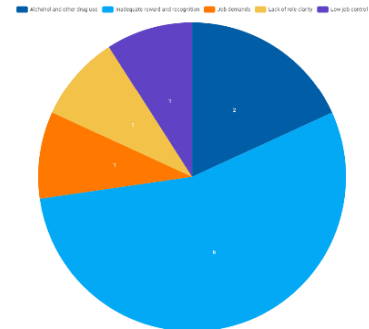
A turnkey solution to emerging challenges – the Psychosocial Event module is a systematic process designed to capture psychosocial hazards and risk factors data, enabling HR and EHS professionals to identify, assess, control, review and monitor such events. These issues are sometimes not so obvious and not so harmful if it is an isolated incident or short exposure. However, prolonged exposure to such risks can harm workers' well-being, increase the risk of incidents and reduce productivity.

Reports, complaints or grievances from workers may identify psychosocial hazards or risks that are not adequately controlled. The earlier problems can be identified, the earlier they can be addressed with appropriate control measures. Our powerful data analytics and reporting features allow users to analyze the information and highlight areas for improvement.

PSYCHOSOCIAL EVENT STATUS



PSYCHOSOCIAL EVENTS BY CATEGORY



Confidential and secure information



Data to support targeted improvements



Monitor the effectiveness of health & well-being controls



Demonstrate commitment to total worker health

Core Functionalities

The module comes pre-configured with a workflow that adopts the risk management framework of Identify-Assess-Control-Monitor. The design of the module supports elements of ISO 45003 guidelines and industry-leading Code of Practice model, such as leadership and worker participation, planning, support, operation, performance evaluation, improvement and confidentiality of the workers.

Key elements include:

Identification

Report and identify cases of psychosocial events and classify them according to the industry-leading Code of Practice, enabling organizations to manage psychosocial risks and hazards. The module is simple and country-agnostic to allow future development and adaptations.

Investigation

Proper investigation and corrective actions can remove the occurrence and impact of psychosocial events.

Confidentiality

Provide protection and confidence to report psychosocial risks and secure sensitive information to manage and rectify. Only the personnel with specific permissions granted by the organization will have access to such data. Security permissions can be refined to the field level, ensuring personnel may only see necessary data.

The screenshot displays a web application interface for managing psychosocial events. It is divided into two main functional areas: 'Report' and 'Investigation'.

Report Section:

- Event Number:** A text field with the value 'Generated on save'.
- Created On:** A date field showing '16/05/2023'.
- Reported By:** A dropdown menu with a red border and a blue arrow icon.
- Reported By, if not in the list:** A text input field.
- CATEGORIES OF PSYCHOSOCIAL EVENT:** A table with the following rows:

CATEGORY NAME	
Conflict or poor workplace relationships and interactions	☐ Q
Lack of role clarity	☐ Q
Poor organisational justice	☐ Q
Poor organisational change management	☐ Q
- Selection List / Remove:** Buttons at the bottom of the category list.

Investigation Section:

- COMPLAINANT:** A table with columns 'LAST NAME', 'FIRST NAME', and 'POSITION TITLE'. All cells show 'No Records'.
- SUBJECT OF THE COMPLAINT:** A table with columns 'LAST NAME', 'FIRST NAME', and 'POSITION TITLE'. All cells show 'No Records'.
- EVENT DESCRIPTION:** A text area with the placeholder 'Please include relevant details of what, when and where the event happened'.
- Investigation Findings:** A text input field.
- Relevant Policies or Guidelines:** A text input field.
- IMMEDIATE ACTIONS TAKEN:** A text input field.
- INVESTIGATION COMPLETED?:** A checkbox.
- RELEVANT AUTHORITIES NOTIFIED?:** Radio buttons for 'Yes', 'No', and 'N/A'.
- INVESTIGATION COMPLETED ON:** A date field showing 'DD/MM/YYYY'.
- INVESTIGATION COMPLETED BY:** A dropdown menu.

A red arrow points from the 'Confidentiality' text to the 'Investigation' section.

