OTBI & BI REPORT CREATION & DELIVERY FOR ORACLE CLOUD

SERVICE DEFINITION

MKSK CONSULTING

MAY 2024

G-CLOUD 14

MKSK
CONSULTING

Contents

- Principles
- Service Overview
- Methodology
- Service Deliverables
- Commercials

Mksk Consulting Ltd

Best HCM Consulting & Advisory Firm - UK

Principles

We aim to leverage the skills from our centre of excellence based in UK/Europe. By using local consultants we are able to reduce the total number of consultants required

e.g. where multiple offshore based consultant are required over a period of extended time, we are able to provide expert consultants who have local knowledge and are able to understand the business process and impacts in order to provide a shorter timelines and reduce the total number of consultants required

Service Description

MKSK delivers tailored OTBI & BI reports for Oracle Cloud, optimizing HCM data insights. Our award-winning consultancy specializes in Oracle Cloud SaaS, offering end-to-end implementation services and industry-leading expertise in HCM, Payroll, Talent Management, Analytics, and more.

We can assist your business from building a report to delivering a full reporting suite using OBIEE, OTBI, OAC, and BI Publisher, using reports, dashboard, infolets and interactive reports.

We specialise in Oracle Cloud SaaS portfolio including HCM, Payroll, Absence, Time & Labour, Security, Talent Management, Integration, Workforce Management and Recruitment Cloud, Taleo, Analytics, and BI.

Our cross industry experience helps to bring industry best practices to our customers.

Service Features

Service features

- Oracle BI & Analytics Managed Services
- Dashboards and reports complementing Oracle's Cloud standard offering
- Advanced Analytics Capabilities
- Real-time Dashboards
- Data Integration and Governance
- Self-Service Analytics
- Compliance and Regulatory Reporting
- Performance Optimisation
- Design, Build and unit test of the solution
- Customised Reports to meeting your business needs

Service Benefits

Service benefits

- Industry Best Practices applied
- Improved Operational Efficiency
- Data-Driven Insights
- Regulatory Compliance
- Enhanced Decision-Making
- Experienced Oracle Industry experts
- Reduced risk
- Lower cost of ownership
- Maximised return on investment
- Scalability and Flexibility

Services

MKSK Consulting delivers a full range of services to assist and enable your move to the Oracle Cloud

Business Readiness Assessment: How ready is your business to move to the cloud

Phased setup of cloud implementation

Offered as standalone Setup or integrating into your existing systems

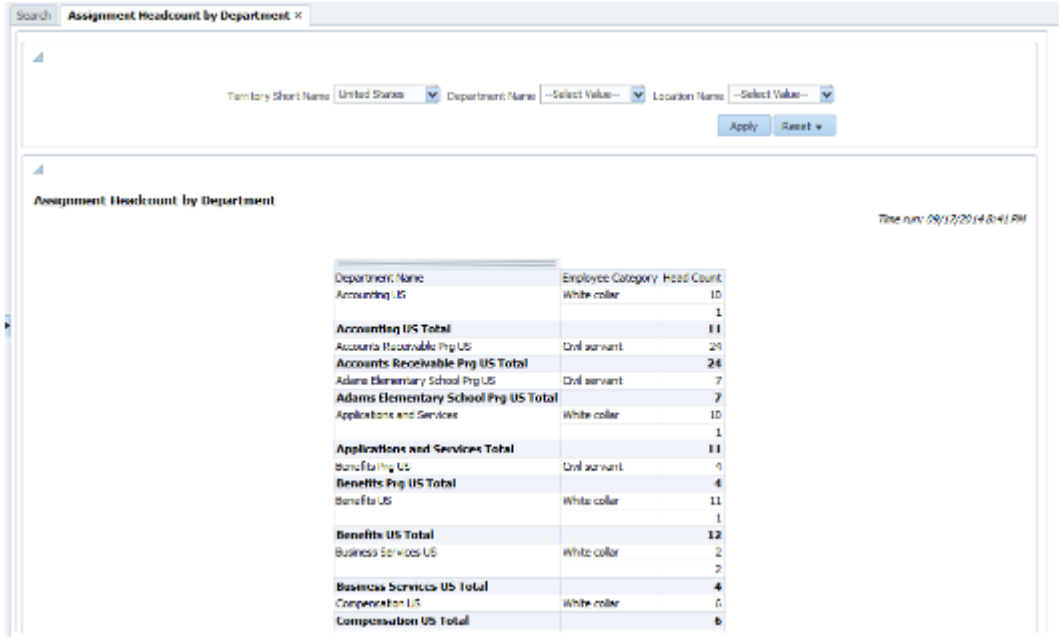
Post Go Live support for issue resolution & continued services improvement

Analytics and Reports for HCM

- Business intelligence involves analysing data to gain insight that you can act on or gathering information to meet specific requirements. You can use different types of predefined analyses, reports, and dashboards, or create and edit them, to support your business needs.

