

ORGANISATIONAL CHANGE MANAGEMENT G-CLOUD 14 SERVICE DEFINITION DOCUMENT



Protiviti Overview

Protiviti is a Global consulting firm found in 2002 that delivers deep expertise, objective insights, a tailored approach, and unparalleled collaboration to help leaders confidently face the future. Protiviti and our independently owned Member Firms provide consulting solutions in finance, technology, operations, data, analytics, governance, risk, and internal audit to our clients through our network of more than 75 offices in over 28 countries. Protiviti has been recognised as one of the Top 15 best firms to work for, Consulting magazine for more than 5 years in a row. It is also One of Fortune magazine's 100 Best Companies to Work for. Protiviti is a wholly owned subsidiary of Robert Half.

Robert Half is a publicly traded company specialising in staffing and consulting services. Our 67 years of experience, reputation for excellence, and industry leadership position allow us to recruit and attract only the most experienced professionals to serve our client's needs. Robert Half is a member of the S&P 500 index. Robert Half once again was named to Fortune® magazine's "World's Most Admired Companies."

We partner with Robert half to offer tailor-made for organisational change. Our unique flexible delivery model allows unmatched options and value points to our customers, including solution-based consulting, specialised project staffing, or a blend of the two through a customisable approach.

Protiviti's Cloud Solutions provide an end-to- end approach, from envisioning and planning through migration, implementations and managed services. Our heritage and expertise in audit and security ensure that your cloud environment is safe and governed. As a partner with the major cloud vendors, we work with our partners to ensure you get the most out of your cloud environment.

\$2.10 BILLION REVENUE IN 2023*





90+ OFFICES

25+ COUNTRIES
(AMERICAS, EUROPE, MIDDLE EAST, ASIA-PACIFIC)





11,000+ PROFESSIONALS

protiviti[®]

^{*}Inclusive of Protiviti's Member Firm network

Service Overview

Organisational Change Management

Organisational Change Management by Protiviti offers solutions for navigating organisational transitions effectively. From initial assessment to implementation and beyond, we provide tailored strategies to drive successful change initiatives. Our expert team ensures smooth transitions, improved employee engagement, and sustained organisational growth in dynamic environments.



Features

- Initial assessment of organisational readiness
- · Development of change management strategy
- Stakeholder engagement and communication planning
- Training and development programs for employees
- Resistance management and mitigation strategies
- Implementation support and monitoring
- Culture transformation initiatives
- Performance measurement and evaluation
- Continuous improvement initiatives
- Comprehensive support and guidance



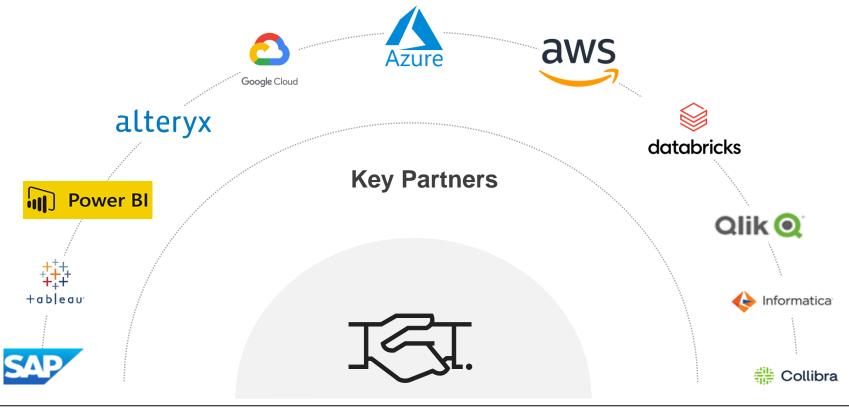
Benefits

- Enhanced organisational agility and adaptability
- · Improved employee morale and engagement
- · Reduced resistance to change
- Increased productivity and efficiency
- Smooth transition to new processes or technologies
- Higher success rates for change initiatives
- Improved customer satisfaction and loyalty
- Enhanced competitiveness in the market
- Better alignment with strategic objectives
- Sustainable organisational growth and success

Protiviti Cloud Alliances

Our Partners

Our company has strong technical alliances with leading cloud vendors, fostering collaborative relationships that empower us to deliver comprehensive solutions spanning from advisory to implementation. This deep-rooted partnership ensures that our solutions are not only aligned with industry best practices but also optimised for performance, scalability, and security, ultimately driving tangible value for our clients.



Our Advanced Cloud Partnerships

We are global partners with the major Cloud Service Providers (CSP) with extensive internal capabilities in each of the providers highlighted below. This allows us to incorporate the latest insight into our Cloud Strategy work.





Face the Future with Confidence®

