OTBI & BI REPORT CREATION & DELIVERY FOR ORACLE CLOUD

#### SERVICE DEFINITION

MKSK CONSULTING MAY 2024

G-CLOUD 14





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**Mksk Consulting Ltd** 

Best HCM Consulting & Advisory Firm - UK



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in **business** 

Technology Innovator

2022

Awards

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## Principles

We aim to leverage the skills from our centre of excellence based in UK/Europe. By using local consultants we are able to reduce the total number of consultants required

e.g. where multiple offshore based consultant are required over a period of extended time, we are able to provide expert consultants who have local knowledge and are able to understand the business process and impacts in order to provide a shorter timelines and reduce the total number of consultants required



# Service Description

MKSK delivers tailored OTBI & BI reports for Oracle Cloud, optimizing HCM data insights. Our award-winning consultancy specializes in Oracle Cloud SaaS, offering end-to-end implementation services and industry-leading expertise in HCM, Payroll, Talent Management, Analytics, and more.

We can assist your business from building a report to delivering a full reporting suite using OBIEE, OTBI, OAC, and BI Publisher, using reports, dashboard, infolets and interactive reports.

We specialise in Oracle Cloud SaaS portfolio including HCM, Payroll, Absence, Time & Labour, Security, Talent Management, Integration, Workforce Management and Recruitment Cloud, Taleo, Analytics, and BI.

Our cross industry experience helps to bring industry best practices to our customers.



## **Service Features**

#### **Service features**

•Oracle BI & Analytics Managed Services

•Dashboards and reports complementing Oracle's Cloud standard offering

•Advanced Analytics Capabilities

•Real-time Dashboards

•Data Integration and Governance

•Self-Service Analytics

•Compliance and Regulatory Reporting

•Performance Optimisation

•Design, Build and unit test of the solution

•Customised Reports to meeting your business needs



# Service Benefits

#### Service benefits

•Industry Best Practices applied

•Improved Operational Efficiency

•Data-Driven Insights

•Regulatory Compliance

•Enhanced Decision-Making

•Experienced Oracle Industry experts

•Reduced risk

•Lower cost of ownership

•Maximised return on investment

•Scalability and Flexibility



### Services



MKSK Consulting delivers a full range of services to assist and enable your move to the Oracle Cloud Business Readiness Assessment: How ready is your business to move to the cloud



Phased setup of cloud implementation

Offered as standalone Setup or integrating into your existing systems



Post Go Live support for issue resolution & continued services improvement



# Analytics and Reports for HCM

 Business intelligence involves analysing data to gain insight that you can act on or gathering information to meet specific requirements. You can use different types of predefined analyses, reports, and dashboards, or create and edit them, to support your business needs.



## Analyses

- An analysis is an interactive display of data, for example in a table or graph. You use analyses to:
- Summarize or break down simple, real-time data.
- Help you make short-term decisions.

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Benefits Prg US Total		4	
Benefita US	White collar	11	
		1	
Benefits US Total		12	
Business Services US	White collar	2	
		2	
Business Services US Total		4	
Compensation US	White coller	6	



### Reports

- A report is output of data in a predefined format that provides little or no interaction. Print reports in these situations:
- To get high-volume data in a high-fidelity output optimized for printing.
- For documents to support internal operations, statutory requirements, and other business needs.
- Example of HCM reports include: Performance Document, Development Goals Report, and Talent Profile Summary report.
- The following figure is an example of the Development Goals report.

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## Dashboards

- A dashboard is a collection of analyses and other content, presented on one or more pages, or tabs.
   Depending on your job role, you might use one or more of the following HCM dashboards:
- Human Resources dashboard
- View analyses such as visa and work permit expiration, service anniversaries, onboarding bottlenecks, and assignments with no manager.
- Manager Resources dashboard
- View an organization chart of your direct reports, and analyses such as worker availability, promotion potential, predicted performance, and voluntary termination.
- Payroll dashboard
- View payroll flows that are in progress, including their activity and process status, and items requiring your attention.





### Complements Your Existing Organisation



# Methodology: MKSK Oracle Method (MOM)

 An Oracle project requires more than a technical focus to achieve investment returns and to be successfully embraced by the organisation. Recognising this as one of its key tenets, the MKSK Oracle Method (MOM) establishes a heavy focus of capturing quick wins and success, infusing the business case throughout a project, and obtaining the organisational sponsorship and change management levers to drive success. From a technology standpoint, the MOM considers the application architecture and development tools of Oracle applications and provides approaches to accelerate the overall implementation schedule, while effectively managing risk.