Data Analytics, Reports and Dashboards

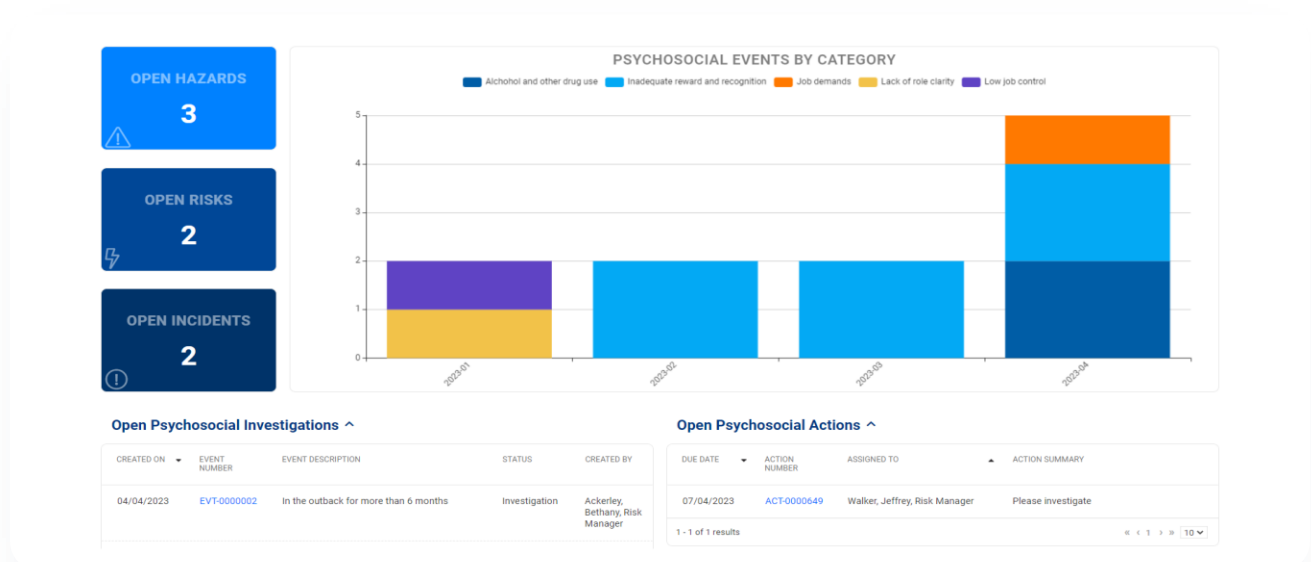
The module provides reporting and data analytics capabilities to:

- Automatically save details from a record as a formatted PDF.
- Transform data into visualizations on the fly.
- Query, analyze and build custom reports and dashboards with pivot tables and charts, including geo-maps using any of the data captured in the module.

We have the following pre-configured dashboard:

Psychosocial Management

- Psychosocial Events by Category: monitor psychosocial events over the past 12 months, including categorization, which offers insights into areas for improvement.
- Open psychosocial investigation and actions list views: conveniently list all outstanding tasks relating to psychosocial management.
- Hazards, risks, and incidents that are of a psychosocial nature to enable review and monitoring of the effectiveness of control measures.



Integrated Processes

The module integrates with:

Action Management

To manage actions for all modules in a consistent and centralized way across the entire solution.

