

Product	At Work Training with Meirik
Summary	Meirik experts work with you and your team at work to help your people confidently implement newly gained knowledge and skills to bring lasting and sustainable change to your organisation.
Description	<p>Sometimes nothing beats being shown in real life how new tasks and processes can be implemented day-to-day in your actual day-to-day environment. This is where Meirik's Side-by-Side training comes in.</p> <p>Perhaps your team has already taken the formal training for their new roles, so they know the principles of the role very well, and they have the certification to prove it! This is all well and good, but this knowledge needs to be implemented day by day, step by step, to create the change needed within your organisation. The sooner this faithful implementation starts after a training programme, the higher the likelihood that it will bring the desired change - whether that is a digital transformation or broader organisational change.</p> <p>However, it can be both daunting and challenging to implement new ways of doing things, especially in established organisations that have undertaken processes and tasks the same way in for what seems like forever. So sometimes it is regrettable that the new knowledge and skills gained from training can be slowly forgotten, or at best implemented in an inconsistent and patchy way.</p> <p>This is where Meirik comes to the rescue. With our Side-by-Side training your team has the huge advantage of working regularly with our seasoned practitioners within your actual organisation, tackling tasks and processes together until the team is confident enough to 'go it alone'.</p> <p>Whether this process takes several weeks or a couple of years (or somewhere inbetween) this constant, on the job, coaching, mentoring, and training, can provide the difference in realising the lasting and sustainable change that your organisation requires.</p>
Delivery period	Typical programmes take 3 to 12 months. The actual duration will

	depend on the needs of your people and organisation.
Delivery method	In-person, online, or hybrid.
Payment	Per deliverable / milestone
Product features	<ul style="list-style-type: none"> • Develop knowledge and skills, including soft-skills, crucial for the role. • Guided learning through practice. • Delivery online, in-person or hybrid. • Experienced, highly credentialed practitioner led. • Upskill and build internal capabilities for lasting transformation. • Implement good practice for operational effectiveness. • Drive improvements in your teams' effectiveness. • Mature agility in your teams and organisation. • Seasoned change agents to help your digital transformation agenda. • Develop individuals and teams with professional coaching.
Product benefits	<ul style="list-style-type: none"> • Flexible to meet your needs - virtual, hybrid or in-person. • Transparent, simple pricing means no hidden, unwanted surprises. • Benefit from the broad experience of highly qualified practitioners. • Highly adaptable to the needs of your organisation. • Maximise benefits of key events and meetings with expert facilitation. • Broad range of customisable training to meet your organisation's needs. • Be confident that needed change is kept on track. • Gain Agile or product management competencies through experience. • Benefit from independent, highly skilled, Agile or Product coaches. • Speed up value delivery for your products and services.
About Meirik	<p>Meirik is all about profound transformation in your people and organisation, enabling both to flourish in the digital age.</p> <p>We help our partners create focused, deep, sustainable change that makes a real impact. This means cutting no corners and avoiding shallow transformations.</p> <p>Using a pragmatic and method-agnostic approach, we select, combine,</p>



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or discover methods that aim to provide your organisation with the best achievable results.

History and experience

Since 2015, Meirik has been built around an international team of experienced consultants, coaches and trainers.

Our experience and knowledge come from deep transformations and cooperation with varied organisations around the world. We see building extraordinary capabilities in people as the best approach to achieving profound improvement in organisations.

Meirik's engagements include transformations within the public and private sectors. Healthcare, software development, offshore engineering, insurance, pharmaceuticals, and logistics are recent examples of industries in which we have cooperated.