

Organisation Change Management

Enabling people to embrace your cloud transformation

FEATURES

- Flexible change strategies enabling agility to respond to the needs and challenges of individual organisations
- Change Leadership
- Stakeholder engagement and Communication
- Change Planning and Strategy
- Change analytics/ Readiness for change assessment
- Evaluation of likely success of change projects (DICE Change Management Framework)
- Organisational Benchmarking
- Facilitation of change (defining change, creating shared need, developing shared vision, engaging and mobilising stakeholders, creating accountability, aligning systems and structures, sustaining change)
- Learning and development/ Training needs assessment
- Culture and Behaviours
- Benefits and Outcomes management
- Process improvement List of Service Features

CONTEXT

In regulated industries, where the stakes are exceptionally high due to the sensitive nature of operations and stringent regulatory requirements, organisations often face the daunting task of implementing changes without disrupting their core activities. Whether responding to technological advancements, regulatory updates, or shifts in strategic direction, these organisations require a specialised approach to manage transitions effectively.

OFFER

Our Service supports organisations through strategic transformations and change projects, upgrades and migration and in response to drivers that include strategic business intents, external environment and regulatory compliance.

We draw on a suite of best practice methodologies centred on people, culture, and engagement which is critical to effective and enduring transformation and an often overlooked but fundamental part of effective change management. elements of Digital Transformation.

Benefits

- **Enhanced Operational Efficiency:** Streamlined processes and technology integration boost productivity.
- **Regulatory Adherence:** Ensures compliance with stringent standards, minimising legal risks.
- **Increased Agility:** Prepares for future changes, enhancing responsiveness.
- **Reduced Project Failure Risk:** Mitigates risks, avoiding delays and overruns.
- **Higher Employee Engagement:** Boosts buy-in, reducing resistance to change.
- **Improved Safety Standards:** Elevates safety protocols in critical sectors.
- **Sustainability:** Advances sustainable practices and technologies.
- **Competitive Advantage:** Maintains edge in evolving industries.
- **Cultural Cohesion:** Unifies informal and formal change levers ensuring the people element is prioritised appropriately.
- **Long-term Resilience:** Prepares for future challenges, ensuring sustainability.
- **Achievement of Strategic goals:** Greater success in measurable business objectives.

OFFER SHEET

ABOUT ASSYSTEM

OUR COMMITMENT TO THE ENERGY TRANSITION.

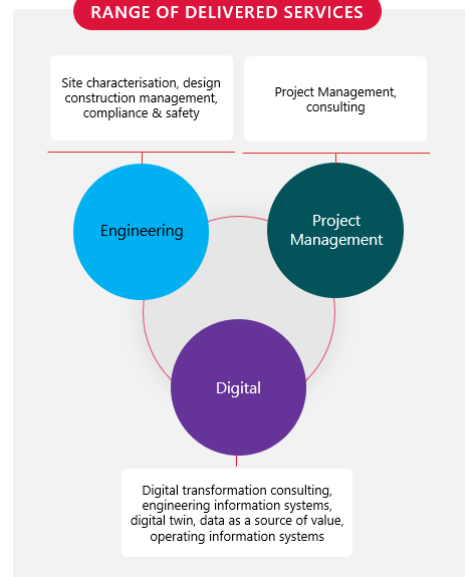
The fight against climate change is one of the priorities of the century. It implies an energy transition on a global scale, with the objective of **making safe and sustainable energy accessible** to all populations.

Assystem's mission is to help **step up the energy transition throughout the world.**

This is what we put all our energy into. Coupling **our historical engineering expertise and project management with digital technologies.** To ensure a viable, efficient and reliable energy future for all.

The need to advance the energy transition, means our clients and engineering teams are committed to **accelerating project performance.**

RANGE OF DELIVERED SERVICES




WITH ASSYSTEM'S DIGITAL OFFER,

OUR EXPERTS ENSURE CUSTOMERS BENEFIT FROM:


Adaptation to their **DIGITAL HERITAGE**


IN-DEPTH KNOWLEDGE of their processes and business constraints


SUPPORT and CONSULTANCY at every stage of the project


A FLEXIBLE, MODULAR OFFERING: tailor-made solutions or specific modules


Strong **SAFETY and SECURITY** culture


EXPERTISE in all market technologies


TOTAL INDEPENDENCE from technology suppliers

To address these challenges, digitalisation is a lever for competitiveness, making it possible to tackle the various **economic, regulatory and security issues** by ensuring better overall collaboration between stakeholders across an extended company ecosystem.

Why Assystem

YOUR DIGITAL PARTNER



+ 900 specialists and digital experts



58 years of infrastructure expertise



International expertise UK, France, India and KSA

Assystem is renowned for its pivotal role in empowering owners, contractors, and OEMs to develop, deliver, and operate critical infrastructures within the nuclear energy, defence, and transportation sectors. Our history is marked by a commitment to sustainability and efficiency, particularly in advancing low-carbon solutions.

Leveraging our business acumen and a robust track record in digital technology, Assystem's multidisciplinary teams synergise extensive infrastructure expertise with innovative digital methodologies. This fusion enables us to offer "augmented" engineering services and solutions that address the unique challenges of each sector we serve.

What truly distinguishes Assystem is our tailored approach, borne from deep-seated knowledge of sector-specific processes and the business environment. At the core of our business is a relentless pursuit of excellence that drives project performance and optimises delivery. This commitment is why cloud migration and digitalisation are integral to our strategy, serving as critical tools in navigating economic, regulatory, and security landscapes. Such advancements foster unparalleled collaboration within an expanded organisational ecosystem.

Assystem remains steadfast in our dedication to our clients, with a proactive vision that not only meets the present challenges but anticipates the future. Partner with us for a transformative journey where engineering prowess meets digital innovation to create resilient and forward-thinking solutions.