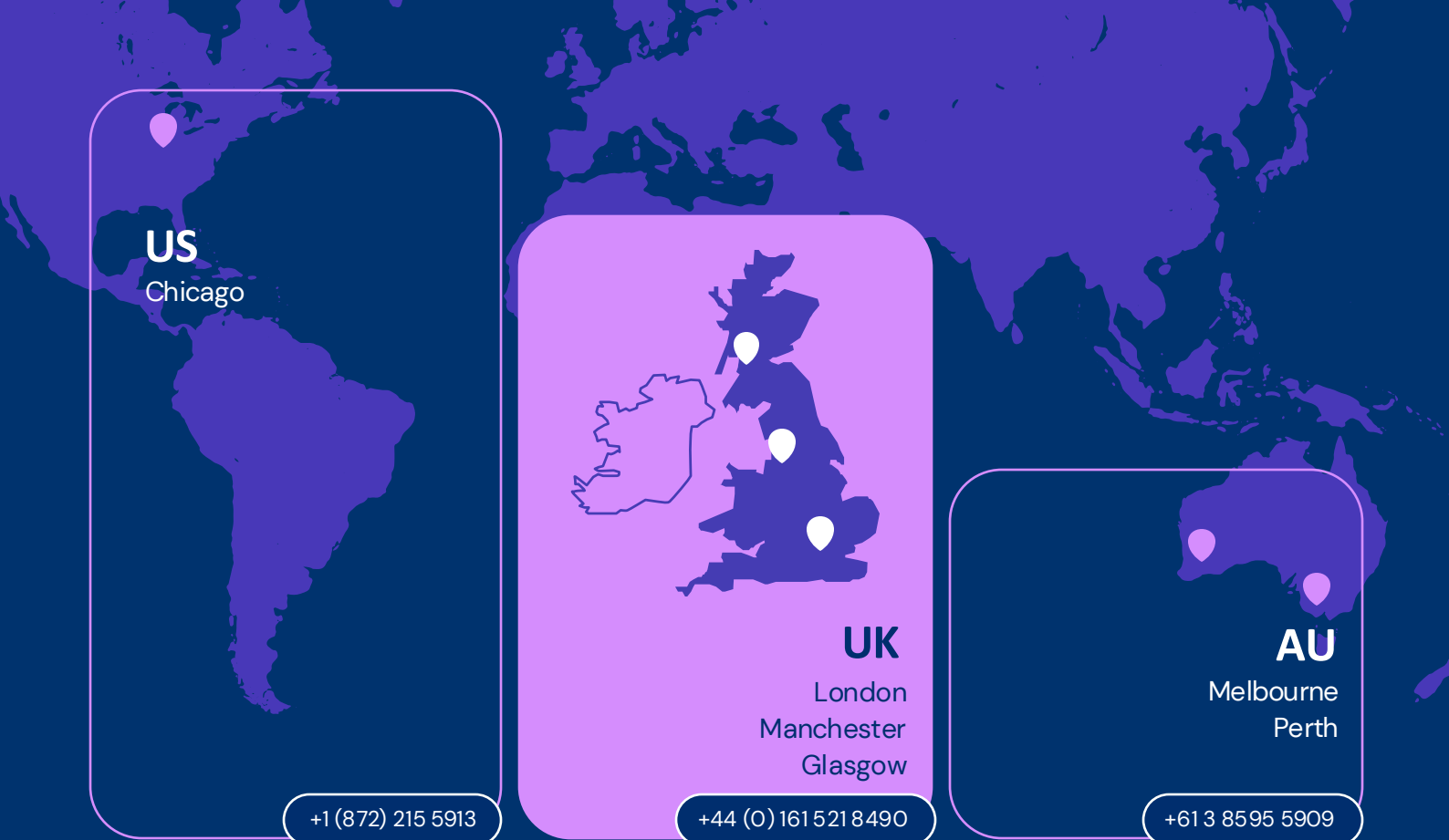
Risk Register

To record any risks of psychosocial nature.

Incident Management

Ability to identify if an incident has the possibility of a psychosocial impact.

Our solution is highly configurable, and the above forms, workflow, reports, dashboards and integrated processes can be tailored or extended to suit your needs.



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Let's chat

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Our Evotix team is passionate about applying market leading technology to create safer, smarter workplaces, partnering with organizations that value people's safety, communities and the planet.

As safety professionals and long-term leaders in the Verdantix EHS Green Quadrant, our deep and practical insight addresses your evolving needs, helping you achieve your health, safety and sustainability goals.

**Evotix: your all-around
partner for the journey.**

EVOTIX

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