



INTRODUCTION TO STELLAR OMADA

CHANGE TO ADVANCE THE FUTURE

We deliver change and digital transformation services that exceed expectations in a constantly changing world.





STELLAR VISION & MISSION

Change to advance the future - that's our call to action.

We want to advance the future for you & your customers, our people and the digital skills sector.

Stellar Vision

To be recognised as Scotland's leading IT transformation and change partner.

We aim to make digital services easy to use and accessible to everyone. We want to educate and develop the next generation of tech leaders, and support the economy by helping more people into well-paid digital careers through world-class training. We want to help Scotland cement its place as a global leader in technology-led excellence.

Stellar Mission

Deliver transformational technology and education change that advances the quality of life for people now and in the future.

STELLAR COMMUNITY



SUPPORTING LOCAL SPORTS SUCCESS

We're the official Heart of Midlothian FC away strip sponsor. We also sponsor local grassroots netball and speedway teams.



INVESTING IN OUR LOCAL COMMUNITY

We recently signed a deal to partner with Big Hearts, a local charity that offers vital support to local community members.



ADVANCING THE FUTURE OF DIGITAL SKILLS

We deliver workshops at the Hearts FC Innovation Centre to get kids into digital. Our digital boot camps help upskill local people.



WORKING TOWARDS A SUSTAINABLE FUTURE

We're doing our bit to support mother nature. We partner with EcoVadis to help us reach our net-zero carbon targets and innovate our approaches to deliver sustainable change.

Our amazing people come from every walk of life.
We provide platforms that empower our team to support local initiatives.



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STELLAR INTEGRATED SERVICE MODEL

Stellar Omada's unique set of business services can be utilised to provide various business solutions.



Stellar Talent Search

Finding your new Head of Testing

Our experienced recruitment experts have extensive knowledge of sourcing, selecting and shortlisting candidates at pace. Making sure to deliver your resources when you need them. We only place candidates we believe in.



Stellar Test Practice

Embedding your Testing Framework

Our team can test your applications to the highest standards and ensuring quality throughout the life cycle. With the support of our experienced and trusted testing practice, we will help deliver your technology vision. We will review your current test approach and provide optimum solutions including bespoke automation frameworks



Stellar Elevate

Developing your Testing Talent

Stellar Elevate Testing Module is crafted and delivered by Senior Software Testing Professionals. This training integrates real-world insights in Software Testing. We offer flexibility to customise the training to align with the unique focus and needs of each client.



Stellar Change Practice

Assessing your Future Needs

We can deploy complete programme management teams or individuals with extensive experience in developing programme plans to organise and manage the successful delivery of all components, supporting your future business ambitions.

STELLAR CAPABILITIES

Specialisms

- Regulatory Programme Delivery
- Large Scale Operations & Migrations
- IT Design and Deployment
- New System Commissioning
- Digital Customer Experience
- Cloud Migration
- Business Process Re-engineering
- Finance & Finance Systems
- Resource & Demand Mgmt

Technology

- Architecture
- Digital Transformation
- Full Stack Development
- Managed Testing
- Test Automation
- Environment Mgmt & CI/CD Pipeline
- Deployment
- DevOps
- Omnichannel (product)

Change

- Change Management Methodologies
- 'Delivery At Scale' (DAS) methodology
- Scaled Agile
- Migration & Service Transition
- Programme Mgmt Office (PMO)
- Human-Centric Design (HCD)
- Solution Assurance / Attestation (incl. Business, technical & operational assurance)
- Data Mgmt & Big Data Analytics
- Process Mgmt & Re-engineering Operations

OUR DEPTH OF KNOWLEDGE & CERTIFICATIONS

Our team members are experienced professionals who have supported large business change and transformation projects.

As well as deep knowledge of the regulatory frameworks, our people have a range of formal higher education and industry-specific qualifications. These include:

- Bachelors and Masters Degrees
- Industry Body professional certifications
- Lean Six Sigma, Agile, Scrum and Waterfall training certifications
- BCS certified Business Analysts and Senior Business Analysts
- ISTQB certified Manual & Automation Testers
- Cyber security and pen testing certifications
- Environmental credentials
- And more...



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SOME OF OUR CLIENTS



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STELLAR TEST PRACTICE

Testing is vital to Stellar Omada's success. You could say it's in our DNA.