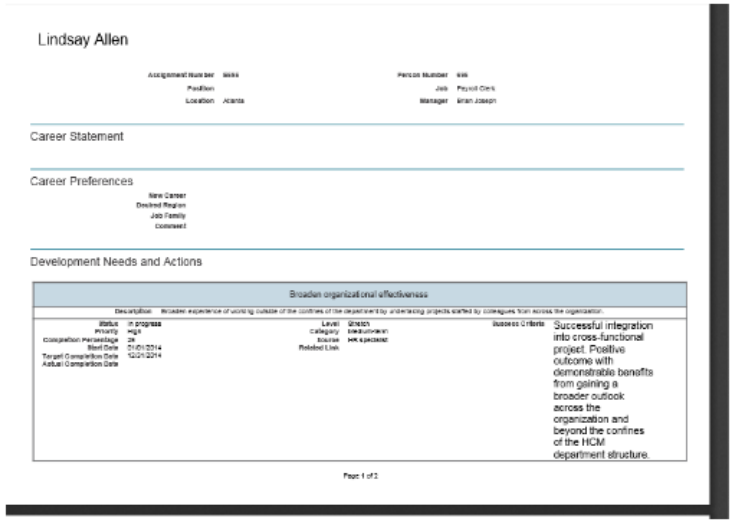
Analyses

- An analysis is an interactive display of data, for example in a table or graph. You use analyses to:
- Summarize or break down simple, real-time data.
- Help you make short-term decisions.



Reports

- A report is output of data in a predefined format that provides little or no interaction. Print reports in these situations:
- To get high-volume data in a high-fidelity output optimized for printing.
- For documents to support internal operations, statutory requirements, and other business needs.
- Example of HCM reports include: Performance Document, Development Goals Report, and Talent Profile Summary report.
- The following figure is an example of the Development Goals report.


Lindsay Allen

Career Statement

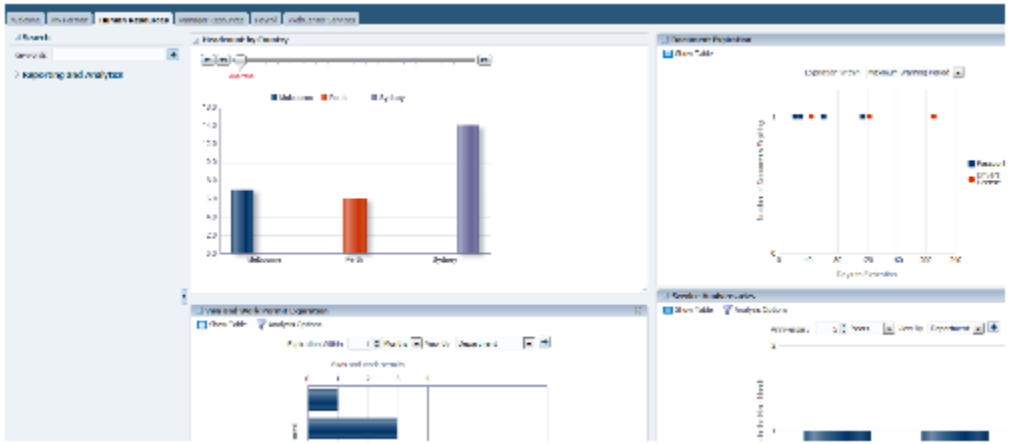
Career Preferences

Development Needs and Actions

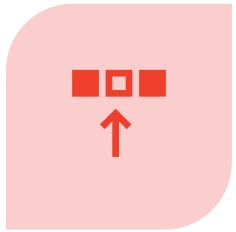
Broaden organizational effectiveness	
Status: In progress Priority: High Completion Percentage: 25 Start Date: 01/01/2014 Target Completion Date: 12/31/2014 Actual Completion Date:	Level: Stretch Category: Development Source: HR Specialist Related Link:
Success Criteria: Successful integration into cross-functional project. Positive outcome with demonstrable benefits from gaining a broader outlook across the organization and beyond the confines of the HCM department structure.	

