

Pricing Document





We Are **i3Secure**, Your Trusted Cyber Security Partner.

i3Secure is a trusted supplier to the Ministry of Defence and the wider Defence Supply Chain, along with the National Health Service (NHS) and local government. We have extensive industry knowledge in Cyber Security, Information Assurance and Data Protection, generated from supporting a diverse customer base.

We have maintained a proven track record in serving the comprehensive needs of our clients, whilst providing value for money.

Our approach to delivery is centred on reliability, flexibility, and leading expertise. We use only the best people, highly personable, qualified, and experienced, enabling us to exceed customer expectations, time and time again.

Understanding our clients needs and expectations is very important to us. We recognise that our clients have unique challenges, and therefore generic and inflexible approaches do not suffice.

> Jason McAdam, Co-Founder and Director















Rate Card

	Business Change	Solution Development and Implementation	Service Management	Procurement and Management Support	Client Interface	Strategy and Architecture
Follow	£400	£400	£400	£400	£400	£400
Assist	£550	£550	£550	£550	£550	£550
Apply	£700	£700	£700	£700	£700	£700
Enable	£850	£850	£850	£850	£850	£850
Ensure / Advise	£950	£950	£950	£950	£950	£950
Initiate / Influence	£1100	£1100	£1100	£1100	£1100	£1100
Set Strategy / Inpsire	£1200	£1200	£1200	£1200	£1200	£1200



Standards for Consultancy Day Rate Cards

Consultant's Working Day 8 hours exclusive of travel and lunch.

Working Week Monday to Friday excluding national holidays.

Office Hours 09:00 h - 17:00 h Monday to Friday.

Travel and Subsistence Payable at department's standard T&S rates.

Mileage Payable at department's standard T&S rates.

Professional Indemnity Insurance

Included in day rate.

Volume Discounts

Volume Discounts

Considered on an engagement by engagement basis

Note: Rates are exclusive of VAT which will be charged at the prevailing rate.

SFIA Level Definitions

	Autonomy	Influence	Complexity	Business Skills
1. Follow	Works under close supervision.	Interacts with immediate colleagues.	Performs routine activities in a structured environment.	uses basic information systems and technology functions, applications, and processes
	Uses little discretion.		Requires assistance in resolving unexpected problems.	demonstrates an organised approach to work
	Is expected to			learns new skills and applies newly acquired knowledge
	seek guidance in expected			has basic oral and written communication skills
	situations.			contributes to identifying own development
				opportunities
2. Assist	Works under routine supervision.	Interacts with and may	Performs a range of varied work activities in a variety	understands and uses appropriate methods, tools and applications.
	Uses	influence immediate colleagues.	of structured environments.	demonstrates a rational and organised approach to work
	minor discretion in resolving problems or	May have some external		is aware of health and safety issues. Identifies and negotiates own development opportunities
	enquiries. Works	contact with customers and suppliers.		has sufficient communication skills for effective dialogue with colleagues. Is able to work in a team
	without frequent reference to others.	May have		Can plan, schedule and monitor own work within short time horizons
		more influence in own domain.		absorbs technical information when it is presented systematically and applies it effectively

	Autonomy	Influence	Complexity	Business Skills
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3. Apply	Works under general supervision.	Interacts with and influences department/project team members.	Performs a broad range of work, sometimes complex and non-routine, in a variety	••
	Uses discretion in identifying and	May have working level contact with	of environments.	demonstrates an analytical and systematic approach to problem solving
	resolving complex	customers and suppliers.		
	problems and assignments.	In predictable and structured areas may supervise others.		takes the initiative in identifying and negotiating appropriate development opportunities.
	Usually receives specific instructions and	Makes decisions which may impact on		demonstrates effective communication skills.
	has work reviewed at frequent milestones.	the work assigned to individuals or phases of projects.		contributes fully to the work of teams
	Determines when			plans, schedules and monitors own work (and that of others where applicable) competently within limited deadlines and
	issues should be escalated to a higher level.			according to relevant legislation and procedures
				absorbs and applies technical information
				works to required standards
				understands and uses appropriate methods, tools and applications
				appreciates the wider field of information systems, and how own role relates to other roles and to the business of the employer or client

