

Category	Role	Description	Level 2 / SFIA 4 / 3-6 Years Experience	Level 3 / SFIA 5 / 6-9 Years Experience	Level 4 / SFIA 6 / 10+ Years Experience
Technical Architecture roles	Data	Data	£ 625.00	£ 725.00	£ 900.00
	Enterprise and Business	Enterprise and Business	£ 625.00	£ 750.00	£ 950.00
	Network	Network	£ 625.00	£ 725.00	£ 850.00
	Security	Security	£ 650.00	£ 725.00	£ 825.00
	Technical Architect	Technical Architect	£ 650.00	£ 725.00	£ 805.00
	Solutions Architect	Solution Enterprise	£ 625.00	£ 725.00	£ 825.00
	Strategy	Strategy	£ 625.00	£ 725.00	£ 900.00
	Software Architect	Software Architect	£ 625.00	£ 725.00	£ 900.00
	Project	Project	£ 625.00	£ 700.00	£ 875.00
	Viability	Viability	£ 675.00	£ 725.00	£ 925.00
	Infrastructur e Architect	Infrastructu re Architect	£ 650.00	£ 700.00	£ 900.00

Data Roles	Data Analyst	Data Analyst	£ 505.00	£ 600.00	£ 765.00
	Data Engineer	Data Engineer /	£ 550.00	£ 625.00	£ 665.00
	Data Ethicist	Data	£ 500.00	£ 595.00	£ 665.00
	Data Governance	Data Governance	£ 525.00	£ 615.00	£ 750.00
	Data	Data	£ 575.00	£ 675.00	£ 750.00
	Data	Data	£ 475.00	£ 505.00	£ 750.00
	Performanc e Analyst	Performanc e Analyst	£ 500.00	£ 575.00	£ 660.00

	Application operations Engineer	Application Operations Engineer	£ 510.00	£ 615.00	£ 700.00
	Business Relationship Manager	Business Relationship Manager	£ 570.00	£ 625.00	£ 700.00
	Change and Release	Change and Release	£ 550.00	£ 600.00	£ 675.00
	Command and Control Centre	Command and Control Centre	£ 550.00	£ 625.00	£ 675.00

IT Operations Roles	End User Computing Engineer	End User Computing Engineer	£ 475.00	£ 550.00	£ 625.00
	IT Service Manager	IT Service Manager	£ 475.00	£ 600.00	£ 700.00
	Incident	Incident	£ 475.00	£ 525.00	£ 675.00
	Infrastructure Engineer	Infrastructure Engineer	£ 425.00	£ 550.00	£ 625.00
	Infrastructure Operations Engineer	Infrastructure Operations	£ 450.00	£ 575.00	£ 750.00
	Problem	Problem	£ 450.00	£ 600.00	£ 700.00
	Service Desk Manager	Service Desk	£ 450.00	£ 500.00	£ 625.00
	Service Transition	Service Transition	£ 450.00	£ 600.00	£ 700.00
	IT Consultant - General / Varied / Oracle / Front end / Configuration	IT Consultant - Data / Security / Infrastructure Solutions Configuration	£ 525.00	£ 600.00	£ 700.00
	Management	Management	£ 460.00	£ 525.00	£ 625.00

Product and Delivery Roles	Business analyst	Business Analyst / IT & Business Analyst /	£ 550.00	£ 600.00	£ 700.00
	Delivery	Delivery	£ 450.00	£ 575.00	£ 700.00
	Product	Product	£ 450.00	£ 575.00	£ 700.00
	Programme Delivery	Programme Delivery	£ 550.00	£ 650.00	£ 825.00
	Service	Service	£ 550.00	£ 625.00	£ 825.00
	PMO Analyst	PMO Analyst	£ 425.00	£ 500.00	£ 595.00
	PMO Lead	PMO Lead /	£ 450.00	£ 525.00	£ 600.00
	PMO	PMO	£ 475.00	£ 525.00	£ 600.00
	Planner	Planner	£ 425.00	£ 500.00	£ 650.00
	Planning	Planning	£ 475.00	£ 550.00	£ 700.00
	Delivery Management - Delivery	Delivery Management - Delivery	£ 475.00	£ 525.00	£ 575.00
	Delivery Management - Delivery	Delivery Management - Delivery	£ 550.00	£ 725.00	£ 825.00

Quality assurance testing (QAT) roles	Quality Assurance Testing	Test Analyst / Testing / Test	£ 400.00	£ 525.00	£ 700.00
	Test	Test	£ 550.00	£ 575.00	£ 750.00
	Test	Test	£ 425.00	£ 550.00	£ 750.00
	Test Specialist - General	Test Specialist / Testing	£ 450.00	£ 550.00	£ 625.00
	Test Specialist - Test	Test Specialist	£ 500.00	£ 575.00	£ 675.00
	Test Specialist - Penetration	Penetration testing	£ 500.00	£ 575.00	£ 800.00