Since our inception in 2018, we have grown our testing capabilities and the testing practice is now the biggest department within Stellar. We currently deliver via both individual staff and team augmentation, as well as via Managed Testing Services (MTS) where we undertake all of the testing for our clients.

Our test teams help clients including NatWest, HSBC, Hampden & Co, IPSL, Metro Bank and Aegon to deliver critical large programmes.

We have successfully operated a Managed Test Service to support Image Cheque Clearing Service (ICS) for the UK's leading Cheque Clearing bureau for the last three years.

We also have a team of experienced testers supporting the delivery of the ISO 20022 payments messaging standard for one of the UK's big four Banks as well as a large team assisting with Customer Due Diligence testing.

Clients trust Stellar with the following test disciplines to drive performance, speed and efficiency.

- Test Strategy
- Test Management and Delivery
- Automation Testing
- Manual Testing
- Across all phases of functional and non-functional testing

TEST AUTOMATION APPROACH

Through a series of collaborative workshops, we would have detailed discussions with the in-house Dev team to understand the current architecture and future architecture and cover the following aspects:

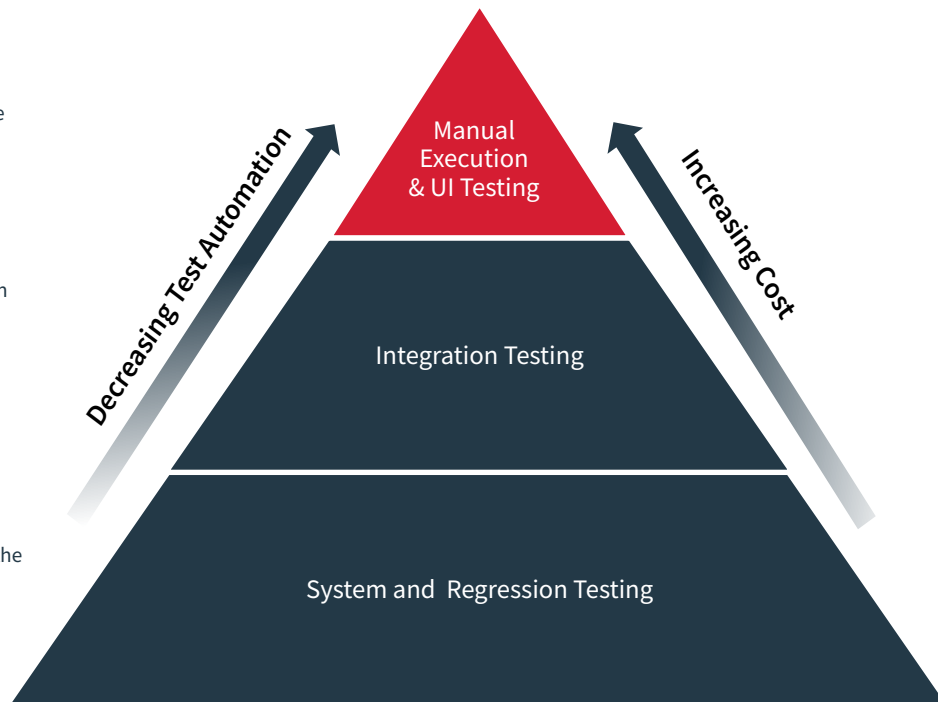
- What level of automation currently sits within the bank.
- Are there any tools currently in use, or have any been identified?
- Agree on the initial focus for automation on the programme.

For example, is the priority to achieve automation in the regression test space which would then facilitate more frequent deliveries into Production, or is 'Automation first' for all new tests considered to be the most important initial step (or indeed a combination of the two)?

Once we have obtained clarity on the architecture and future plans and priorities we would:

- Plan out the activities and team size required to meet the agreed objectives.
- Determine which of the latest available tooling would best support the needs of the programmes, the technology stack and the client.

The team will then arrange for a series of small Proof of Concepts (POCs). These will help drive the skeleton build of the framework & pipelines whilst informing the most appropriate tooling.



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TESTING CASE STUDY

Since Oct. 2021 Stellar Omada has successfully provided a Functional test, Test Data Management and Automation capability for a large regulatory programme.

