

SFIA Rate Card

Skill Level	Description	Rate (per hour/day)
Level 1: Follow	Follows predefined processes and procedures under supervision.	TBD
Level 2: Assist	Provides support in defined areas, contributing to tasks or projects.	TBD
Level 3: Apply	Applies knowledge and skills to solve routine problems or complete tasks independently.	TBD
Level 4: Enable	Takes responsibility for completing tasks and providing guidance to others as required.	TBD
Level 5: Ensure/Advise	Provides expert advice and contributes to strategy and planning.	TBD
Level 6: Initiate/Influence	Initiates and influences significant projects or activities, leading others effectively.	TBD
Level 7: Set Strategy/Inspire	Sets strategy and direction, inspiring and leading others to achieve goals.	TBD

Notes:

- Rates are subject to negotiation based on project requirements, duration, and other factors.
- Travel and accommodation expenses may be charged separately, if applicable.
- All rates are exclusive of taxes, which will be added to the total invoice amount.