



# G-Cloud 14

Service Definition Document – May 2024

# Who we are



Founded in 2008, Curium Solutions specialises in people-first transformation. We are based in the Midlands, and work across the UK.

With a strong team who have extensive experience in business and people transformation, we are well positioned to partner a client to successfully achieve their Strategic objectives.

The overarching purpose behind Curium is ‘Giving people the courage and belief to transform their business’.

We do this by helping you to improve effectiveness in the right parts of your business so you can achieve more of what matters.

Our Brand Promises are:

- ✓ **People First** – people are at the heart of making any change successful, so we recognise that your people need to be involved fully in the change, rather than being ‘done to’ and that building relationships before tasks allows the team to move forward together to achieve the change
- ✓ **Keep It Simple** – we believe that simplicity is the ultimate sign of mastery, and we know that our drive for simplicity sures everyone can understand the journey and make sense of complex situations, and enables people to make sense of and drive change
- ✓ **Make It Real** – Curium makes it a core part of their proposition to integrate new ways of working into business as usual and reduce long term dependency on external support; only when change is sustained will the client realise long term value

Without **people** there is no  
**transformation**

we **help** organisations that need to  
**transform** but find themselves **stuck**

blending **mindset** and **behaviour** with  
**hands-on delivery**

Ensuring your business **transforms** and  
has the **capability** to **sustain it**



# Our **services**

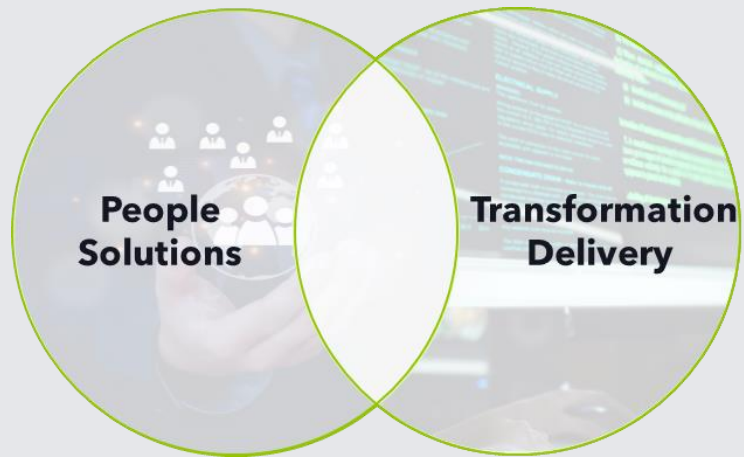


Blending **mindset and behaviour** with **hands-on delivery**

**1.** outstanding people development to rapidly transform the **effectiveness** of **leaders, teams** and **individuals**

**2.** shape and deliver the business transformation through **programmes, projects** and **change management**

# Our **services**



**Leadership effectiveness**

**Team effectiveness**

**Individual capability**

**Culture development**

**People and performance processes**

**Executive coaching**

**Talent strategy development**

**Event management**

**High impact skills development**

**Business transformation**

**PMO and TMO services**

**Change strategy**

**Digital transformation incl ERP**

**Programme and Project Management**

**Change adoption**

**Communication strategy and execution**

**Change capability development**

**Operational excellence**



# Your **challenges**



**1** You have a **strategy that you need to execute**, which means **mapping the change** required across the business and putting in place the **infrastructure** and **activities** to **execute it**.

**2** You have a **portfolio of change** that needs more **traction**, either because of **capacity or capability** to **deliver change more effectively**.

**3** You are on a **transformation journey**, either not started or already mobilised and need support on how to shape and deliver **end to end transformation** in a way that **accelerates the desired change** across your business.

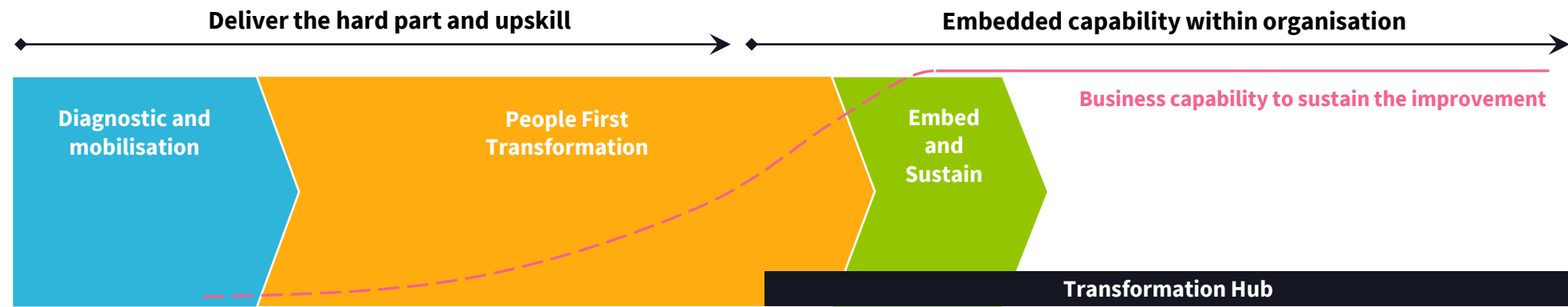
**4** You want to **improve the effectiveness** of your **leaders, teams** and **individuals** in the business to transform the organisation and realise tangibly **improved results**

# Our approach



Our approach to people-first transformation ensures that our multi-skilled team partners with the business (and solutions team, where applicable) to define, initiate, deliver and embed your change.

The specific change may be achieved through our People Solutions or Transformation Delivery practices, but our fundamental approach to giving people the courage and belief to transform their business follows the same path, as laid out below.





# Thank you

[Find out more](#)

[Contact us](#)