

Pricing information

Product	Leadership Programme with Meirik
Product summary	Helping to develop your leadership team - a tailored approach to empower leaders across all levels of your organisation, nurturing their growth and enabling them to steer the organisation towards excellence.
Pricing philosophy	At Meirik our pricing model is designed to offer you flexibility and transparency. We understand that each organisation has unique needs and objectives, so our pricing structure is customisable to accommodate varying requirements, scale, and complexity of needs.
Example solution	Leadership Programme with Meirik
Example costing	6 month programme based on a ten person leadership team (including formal training and mentoring/coaching) to be delivered virtually.
Example cost breakdown	Formal virtual training (6 sessions x 4 hour) - £1,662.5 x 6 = £9,975 plus VAT Action learning (6 sessions x 2 hours) - £9,720 plus VAT Individual coaching (20 hours per person with Enterprise Coach) - £44,500 plus VAT Workshop facilitation (four full days with Enterprise coach) - £7,120 plus VAT Total cost £57,720 plus VAT
Actual cost	The actual cost will depend upon your organisations needs, however it will be determined by the pricing components below.
Pricing Components	Our pricing model comprises the following key components to ensure a comprehensive and competitive offering: Consulting Fees: Charges for expert advice, analysis, strategy development, and implementation support. Usually charged on an hour or day rate as set out below.

Training Fees: Costs associated with designing, developing, and delivering customised or off the shelf training programs, workshops, seminars, and educational materials. Usually charged on a per session rate, subject to a minimum/maximum seat requirement.

Coaching and Mentoring Fees: Charged at an hour or day rate as set out below for consultants.

Additional Services: Services such as assessments, audits, facilitation, provision of learning materials, follow-up support, and ongoing support to optimise and sustain performance improvements.

Expenses: In cases that the service needs to be made in-person we charge costs related to transport, accommodation, etc. These are charged at cost.

Consulting costs

Principal Consultant - £2,225/day plus VAT
 Managing Consultant - £1,780/day plus VAT
 Senior Consultant - £1,445/day plus VAT
 Consultant - £995/day plus VAT
 Junior consultant - £670/day plus VAT

Consultant Grades

The consultant(s) chosen for a specific task will depend on the skill, experience, and ability required. Other factors considered will be the levels of responsibility, accountability, difficulty, volume and frequency involved. Within Meirik we use the following levels to distinguish experience and credentials of our practitioners:

Level 5: Principal Consultant
 Level 4: Managing Consultant
 Level 3: Senior Consultant
 Level 2: Consultant
 Level 1: Junior Consultant

Levels attained are based on a combination of experience and credentials. For example, a Principal Consultant (Level 5) will have gained an absolute minimum of ten years relevant experience and will take on roles such as Enterprise Agile Coach or Leadership Coaching, whilst at the other end of the spectrum a Junior Consultant (Level 1) will have

minimum two years experience and will be able to take on roles such as Junior Scrum Master or Junior Agile Coach.

On request we can provide a matrix showing the rationale distinguishing different levels of experience and credentials required for Level 1 through to Level 5.

Discounts

Education sector discount available.

Discount for organisations committing to four or more training courses or multiple days of consulting/coaching.

Discounts are mutually exclusive.

Summary

Our flexible pricing model offers organisations a tailored, transparent, and value-driven approach. For further information, customisation, or to request a detailed pricing proposal, please contact us on sales@meirik.com.