4. Enable	Works under general direction within a clear framework of accountability. Exercises substantial personal responsibility and autonomy. Plans own work to	Influences team and specialist peers internally. Influences customers at account level and suppliers. Has some responsibility for the work of others and for the allocation of resources. Participates in external activities related to own specialism.	Performs a broad range of complex technical or professional work activities, in a variety of contexts.	selects appropriately from applicable standards, methods, tools and applications. Demonstrates an analytical and systematic approach to problem solving communicates fluently orally and in writing, and can present complex technical information to both technical and non-technical audiences facilitates collaboration between stakeholders who share common objectives
	meet given objectives and processes.	Makes decisions which influence the success of projects and team objectives.		 plans, schedules and monitors work to meet time and quality targets and in accordance with relevant legislation and procedures. rapidly absorbs new technical information and applies it effectively has a good appreciation of the wider field of information systems, their use in relevant employment areas and how they relate to the business activities of the employer or client. maintains an awareness of developing technologies and their application and takes some responsibility for personal development

Autonomy	Influence	Complexity	Business Skills
 5. Works under broad dire Ensure or advise Is fully accountable for of technical work and/or project/ supervisory res Receives assignments in objectives. Establishes own milestor team objectives, and delegates responsi Work is often self-initia 	organisation, customers, suppliers and peers within industry on the contribution of own specialism. n the form of Has significant responsibility for the work of others and for the allocation of resources. bilities.	of complex technical or professional work activities. Undertakes work which requires	advises on the available standards, methods, tools and applications relevant to own specialism and can make correct choices from alternatives analyses, diagnoses, designs, plans, execute and evaluates work to time, cost and quality targets communicates effectively, formally and informally, with colleagues, subordinates and customers demonstrates leadership facilitates collaboration between stakeholders who have diverse objectives understands the relevance of own area of responsibility or specialism to the employing organisation takes customer requirements into account when making proposals takes initiative to keep skills up to date. Mentors more junior colleagues maintains an awareness of developments in the industry



	Autonomy	Influence	Complexity	Business Skills
6. Initiate or influence	 a significant area of work, including technical, financial and quality aspects. Establishes organisational objectives and delegates responsibilities Is accountable for actions and decisions taken by self 	Influences policy formation on the contribution of own specialism to business objectives. Influences a significant part of own organisation and influences customers and suppliers and industry at senior management level. Makes decisions which impact the work of employing organisations, achievement of organisational objectives and financial performance.		absorbs complex technical information and communicates effectively at all levels to both technical and non-technical audiences. Assesses and evaluates risk understands the implications of new technologies demonstrates clear leadership and the ability to influence and persuade has a broad understanding of all aspects of IT and deep understanding of own specialism(s).
	and subordinates.	Develops high-level relationships with customers, suppliers and industry leaders.		understands and communicates the role and impact of IT in the employing organisation and promotes compliance with relevant legislation takes the initiative to keep both own and subordinates' skills up to date and to maintain an awareness of developments in the IT industry

	Autonomy	Influence	Complexity	Business Skills
7. Set Strategy and inspire		Makes decisions critical to organisational success. Influences developments within the IT industry at the highest levels. Advances the knowledge and/or exploitation of IT within one or more organisations. Develops long-term strategic relationships with customers and industry leaders.	and application of strategy. Applies the highest level of management and leadership skills. Has a deep understanding of the IT industry and the implications	has a full range of strategic management and leadership skills understands, explains and presents complex technical ideas to both technical and non-technical audiences at all levels up to the highest in a persuasive and convincing manner has a broad and deep IT knowledge coupled with equivalent knowledge of the activities of those businesses and other organisations that use and exploit IT communicates the potential impact of emerging technologies on organisations and individuals and analyses the risks of using or not using such technologies assesses the impact of legislation, and actively promotes compliance takes the initiative to keep both own and subordinates' skills up to date and to maintain an awareness of developments in IT in own area(s) of expertise.



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