Software Development Roles	Development Operations (DevOps) Engineer	Development Operations (DevOps)	£ 500.00	£ 600.00	£ 700.00
	Software Developer - General/ Back end / Power BI / CRM / Middleware Integration / Front end UX/UI web/ Java/ Microsoft/	Software Developer - .NET / C# / Microsoft technologies / ASP / Designer / Client Server / C / C++ / VB / PowerBuild or / Informatica	£ 475.00	£ 575.00	£ 650.00

User-centred design roles	Accessibility Specialist	Accessibility Specialist	£ 425.00	£ 550.00	£ 650.00
	Content	Content	£ 425.00	£ 550.00	£ 650.00
	Content Strategist	Content Strategist	£ 425.00	£ 550.00	£ 650.00
	Graphic Developer/ Designer	Graphic Developer / Designer /	£ 425.00	£ 550.00	£ 650.00
	Graphic User interface Designer /	Graphic User Interface Designer /	£ 425.00	£ 550.00	£ 650.00
	Content Designer/ Strategist	Content Designer	£ 425.00	£ 550.00	£ 650.00
	Interaction Designer	Interaction Designer	£ 425.00	£ 550.00	£ 650.00
	Service	Service	£ 425.00	£ 525.00	£ 725.00

	Technical User	Technical User	£ 425.00	£ 550.00	£ 650.00
	Researcher	Researcher	£ 475.00	£ 595.00	£ 700.00

Creative Roles	Creative	Creative	£ 420.00	£ 550.00	£ 700.00
	Illustrator	Illustrator /	£ 420.00	£ 460.00	£ 575.00
	Video Director/ Copywriter	Video Director/ Copywriter	£ 420.00	£ 460.00	£ 575.00
	Senior/ Junior	Senior/ Junior	£ 420.00	£ 460.00	£ 575.00

Engineering roles	Platform Engineer - DevOps	Platform Engineer / Platform Engineering	£ 531.25	£ 625.00	£ 800.00
	Project Support Engineer	Project Support Engineer	£ 446.25	£ 525.00	£ 650.00

Network Roles	Network Design Engineer	Network Design Engineer /	£ 425.00	£ 540.00	£ 625.00
	Network Implementation Engineer	Network Implementation Engineer	£ 425.00	£ 540.00	£ 625.00
	Network Integration Engineer	Network Integration Engineer / Technical	£ 425.00	£ 540.00	£ 625.00

Infrastructure Roles	Infrastructure Analyst	Infrastructure Analyst	£ 450.00	£ 540.00	£ 625.00
	Infrastructure Architect	Infrastructure Architect	£ 450.00	£ 540.00	£ 625.00
	Infrastructure Engineer	Infrastructure Engineer	£ 450.00	£ 540.00	£ 625.00
	Infrastructure Manager	Infrastructure Manager	£ 450.00	£ 540.00	£ 625.00
	Infrastructure Server Build	Infrastructure Server Build	£ 450.00	£ 540.00	£ 625.00

Account Roles	Account	Account	£ 460.00	£ 550.00	£ 625.00
	Account	Account	£ 425.00	£ 500.00	£ 585.00
	Account Executive	Account Executive	£ 425.00	£ 475.00	£ 525.00

	Content Manager	Content Manager	£ 450.00	£ 575.00	£ 675.00
	Change Manager	Change Manager	£ 450.00	£ 575.00	£ 675.00
	Risk	Risk	£ 450.00	£ 575.00	£ 675.00
	Transition Manager	Transition Management	£ 475.00	£ 560.00	£ 700.00

Management Roles	Project	Project	£ 475.00	£ 560.00	£ 700.00
	Operations Manager	Operations Manager	£ 475.00	£ 560.00	£ 700.00
	Implementation Manager	Implementation	£ 475.00	£ 560.00	£ 700.00
	Project	Project	£ 475.00	£ 560.00	£ 700.00
	Project	Project	£ 430.00	£ 550.00	£ 625.00
	Project Coordinator	Project Coordinator	£ 420.00	£ 450.00	£ 500.00
	Release Manager	Release Manager	£ 475.00	£ 550.00	£ 625.00

Service Delivery	Service Design & Introduction	Service Design & Introduction	£ 475.00	£ 600.00	£ 750.00
	Service	Service	£ 475.00	£ 600.00	£ 750.00
	User	User	£ 475.00	£ 600.00	£ 750.00
	Service Level	Service Level	£ 475.00	£ 600.00	£ 750.00
	Service	Service	£ 475.00	£ 600.00	£ 750.00
	Service Delivery	Service Delivery	£ 475.00	£ 600.00	£ 750.00
	Service Team Leader	Service Team Leader	£ 450.00	£ 575.00	£ 625.00

