



## Skills For the Information Age (SFIA) Definitions and rate card

### Standard rate card

	Strategy and architecture	Change and Transformation	Development and implementation	Delivery and Operation	People and skills	Relationships and engagement
1. Follow	£450.00	£450.00	£350.00	£350.00	£350.00	£350.00
2. Assist	£600.00	£600.00	£400.00	£400.00	£400.00	£400.00
3. Apply	£650.00	£650.00	£500.00	£500.00	£500.00	£500.00
4. Enable	£700.00	£700.00	£550.00	£550.00	£550.00	£550.00
5. Ensure or advise	£750.00	£750.00	£600.00	£600.00	£600.00	£600.00
6. Initiate or influence	£850.00	£850.00	£700.00	£700.00	£700.00	£700.00
7. Set strategy or inspire	£950.00	£950.00	£750.00	£750.00	£750.00	£750.00

### Standards for consultancy day rate cards

- **Consultant's working day:** 8 hours exclusive of travel and lunch
- **Working week:** Monday to Friday excluding national holidays
- **Office hours:** 9:00am to 5:00pm Monday to Friday
- **Travel, mileage subsistence:** Included in day rate within M25. Payable at department's standard travel and subsistence rates outside M25
- **Mileage:** As for travel, mileage subsistence
- **Professional indemnity insurance:** included in day rate