Stellar were able to drive efficiencies and secure the planned Programme Go Live date through the introduction and use of automated testing and automated complex data mining. The bespoke solutions solved a number of very complex issues and allowed the programme to progress and deliver at speed.

In order to reduce costs on the programme we utilised our internal academy, placing high performing junior resources on to the Programme at a significant cost reduction. We were also able to quickly build a team of experienced staff to compliment and mentor those from our Academy, many of these resources had worked in Financial Services for 10+ years.

Stellar filled roles at various levels within the programme: Head of Test, Automation Manager, Functional Test Managers, Functional Test Analysts (ST, SIT, UAT, OAT), Data Analysts, Senior QA, Test Data Manager, Automation Engineers.

Throughout the duration of the Programme, Stellar Omada's input was key to the Client achieving their go-live for 45,000 customers onto the new Customer Due Diligence (CDD) platform. This initiative has since been rolled out to an additional 154,000 customers with Stellar continuing to lead the testing efforts, working in tandem with Senior stakeholders and partner teams in various geographical locations off, on and near shore.

We have recently successfully renewed our fourth contract extension to provide direction and ongoing testing support for the next phase of this critical programme.

STELLAR TESTING TESTIMONIAL

“The Stellar Omada colleagues who joined our programme were superb. Deep test and implementation management experience, delivered in a properly collaborative style – Stellar-people became our-people for the duration of the engagement. Thanks for helping us get over the line, and I wouldn’t hesitate to recommend Stellar Omada for this type of work.”

Core Platform Upgrade, Exec Sponsor.



STELLAR CHANGE PRACTICE

Change to advance the future. It's our call to action.

Stellar's team of change and digital transformation specialists will help unlock the true potential of your people and harness the power of cloud technology to deliver exceptional customer experiences.

Harnessing the power and flexibility of agile, our Change Practice helps clients deliver large and complex programmes in an iterative fashion delivering value faster than traditional methods.

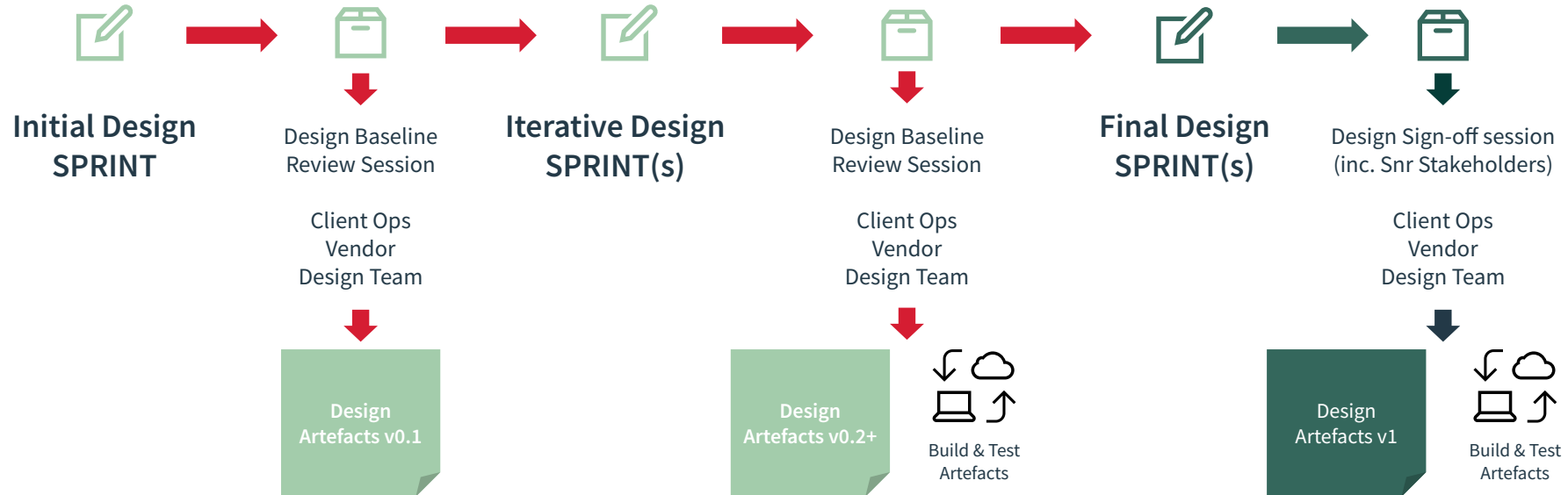
Supporting a major business services supplier, we worked to design and build Britain's first cloud-based pension portal on behalf of the largest public pension scheme in the UK until early 2023. We have since established ourselves as a preferred delivery partner for the business service supplier and also have teams working across two other large and two mid sized UK Financial Services companies supporting a wide range of IT programmes, from strategic leadership through to process reengineering and transformation delivery.