# MKSK Oracle Method (MOM)

• The MKSK Oracle Method (MOM) consists of the five core phases of OUM's Implement methodology, plus the Project Start-up and Project Close phases from MKSK's Project Management methodology. The lifecycle and gateways are described in the slide

Project Startup	Project Implementation					<b>Project Clos</b>
	Inception	Elaboration	Construction	Transition	Production	
Project Startup and Approval	Life Cycle Objective	Life Cycle Architecture	Initial Operational Capability	System Production	Sign-off	Project Close
<ul> <li>Gain understanding of sponsor's business needs</li> <li>Outline plans to carry out the project</li> <li>Perform a set of foundational tasks that establish the project</li> <li>Establish policies to monitor, maintain project activities and handle project exceptions</li> <li>Define target solution and project approach</li> <li>Conduct executive alignment workshop</li> <li>Establish the project, team, and project plan</li> </ul>	<ul> <li>Gather business requirements</li> <li>Establish current business baseline</li> <li>Gather and consolidate solution requirements</li> <li>Create conceptual prototype</li> <li>Requirements workshop results</li> <li>Conceptual prototype</li> <li>Technical architecture and performance</li> </ul>	<ul> <li>Define key strategies</li> <li>Prepare technical environments</li> <li>Analyze/Design business processes</li> <li>Develop Use Cases</li> <li>Perform fit gap</li> <li>Specify software configuration</li> <li>Develop Application Develop Application Develop and unit test custom components</li> <li>Develop and validate prototypes</li> <li>Perform system test</li> <li>Requirements specifications</li> <li>Technical Designs</li> <li>Functional and look- cond fool exeturements</li> </ul>	<ul> <li>Finalize requirements</li> <li>Conduct role/job impact analysis</li> <li>Develop and review custom components</li> <li>Perform test planning</li> <li>Implement system</li> <li>Perform unit, system, and integration test</li> <li>Prepare for performance testing</li> <li>Application Development delivery review and signoff</li> <li>Prepare for transition and cut over</li> <li>Prepare for user training</li> <li>Architectural baseline</li> <li>Use case models</li> <li>Development Components</li> </ul>	<ul> <li>Perform user acceptance test</li> <li>Conduct performance test</li> <li>Convert data</li> <li>Go production</li> <li>Train users</li> <li>Finalize documentation</li> <li>Converted and verified data</li> <li>Skilled users</li> <li>Production support infrastructure</li> <li>Production system ready</li> <li>Go-live</li> </ul>	<ul> <li>Evaluate and Manage production system performance</li> <li>Resolve production problems</li> <li>Plan for future</li> <li>Effectiveness assessment</li> <li>Business direction recommendations</li> <li>Technical direction recommendations</li> </ul>	<ul> <li>Release staff and subcontractors</li> <li>Manage the end of the project</li> <li>Close the agreement and contract</li> <li>Harvest Knowledge and Assets</li> <li>Ensure the project work products meet the customer's expectations</li> <li>Gain final acceptance</li> </ul>
	management requirements	<ul> <li>-and-feel prototypes</li> <li>Testing strategy, test scripts, and</li> </ul>	<ul> <li>Tested system</li> <li>Transition and contingency plan</li> </ul>	A	ajor Milestones	Outcomes

### MKSK Oracle Method key aspects and benefits

- Employs interactive business modelling workshops to expose users to the system, validate system processes and configuration through prototyping, and secure early buy-in to the design;
- Emphasises business process re-engineering around the package-enabled practices within the Oracle application, thereby encouraging a "vanilla" implementation to minimise ongoing maintenance and upgrade costs;
- Uses Oracle's business configuration model and associated development tools for rapid development of reports, customisations, interfaces, and conversions;
- Provides an iterative and incremental design, develop and test process that incorporates testing and validation throughout the project lifecycle, providing a higher degree of quality assurance and early user feedback loops – rather than traditional methods that wait towards the end of a project to test for quality and user acceptance;
- Increases project efficiencies by integrating accelerators and selected tools into each phase of the methodology, including templates and practice aids; and
- Applies the same method to implementations and upgrades and recognises the varying degree of complexity in each situation.



# Service Deliverables

As the On Going Support service is dependent on your specific requirements the deliverables are not defined here. We will agree with you the actual deliverables as part of your service agreement

> All of Oracle Consulting activities are based around our MKSK Oracle Method (MOM). This allows us to draw on an extensive set of accelerators, which will be used as the basis for our deliverables.



# Customer Responsibilities



Submit Technical Requirements Functional and Non-Functional

- Attend meetings and design workshops
- Attends service/Technical review meetings
- Provides service level requirements on an agreed basis with the Service Level Manager

Negotiates, defines, agrees and communicates service levels agreements within the organization



## Commercials

### Ordering & Invoices

• Placed against the Oracle G-Cloud 14 contractual paperwork (Ordering Document) references the G-Cloud contractual terms in addition to the specifics of the service scope (Exhibit) being contracted for

#### Invoices

- -Time and Materials services: Presented monthly including labour and expense items.
- -Fixed Price services: Presented on the completion of the relevant milestones / deliverables / phases as defined with the ordering document. Expenses related to fixed price services are presented monthly.



# Award Winning Consultancy





### **Mksk Consulting Ltd**

Best HCM Consulting & Advisory Firm - UK





MKSK CONSULTING

"PARTNER WITH MKSK CONSULTING FOR ORACLE CLOUD HCM REPORTING AND ANALYTICS SERVICES AND UNLOCK THE FULL POTENTIAL OF YOUR HR DATA TO DRIVE BUSINESS SUCCESS AND ACHIEVE STRATEGIC OBJECTIVES"

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