Dashboards

- A dashboard is a collection of analyses and other content, presented on one or more pages, or tabs. Depending on your job role, you might use one or more of the following HCM dashboards:
- Human Resources dashboard
- View analyses such as visa and work permit expiration, service anniversaries, onboarding bottlenecks, and assignments with no manager.
- Manager Resources dashboard
- View an organization chart of your direct reports, and analyses such as worker availability, promotion potential, predicted performance, and voluntary termination.
- Payroll dashboard
- View payroll flows that are in progress, including their activity and process status, and items requiring your attention.



Complements Your Existing Organisation

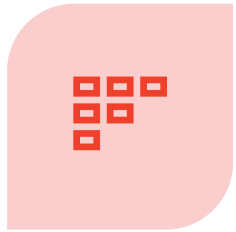


PROVIDE ASSISTANCE IN UNDERSTANDING & ADOPTING THE NEW RELEASE FUNCTIONALITY

OPTIMISATION OF EXISTING FUNCTIONS & USING STANDARD FUNCTIONALITY

ASSIST YOU WITH THE PLANNING & TESTING FOR RELEASES

ADVISE ON BUSINESS CHANGE, ADOPTION & GOVERNANCE THROUGH ENABLEMENT SERVICES



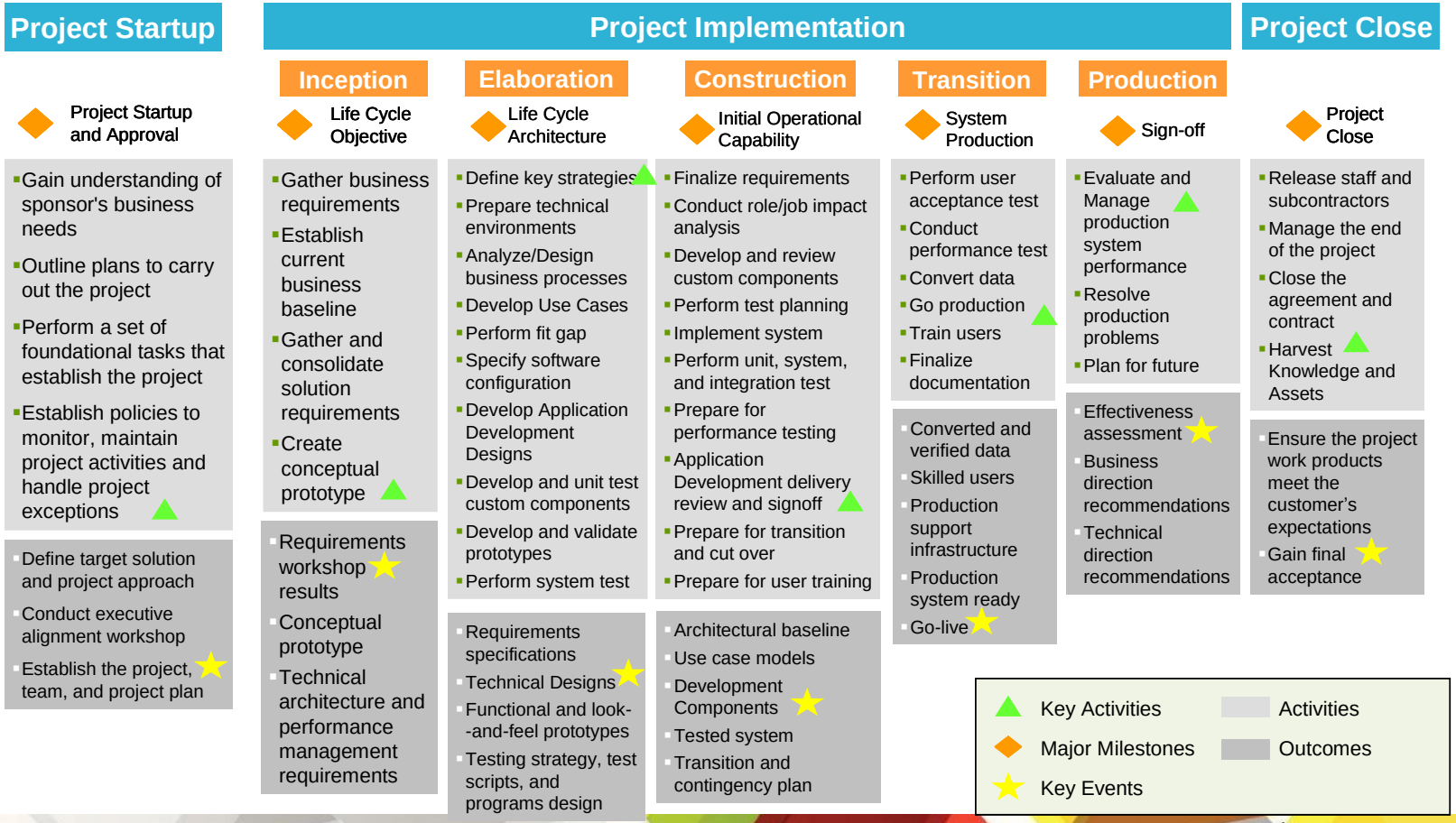
PROVIDE ASSISTANCE IN YOUR SUPPORT MODEL TO ENABLE YOUR BAU TEAM TO TRANSITION INTO BAU ACTIVITIES

