

## SFIA Rate Card

| SFIA Level                         | Strategy and architecture | Change and transformation | Development and implementation | Delivery and operation | People and skills | Relationships and<br>engagement |
|------------------------------------|---------------------------|---------------------------|--------------------------------|------------------------|-------------------|---------------------------------|
| 1. Follow                          | £350.00                   | £350.00                   | £350.00                        | £350.00                | £350.00           | £350.00                         |
| 2. Assist                          | £500.00                   | £500.00                   | £500.00                        | £500.00                | £500.00           | £500.00                         |
| 3. Apply                           | £650.00                   | £650.00                   | £650.00                        | £650.00                | £650.00           | £650.00                         |
| 4. Enable                          | £750.00                   | £750.00                   | £750.00                        | £750.00                | £750.00           | £750.00                         |
| 5. Ensure, advise                  | £850.00                   | £850.00                   | £850.00                        | £850.00                | £850.00           | £850.00                         |
| 6. Initiate, influence             | £950.00                   | £950.00                   | £950.00                        | £950.00                | £950.00           | £950.00                         |
| 7. Set strategy, inspire, mobilise | £1150.00                  | £1150.00                  | £1150.00                       | £1150.00               | £1150.00          | £1150.00                        |

• Rates are exclusive of VAT, which will be charged at the prevailing rate at the time of invoice.

- The Consultant's Working Day is 8 hours, exclusive of travel and lunch.
- The Working Week is Monday to Friday, excluding national holidays.
- Normal Office Hours are 09:00 17:00 Monday to Friday, excluding national holidays.
- Travel and Subsistence, including mileage, is included in the day rate for work located within the M25 and is payable at the Department's standard travel and subsistence rates for work located outside the M25.
- Invoices will be raised according to a mutually agreed Milestone Payment Plan and will be payable within 30 days of receipt.
- Professional Indemnity Insurance is included in the day rate