

Pricing Definition

Performance & Talent (formerly “Clear Review”)

G-Cloud 14



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1. Pricing for Performance & Talent (formerly “Clear Review”)

1.1 Pricing Table

Per User Band	Starter	Standard	Ultimate
	PFTL-STR-S	PFTL-STD-S	PFTL-ULT-S
Included	£5,470 85 users included	£7,900 110 users included	£16,105 270 users included
incremental users up to 1,000 total	£34.25	£42.75	£47.00
1,000+ users	£17.25	£17.25	£21.50

Prices stated are annual amounts and are Progressive i.e. purchasing 1,500 users of the Starter package is priced such that the first 85 are charged at £5,470 and the next 915 at £34.25 each, and the final 500 at 17.25 each; totalling £45,433.75 p.a.

The Starter proposition includes Realtime Feedback, Goals & OKRs, Pulse Surveys, Talent Reviews, Conversations, and Digital Implementation & Support

The Standard proposition includes everything in Starter plus Feedback Circles, Engagement Surveys, Analytics, AI Assistant, and Guided Implementation & Support

The Ultimate proposition includes everything in Standard plus End-to-end change management and process design advisory, On-demand access to performance management & transformation experts, and Tailored Implementation & Support

Standard Installation and Onboarding training is included in the price stated above. Any additional bespoke training or non-standard installations will be chargeable at the SFIA rate card and is typically performed by team members of Grade 3-5. Bespoke consultancy services typically by grades 5-7. The scope of any bespoke installation and training will be agreed ahead of finalising the order.

All prices are exclusive of VAT

Discounted prices are valid until 30 Nov 2026

1.2 Minimum Contract Period

The minimum contract period is 36 months.

1.3 Trial Periods

Trial periods are not typically offered but can be agreed on a case by case basis. Proofs of concept are more typically offered, subject to detailed plans, agreed objectives, and post period reviews to determine ongoing service status. This is not typically offered on a free of charge basis.

1.4 Exit Costs

As long as a contract is terminated in line with the terms and conditions, there are no specific costs for exiting the software. However, where an organisation wishes to have some form of on-going access for historic purposes, after termination, an additional cost may be levied to provide such.

If a request for return of Customer data is logged, OneAdvanced will make the Customer data available in a machine-readable format nominated by OneAdvanced within a reasonable timeframe. If a different machine-readable format (other than the machine-readable format nominated by OneAdvanced) or human readable format is requested by the Customer, OneAdvanced will use its reasonable endeavours to assist with such request but will normally require ninety (90) calendar days' written notice of such preference. Delivery will be subject to availability of relevant resource or skillset and will be charged on a time and materials basis, at OneAdvanced's then-current rates.

On exit, all Customer data will be retained for a minimum period appropriate to the equipment and application requirements, unless specific requests are made otherwise, after which it will be destroyed. If requested, OneAdvanced will provide confirmation that we have purged and destroyed Customer data from any computers, storage devices and storage media that are to be retained by OneAdvanced after the end of the subscription period and the subsequent extraction of Customer data (if requested by the Customer).

1.5 Education or Research Establishment Pricing

OneAdvanced does not offer specific sector pricing for Education or Research establishments. The Pricing defined represents a common model for all participating bodies.

1.6 Payment Options

The payment options available are:

- Purchase Order, Subsequent Invoice and BACS Payment; and
- Automated payment methods

Typically, orders are invoiced annually in advance with 30 day payment terms

1.7 Volume Discounts

If applicable, Volume discounts are described in the pricing table above.




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