Methodology:
MKSK Oracle Method (MOM)

- An Oracle project requires more than a technical focus to achieve investment returns and to be successfully embraced by the organisation. Recognising this as one of its key tenets, the MKSK Oracle Method (MOM) establishes a heavy focus of capturing quick wins and success, infusing the business case throughout a project, and obtaining the organisational sponsorship and change management levers to drive success. From a technology standpoint, the MOM considers the application architecture and development tools of Oracle applications and provides approaches to accelerate the overall implementation schedule, while effectively managing risk.

MKSK Oracle Method (MOM)

- The MKSK Oracle Method (MOM) consists of the five core phases of OUM's Implement methodology, plus the Project Start-up and Project Close phases from MKSK's Project Management methodology. The lifecycle and gateways are described in the slide below:



MKSK Oracle Method key aspects and benefits

- Employs interactive business modelling workshops to expose users to the system, validate system processes and configuration through prototyping, and secure early buy-in to the design;
- Emphasises business process re-engineering around the package-enabled practices within the Oracle application, thereby encouraging a "vanilla" implementation to minimise ongoing maintenance and upgrade costs;
- Uses Oracle's business configuration model and associated development tools for rapid development of reports, customisations, interfaces, and conversions;
- Provides an iterative and incremental design, develop and test process that incorporates testing and validation throughout the project lifecycle, providing a higher degree of quality assurance and early user feedback loops – rather than traditional methods that wait towards the end of a project to test for quality and user acceptance;
- Increases project efficiencies by integrating accelerators and selected tools into each phase of the methodology, including templates and practice aids; and
- Applies the same method to implementations and upgrades and recognises the varying degree of complexity in each situation.

Service Deliverables

As the On Going Support service is dependent on your specific requirements the deliverables are not defined here. We will agree with you the actual deliverables as part of your service agreement

All of Oracle Consulting activities are based around our MKSK Oracle Method (MOM). This allows us to draw on an extensive set of accelerators, which will be used as the basis for our deliverables.

Customer Responsibilities

- Submit Business Requirement
- Submit Technical Requirements Functional and Non-Functional
- Attend meetings and design workshops
- Attends service/Technical review meetings
- Provides service level requirements on an agreed basis with the Service Level Manager
- Negotiates, defines, agrees and communicates service levels agreements within the organization

Commercials

Ordering & Invoices

- Placed against the Oracle G-Cloud 14 contractual paperwork (Ordering Document) references the G-Cloud contractual terms in addition to the specifics of the service scope (Exhibit) being contracted for

Invoices

- –Time and Materials services: Presented monthly including labour and expense items.
- –Fixed Price services: Presented on the completion of the relevant milestones / deliverables / phases as defined with the ordering document. Expenses related to fixed price services are presented monthly.

Award Winning Consultancy

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"PARTNER WITH MKSK CONSULTING FOR ORACLE CLOUD HCM REPORTING AND ANALYTICS SERVICES AND UNLOCK THE FULL POTENTIAL OF YOUR HR DATA TO DRIVE BUSINESS SUCCESS AND ACHIEVE STRATEGIC OBJECTIVES"

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