Solutions and Applications roles	Solution	Solution	£ 450.00	£ 550.00	£ 625.00
	Solution	Solution	£ 450.00	£ 550.00	£ 625.00
	Application Implementation	Application Implementation	£ 450.00	£ 550.00	£ 625.00
	Application Consultant	Application Consultant / Package Consultant / Application	£ 450.00	£ 550.00	£ 625.00
	Application Analyst	Analyst / Infrastructure	£ 450.00	£ 550.00	£ 625.00

Desktop & Tools Roles	Desktop	Desktop	£ 400.00	£ 450.00	£ 525.00
	Desktop	Desktop	£ 450.00	£ 525.00	£ 650.00
	Desktop	Desktop	£ 400.00	£ 430.00	£ 475.00
	Tools Specialist	Tools Specialist / General / Modified	£ 475.00	£ 550.00	£ 700.00

	Technical Director	Technical Director	£ 575.00	£ 750.00	£ 900.00
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Technical Roles	Technical Desktop Consultant	Desktop Consultant Technical	£ 425.00	£ 525.00	£ 600.00
	Technical Consultant/ Implementation	Technical Consultant/ Implementation	£ 475.00	£ 550.00	£ 650.00
	Technical architect/ Lead	Technical architect/ Lead	£ 550.00	£ 625.00	£ 700.00

Business Support Roles	Knowledge Manager	Knowledge Manager	£ 500.00	£ 600.00	£ 675.00
	Assurance Manager	Assurance Manager	£ 500.00	£ 600.00	£ 675.00
	Business Manager	Business Manager	£ 500.00	£ 600.00	£ 675.00
	Business Operations	Business Operations	£ 425.00	£ 475.00	£ 550.00
	Environment Manager	Environment Manager	£ 500.00	£ 600.00	£ 675.00
	Business	Business	£ 425.00	£ 475.00	£ 550.00
	Business Consultant	Business Consultant /	£ 500.00	£ 600.00	£ 675.00
	Process	Process	£ 500.00	£ 600.00	£ 675.00
	Assurance Analyst	Assurance Analyst	£ 425.00	£ 475.00	£ 550.00
	Logistics Management	Logistics Management	£ 500.00	£ 600.00	£ 675.00
	Monitor	Monitor	£ 425.00	£ 475.00	£ 550.00
	Remediation	Remediation	£ 425.00	£ 475.00	£ 550.00
	Requirements Analyst	Requirements Analyst	£ 425.00	£ 475.00	£ 550.00
	Requirements Authority	Requirements Authority	£ 550.00	£ 650.00	£ 800.00
	Requirements Manager	Requirements Manager	£ 500.00	£ 600.00	£ 675.00
	Agile Coach	Agile Coach /	£ 500.00	£ 625.00	£ 775.00
	Agile Product	Agile Product	£ 450.00	£ 550.00	£ 650.00
	Agile Scrum Master	Scrum Master /	£ 450.00	£ 550.00	£ 650.00
	Robotic Process Automation	RPA - Strategy/ Services	£ 450.00	£ 550.00	£ 650.00

Financial Roles	Finance Operations	Finance Operations / Finance / Finance	£ 400.00	£ 500.00	£ 550.00
	Finance Management	Finance / Finance	£ 400.00	£ 500.00	£ 550.00
	Accountant	Accountant / Finance /	£ 400.00	£ 500.00	£ 550.00

Security/ Cyber Security/ Privacy Roles	Security	Security	£ 500.00	£ 575.00	£ 675.00
	Security	Security	£ 550.00	£ 675.00	£ 825.00
	Security	Security	£ 550.00	£ 675.00	£ 825.00
	Identity and Access Management (IAM) Delivery	Identity and Access Management / IAM / Delivery	£ 550.00	£ 675.00	£ 825.00
	Cyber Security	Cyber Security	£ 550.00	£ 675.00	£ 825.00
	Cyber Security	Cyber Security	£ 550.00	£ 675.00	£ 825.00
	Cyber Security	Cyber Security	£ 525.00	£ 625.00	£ 700.00
	Cyber Security	Cyber Security	£ 550.00	£ 675.00	£ 825.00
	Cyber Security	Cyber Security	£ 550.00	£ 675.00	£ 825.00
	Cyber Security	Cyber Security	£ 550.00	£ 675.00	£ 825.00
	Cyber Security	Cyber Security	£ 573.75	£ 675.00	£ 825.00
	Security	Security	£ 573.75	£ 675.00	£ 825.00