Stellar employs change professionals at all levels:

- Experienced Programme Directors - MSP
- Experienced Project Managers and Scrum Masters - Prince2 and SaFe
- Business Analysts and Senior Business Analysts - Lean Six Sigma, BPMN, Systems Thinking
- Data Analysts and Senior Data Analysts - Visualisation, Engineering and Data Science
- PMO teams
- Front-end UI/UX developers
- Back-end developers and DevOps

DELIVERY AT SCALE

We have developed a proven methodology called Delivery at Scale.
Designed specifically to deliver a working product on time & budget.



DELIVERING CUSTOMER VALUE - CASE STUDY

The Stellar Omada team were selected as the delivery partner for a business critical migration and integration programme for the UK's largest Pension Scheme provider and were subsequently onboarded and allocated senior roles within the delivery structure.

The programme construct was closely aligned to 'SAFe' principles and was driven by customer value outcomes.

This methodology divides the overall solution into complete end-to-end functional slices supporting customer outcome 'value streams'. These value streams are then prioritised and organised into a logical and testable sequence of expected delivery outcomes based on cost, risk or volume.

All interdependencies between platform development teams are identified and closely managed on a weekly basis which ensures that each value stream can be tested as an individual functional increment.

Delivery teams are constructed in AGILE Release Trains (ARTs) which bring together design, build and test roles, focused on deploying iterative functionality into a single integrated test environment where continuous functional testing and automated regression testing is then executed.

'Delivering Value at Scale' solves the problems created from many platform teams working in sprint silos and ensures that progress on the overall solution is focused on customer outcomes and can be monitored and managed in a fast-paced delivery environment. Within the pensions migration project, this increased the sprint velocity from ~1500 story points to ~3900 story points enabling the programme to deliver within the client milestone expectations.

STELLAR CHANGE TESTIMONIAL

“Stellar resources have worked alongside our own teams for the past two years to help automate manual processes that have realised substantial cost savings from existing investment in digital infrastructure.”

Customer Operations Executive, Large UK Bank

STELLAR ELEVATE

The success of the Innovation Centre and our other initiatives have demonstrated a massive appetite in Scotland to learn and embrace tech and the skills required to develop future careers in Scotland and beyond.

Stellar's passion to continue investing in the local community has resulted in the launch of Stellar Elevate.

We aim to create a catalogue of learning modules that cover in-demand tech subjects such as

- Software Testing
- Business Analysis
- Product Design
- AI & Automation
- Data Analytics and MI

We have already launched our Software Testing learning module, where students from Central Scotland and the Borders have committed to our events that will ultimately see all students successfully achieve an ISTQB Foundation testing qualification and Soft Skills - including CV writing and Interview training - vital to students entering the job market.

Students will also receive an introduction to DevOps, Business Analysis, Project Management and Cyber security and be assigned a mentor from within the Stellar family. Many Stellar colleagues will introduce themselves and connect on LinkedIn to build professional networks.

ELEVATE CASE STUDY

Introducing Michael Morrison

Michael was working as a retail assistant where long shifts and unsociable hours were the norm. He previously studied computing at University and had a good degree of technical knowledge before joining the Stellar Elevate course.

However, Michael lacked confidence and didn't think he had the skills to work in the fast-paced tech world. We know he has the knowledge and skills to work in any client-facing role, he just needed to believe in himself!

Fast-forward six weeks and Michael has successfully completed our first Stellar Elevate course, 'The Basics of Software Testing'. We have noticed a marked difference in his confidence and overall demeanour - he really is like a different person.

We interviewed Michael for a Junior Test Analyst role at Stellar Omada have also employed him on an initial 6-month Fixed Term Contract. We can see his endless potential and look forward to seeing him flourish in his brand new career.



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