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1. GC14 Rates for Contracts taken out in 2024 Calendar Year

1.1. UK Resources (2024 Calendar Year)

Year 1 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£506	£473	£506	£484	£473	£484
2	£655	£600	£638	£616	£600	£616
3	£869	£836	£792	£825	£836	£825
4	£1,095	£1,034	£1,018	£985	£1,034	£985
5	£1,315	£1,375	£1,210	£1,210	£1,375	£1,210
6	£1,645	£1,705	£1,645	£1,645	£1,705	£1,645
7	£2,096	£2,041	£1,870	£1,870	£2,096	£1,898

Year 2 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£521	£487	£521	£499	£487	£499
2	£674	£617	£657	£634	£617	£634
3	£895	£861	£816	£850	£861	£850
4	£1,127	£1,065	£1,048	£1,014	£1,065	£1,014
5	£1,354	£1,416	£1,246	£1,246	£1,416	£1,246
6	£1,694	£1,756	£1,694	£1,694	£1,756	£1,694
7	£2,158	£2,102	£1,926	£1,926	£2,158	£1,954

Year 3 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£537	£502	£537	£513	£502	£513
2	£694	£636	£677	£654	£636	£654
3	£922	£887	£840	£875	£887	£875
4	£1,161	£1,097	£1,079	£1,044	£1,097	£1,044
5	£1,395	£1,459	£1,284	£1,284	£1,459	£1,284
6	£1,745	£1,809	£1,745	£1,745	£1,809	£1,745
7	£2,223	£2,165	£1,984	£1,984	£2,223	£2,013

Year 4 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£553	£517	£553	£529	£517	£529
2	£715	£655	£697	£673	£655	£673
3	£950	£914	£865	£901	£914	£901
4	£1,196	£1,130	£1,112	£1,076	£1,130	£1,076
5	£1,436	£1,502	£1,322	£1,322	£1,502	£1,322
6	£1,797	£1,863	£1,797	£1,797	£1,863	£1,797
7	£2,290	£2,230	£2,043	£2,043	£2,290	£2,073

1.2 Offshore Resources (2024 Calendar Year)

Year 1 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£160	£149	£138	£138	£138	£149
2	£226	£215	£193	£215	£215	£237
3	£303	£292	£259	£248	£248	£281
4	£446	£424	£369	£358	£369	£402
5	£633	£600	£556	£545	£633	£578
6	£864	£831	£765	£754	£864	£809
7	£946	£902	£825	£803	£946	£869

Year 2 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£164	£153	£142	£142	£142	£153
2	£232	£221	£198	£221	£221	£244
3	£312	£300	£266	£255	£255	£289
4	£459	£436	£380	£368	£380	£414
5	£651	£617	£572	£561	£651	£595
6	£889	£855	£787	£776	£889	£833
7	£974	£929	£850	£827	£974	£895

Year 3 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£169	£158	£146	£146	£146	£158
2	£239	£228	£204	£228	£228	£251
3	£321	£309	£274	£263	£263	£298
4	£473	£449	£391	£379	£391	£426
5	£671	£636	£589	£578	£671	£613
6	£916	£881	£811	£799	£916	£858
7	£1,004	£957	£875	£852	£1,004	£922

Year 4 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£174	£162	£150	£150	£150	£162
2	£246	£234	£210	£234	£234	£258
3	£331	£319	£282	£270	£270	£307
4	£487	£463	£403	£391	£403	£439
5	£691	£655	£607	£595	£691	£631
6	£944	£908	£835	£823	£944	£883
7	£1,034	£986	£901	£877	£1,034	£950

2. GC14 Rates for Contracts taken out in 2025 Calendar Year

2.1 UK Resources (2025 Calendar Year)

Year 1 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£521	£487	£521	£499	£487	£499
2	£674	£617	£657	£634	£617	£634
3	£895	£861	£816	£850	£861	£850
4	£1,127	£1,065	£1,048	£1,014	£1,065	£1,014
5	£1,354	£1,416	£1,246	£1,246	£1,416	£1,246
6	£1,694	£1,756	£1,694	£1,694	£1,756	£1,694
7	£2,158	£2,102	£1,926	£1,926	£2,158	£1,954

Year 2 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£537	£502	£537	£513	£502	£513
2	£694	£636	£677	£654	£636	£654
3	£922	£887	£840	£875	£887	£875
4	£1,161	£1,097	£1,079	£1,044	£1,097	£1,044
5	£1,395	£1,459	£1,284	£1,284	£1,459	£1,284
6	£1,745	£1,809	£1,745	£1,745	£1,809	£1,745
7	£2,223	£2,165	£1,984	£1,984	£2,223	£2,013

Year 3 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£553	£517	£553	£529	£517	£529
2	£715	£655	£697	£673	£655	£673
3	£950	£914	£865	£901	£914	£901
4	£1,196	£1,130	£1,112	£1,076	£1,130	£1,076
5	£1,436	£1,502	£1,322	£1,322	£1,502	£1,322
6	£1,797	£1,863	£1,797	£1,797	£1,863	£1,797
7	£2,290	£2,230	£2,043	£2,043	£2,290	£2,073

Year 4 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£570	£532	£570	£545	£532	£545
2	£737	£675	£718	£693	£675	£693
3	£978	£941	£891	£929	£941	£929
4	£1,232	£1,164	£1,145	£1,108	£1,164	£1,108
5	£1,479	£1,548	£1,362	£1,362	£1,548	£1,362
6	£1,851	£1,919	£1,851	£1,851	£1,919	£1,851
7	£2,359	£2,297	£2,105	£2,105	£2,359	£2,136

