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Ergon Limited – Service Definition

Agile Transformation – building agile capability for cloud adoption

A flexible set of packaged services that incrementally build an organisations agile capability, enabling agile organisations and agile transformation

Many organisations want and need to be more agile but find it a real challenge to get started, maintain and incrementally improve being more agile.

Many suppliers offer services to meet this challenge. Or do they? Most seem to offer generic training that leads to a nice shiny certificate. Many organisations have large numbers of individuals who have been certified as agile. Are they really agile organisations?

Agile by definition is a flexible and incremental approach. It is a mind set and a way of working that continuously develops to meet the specific needs of an organisation or team. As with most capability building activities the best way of realising value from knowledge is by using and doing. It goes beyond the classroom.

The philosopher Confucius puts this as:-

I hear, I forget!

I see, I remember!

I experience, I understand!

The packages Ergon offer provide the opportunity to hear, see and most importantly to experience. They are targeted on incrementally building capability through knowledge and experience. All of this tailored to your organisational needs and not generic agile messaging.

Agile transformation

A tailored package to enable the initiation and embedding of organisational agile transformation (organisational agile from start to embedded). As required combination of workplace, board room and classroom.

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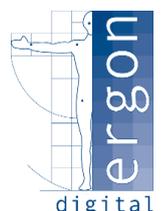
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Many organisations want and need to become more agile. Many consultants and large technology companies offer to do elements of becoming more agile. Ergon is different as we offer a menu of service packages that can be tailored to your organisations specific needs.

We also offer agile control and governance services. We offer agile coaching, mentoring support and training. We offer agile delivery. We fully understand that many companies offer similar services. We also understand that organisations are understandably nervous about 'single supplier' 'lock-in'. Ergon's philosophy is to work with organisations to help them become agile self-sufficient. All of our services are designed to support organisations to build their own capability – we even name some of services in this way.

So if your organisation wants and or needs to transform to become more agile then Ergon will develop a tailored package of all our services to meet your needs. That is after all the agile way.

Service Summary

A tailored package of services that measures and then enables the initiation and embedding of organisational agile transformation. We help you to build your organisational agility from the very early beginnings to becoming a fully transformed organisation where Agile is embedded in your DNA.

As required combination of workplace, board room and classroom service deliveries.

Service benefits

1. Not just training and shiny certificates !
2. Value focussed and meaningful services with measurable outcomes
3. De-risks agile transformation and cloud adoption
4. Kick start to getting agile started for specific teams or groups
5. Practical agile – learning by doing not just theoretical based
6. Transformation practicalities identified and recommendations identified
7. Combination of workplace, board room and classroom service deliveries
8. You drive the outcomes
9. Enhances digital service value through continuous iteration
10. Agile becomes part of your organisations DNA

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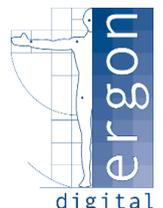
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Service features

1. Agile maturity assessment – where are you today?
2. Tailored bespoke package of services (not generic)
3. Getting practical and workable agile transformation started
4. Incremental agile capability delivery
5. Embedded training, coaching and mentoring for all levels of an organisation
6. Develops an internal network of agile champions
7. Provide your own internal agile certifications
8. Transformation planning
9. Transformation do-ability review
10. Agile control and governance models and guidance

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