

Pricing Definition

Time & Attendance

G-Cloud 14



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1. Pricing for Time & Attendance

1.1 Pricing Table

Band	Time & Attendance		HR Manager	
		<i>T&A-S</i>		<i>HRM-S</i>
1-100	£4.56	£4.67	£1.01	£1.01
101-200	£4.27	£4.39	£0.96	£0.96
201-349	£4.00	£4.13	£0.94	£0.94
350-500	£3.72	£3.82	£0.94	£0.98
501-1,000	£3.16	£3.25	£0.94	£0.96
1,001-2,000	£2.65	£2.72	£0.94	£0.95
2,001-3,500	£2.22	£2.27	£0.93	£0.94
3,501-5,000	£1.44	£1.48	£0.74	£0.76
5,001-10,000	£1.40	£1.43	£0.58	£0.60

Core proposition includes Time & Attendance, Auto-Rostering and Employee Self Serve. The HR Manager optional add-ons is only purchasable with the Core Proposition.

Prices stated are monthly amounts and are Progressive i.e. purchasing 500 users is priced such that the first 100 is charged at £4.56 each, the next 100 at £4.27 each, the next 149 at £4.00 each and the final 151 at £3.72 each; totalling £2,040.72 per month. The HR manager is also priced using the same logic.

Installation and onboarding training varies by organisation but typically takes 9 days of a professional services resource and 2 days of a project management resource for an installation of < 350 employees and can vary up to 17 professional service days and 4 project management days for a large organisation we would expect this to be charged at the SFIA rate card between grades 1-5 depending on complexity and needs. Any additional bespoke training or non-standard installations will be chargeable at the SFIA rate card and is typically performed by team members of Grade 3-5. Bespoke consultancy services typically by grades 5-7. The scope of all installation and training will be agreed ahead of finalising the order.

All prices are exclusive of VAT. Discounted prices displayed above are valid until 30 Nov 2026

1.2 Minimum Contract Period

The minimum contract period is 36 months.

1.3 Trial Periods

Trial periods are not typically offered but can be agreed on a case by case basis. Proofs of concept are more typically offered, subject to detailed plans, agreed objectives, and post period reviews to determine ongoing service status. This is not typically offered on a free of charge basis.

1.4 Exit Costs

As long as a contract is terminated in line with the terms and conditions, there are no specific costs for exiting the software. However, where an organisation wishes to have some form of on-going access for historic purposes, after termination, an additional cost may be levied to provide such.

If a request for return of Customer data is logged, OneAdvanced will make the Customer data available in a machine-readable format nominated by OneAdvanced within a reasonable timeframe. If a different machine-readable format (other than the machine-readable format nominated by OneAdvanced) or human readable format is requested by the Customer, OneAdvanced will use its reasonable endeavours to assist with such request but will normally require ninety (90) calendar days' written notice of such preference. Delivery will be subject to availability of relevant resource or skillset and will be charged on a time and materials basis, at OneAdvanced's then-current rates.

On exit, all Customer data will be retained for a minimum period appropriate to the equipment and application requirements, unless specific requests are made otherwise, after which it will be destroyed. If requested, OneAdvanced will provide confirmation that we have purged and destroyed Customer data from any computers, storage devices and storage media that are to be retained by OneAdvanced after the end of the subscription period and the subsequent extraction of Customer data (if requested by the Customer).

1.5 Education or Research Establishment Pricing

OneAdvanced does not offer specific sector pricing for Education or Research establishments. The Pricing defined represents a common model for all participating bodies.

1.6 Payment Options

The payment options available are:

- Purchase Order, Subsequent Invoice and BACS Payment; and
- Automated payment methods

Typically, orders are invoiced annually in advance with 30 day payment terms

1.7 Volume Discounts

Prices scale with the number of users as per the pricing table above



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