2.2 Offshore Resources (2025 Calendar Year)

Year 1 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£164	£153	£142	£142	£142	£153
2	£232	£221	£198	£221	£221	£244
3	£312	£300	£266	£255	£255	£289
4	£459	£436	£380	£368	£380	£414
5	£651	£617	£572	£561	£651	£595
6	£889	£855	£787	£776	£889	£833
7	£974	£929	£850	£827	£974	£895

Year 2 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£169	£158	£146	£146	£146	£158
2	£239	£228	£204	£228	£228	£251
3	£321	£309	£274	£263	£263	£298
4	£473	£449	£391	£379	£391	£426
5	£671	£636	£589	£578	£671	£613
6	£916	£881	£811	£799	£916	£858
7	£1,004	£957	£875	£852	£1,004	£922

Year 3 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£174	£162	£150	£150	£150	£162
2	£246	£234	£210	£234	£234	£258
3	£331	£319	£282	£270	£270	£307
4	£487	£463	£403	£391	£403	£439
5	£691	£655	£607	£595	£691	£631
6	£944	£908	£835	£823	£944	£883
7	£1,034	£986	£901	£877	£1,034	£950

Year 4 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£180	£167	£155	£155	£155	£167
2	£254	£241	£217	£241	£241	£266
3	£340	£328	£291	£279	£279	£316
4	£501	£477	£415	£402	£415	£452
5	£712	£675	£625	£613	£712	£650
6	£972	£935	£860	£848	£972	£910
7	£1,065	£1,015	£929	£904	£1,065	£978

3. GC14 Rates for Contracts taken out in 2026 Calendar Year

3.1 UK Resources (2026 Calendar Year)

Year 1 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£537	£502	£537	£513	£502	£513
2	£694	£636	£677	£654	£636	£654
3	£922	£887	£840	£875	£887	£875
4	£1,161	£1,097	£1,079	£1,044	£1,097	£1,044
5	£1,395	£1,459	£1,284	£1,284	£1,459	£1,284
6	£1,745	£1,809	£1,745	£1,745	£1,809	£1,745
7	£2,223	£2,165	£1,984	£1,984	£2,223	£2,013

Year 2 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£553	£517	£553	£529	£517	£529
2	£715	£655	£697	£673	£655	£673
3	£950	£914	£865	£901	£914	£901
4	£1,196	£1,130	£1,112	£1,076	£1,130	£1,076
5	£1,436	£1,502	£1,322	£1,322	£1,502	£1,322
6	£1,797	£1,863	£1,797	£1,797	£1,863	£1,797
7	£2,290	£2,230	£2,043	£2,043	£2,290	£2,073

Year 3 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£570	£532	£570	£545	£532	£545
2	£737	£675	£718	£693	£675	£693
3	£978	£941	£891	£929	£941	£929
4	£1,232	£1,164	£1,145	£1,108	£1,164	£1,108
5	£1,479	£1,548	£1,362	£1,362	£1,548	£1,362
6	£1,851	£1,919	£1,851	£1,851	£1,919	£1,851
7	£2,359	£2,297	£2,105	£2,105	£2,359	£2,136

Year 4 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£587	£548	£587	£561	£548	£548
2	£759	£695	£740	£714	£695	£695
3	£1,007	£969	£918	£956	£969	£969
4	£1,269	£1,199	£1,180	£1,141	£1,199	£1,199
5	£1,524	£1,594	£1,403	£1,403	£1,594	£1,594
6	£1,906	£1,977	£1,906	£1,906	£1,977	£1,977
7	£2,429	£2,365	£2,168	£2,168	£2,429	£2,429

3.2 Offshore Resources (2026 Calendar Year)

Year 1 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£169	£158	£146	£146	£146	£158
2	£239	£228	£204	£228	£228	£251
3	£321	£309	£274	£263	£263	£298
4	£473	£449	£391	£379	£391	£426
5	£671	£636	£589	£578	£671	£613
6	£916	£881	£811	£799	£916	£858
7	£1,004	£957	£875	£852	£1,004	£922

Year 2 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£174	£162	£150	£150	£150	£162
2	£246	£234	£210	£234	£234	£258
3	£331	£319	£282	£270	£270	£307
4	£487	£463	£403	£391	£403	£439
5	£691	£655	£607	£595	£691	£631
6	£944	£908	£835	£823	£944	£883
7	£1,034	£986	£901	£877	£1,034	£950

Year 3 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£180	£167	£155	£155	£155	£167
2	£254	£241	£217	£241	£241	£266
3	£340	£328	£291	£279	£279	£316
4	£501	£477	£415	£402	£415	£452
5	£712	£675	£625	£613	£712	£650
6	£972	£935	£860	£848	£972	£910
7	£1,065	£1,015	£929	£904	£1,065	£978

Year 4 Contract Rates						
SFIA	Strategy & Architecture	Change & Transformation	Development & Implementation	Delivery & Operations	People & Skills	Relationships & Engagement
1	£185	£172	£159	£159	£159	£172
2	£261	£249	£223	£249	£249	£274
3	£351	£338	£300	£287	£287	£325
4	£516	£491	£427	£414	£427	£465
5	£733	£695	£644	£631	£733	£669
6	£1,001	£963	£886	£874	£1,001	£937
7	£1,097	£1,046	£956	£931	£1,097	£1,007

4. Standards for Consultancy Day Rate Cards

These are:

- **Consultant's working day:** 8 hours (exclusive of travel and lunch).
- **Working week:** Mon to Fri, excluding national holidays.
- **Office hours:** 9am to 5pm, Mon to Fri.
- **Travel, mileage subsistence:** included in day rate within M25. Payable at department's standard T&S rates outside M25.
- **Mileage:** as for 'Travel, mileage subsistence'.
- **Professional Indemnity Insurance:** included in the day rate.