



# discovery to live

## **Recruitment as a Service**

### **G-Cloud Service Definition**

# We find first class professionals and highly skilled labourers quickly and efficiently with our advanced recruitment strategies.

Discovery to Live is a leader in providing first-class recruitment solutions throughout the UK and globally, with offices in the UK and Middle-East. Our team of expert recruiters are amongst the most knowledgeable and skilled in the industry, who provide solutions to industries such as IT and Construction.



1.UK  
2.Middle East



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# We work to find the right professionals and labour supply within the IT and Construction industry

## We Integrate

Our consultants are digital and labour specialists too, and we see it as a key to understand the approach to delivery to help our clients.

## We are Transparent

We work with people, not assets. Being transparent to both our clients and specialists ensures we have a fair and moral approach to recruitment.

## We are Proactive

Being proactive is what we are, as we work with our candidates to find the right element to suit our client's needs.

## We are Experienced

Being proactive is what we are, as we work with our candidates to find the right element to suit our client's needs.



As a leader in championing Ethnic Minority Owned Businesses (EMBs), MSDUK works with top global corporations committed to building diverse and inclusive supply chains. Diverse supply chains bring new ideas, increased competition and ultimately benefit the bottom-line.



### Private Sector

Our expertise encompasses the UK private sector, ranging from **start-ups, scaling businesses**, to **large enterprises**, in the area of IT and Construction recruitment.



### Public Sector

We have extensive experience in recruiting for various positions in the UK public sector, including roles within **central and local government**, as well as the **National Health Service (NHS)**.



### Contract & Permanent

For **Contract positions**, our recruiter's source and screen potential candidates, negotiating contract terms that are beneficial to both the client and candidate. For **Permanent positions**, we manage the entire recruitment process, from initial job posting to screening candidates, to presenting the top candidates to the client for review.

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# Service Summary

DTL offers Recruitment as a Service, providing end-to-end solutions for your talent acquisition needs. Our dedicated team leverages industry expertise and innovative strategies to attract, assess, and onboard top talent. With a focus on efficiency and quality, we streamline the recruitment process to deliver exceptional results for your organisation.

# Service features

- Tailored recruitment solutions to meet specific hiring needs
- Utilisation of cloud-based platforms for efficient candidate management
- Expertise in various recruitment methodologies and best practices
- Full-cycle recruitment support from sourcing to onboarding
- Collaboration with hiring managers to define job requirements and expectations
- Agile approach to adapt to changing hiring demands and market trends
- Candidate-centric processes to provide a positive experience for applicants
- Flexibility to scale recruitment efforts based on business growth
- Integration of technology for streamlined candidate screening and assessment
- Continuous feedback loops to refine recruitment strategies and processes

# Service benefits

- Customised recruitment solutions tailored to unique hiring requirements.
- Improved efficiency and accessibility with cloud-based candidate management.
- Access to recruitment expertise and best practices for successful hires.
- Comprehensive support throughout the entire recruitment lifecycle.
- Collaboration with stakeholders ensures alignment with organisational goals.
- Agile approach enables quick adjustments to meet evolving hiring needs.
- Positive candidate experiences enhance employer brand reputation.
- Scalable solutions accommodate fluctuating hiring demands.
- Technology integration improves screening accuracy and time-to-fill.
- Continuous improvement drives ongoing refinement of recruitment strategies

# Clients include



Driver & Vehicle  
Standards  
Agency



Department  
for Transport



Ministry  
of Justice



Ministry  
of Defence



Department  
for Work &  
Pensions



Hampshire  
County Council



NEOM



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# Certifications



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