WESHAPE

2024

Tech Academy - Junior Cloud Consultants

SERVICE DESCRIPTION

G-CLOUD 13

ABOUT US

Founded in 2019, WeShape has a mission to become known as 'The Best at Tech Delivery'.We are an award-winning technology consultancy, specialists in the advisory and implementation of DevOps, Software Engineering, Data and Cloud Native solutions with capabilities within the UK and Eastern Europe.

Over the last few years we have been pleased to have been awarded The Best DevOps Consulting Firm 2022, The Best DevOps Services Firm 2023 and The Best IT Services Company 2022 at the IT Industry Awards by Computing.We are a B-Corp certified organisation where we have been recognised for our high standards of social and environmental performance, transparency, and accountability.Our team is also behind two leading technology communities - London DevOps and London Tech Leaders, with a combined community of 12,000 where we discuss the latest technology trends within the market and an opportunity to network with industry experts.For more information on our services and why we're different - Please visit us on www.weshape.io or contact me directly to learn more.

Contents

1 - Short Service Description

The Tech Academy is designed to empower and support underrepresented talent into a career in data, software and cloud.

We train IR35-compliant junior technical consultants to be deployed alongside existing project teams to accelerate project delivery. Consultants can transfer into permanent Civil Servants after a set amount of time.

2 - Key Service Features

- All Fast Trackers are graduates of Generation UKs leading bootcamps
- Bootcamps are specialised in Google Cloud, AWS, or Azure
- Specialised in cloud migrations, security, scripting, networking and more
- Proven track record in accelerating project delivery up to 50%
- A scalable, IR35-compliant solution, deployable in 2 weeks or less
- Can be deployed under Follow and Assist levels
- Further support given through a structured syllabus in cloud/DevOps
- Syllabus delivered as part time learning, with mentorship support
- Ability to transfer consultants to permanent Civil Servants
- Fast Trackers are eligible for SC and DV clearance

3 - Key Service Benefits

- Release up to 50% of project teams time for delivery
- Accelerate project delivery through managing non-critical path projects
- All Fast Trackers are UK-based with consulting soft skills training
- Full support from the wider WeShape ecosystem for continual assistance
- Support wider initiatives to increase diversity in UK technology sector
- IR35 compliant

4 - Our Key Solutions

WeShape Fast Trackers

The WeShape Tech Academy is our career accelerator designed to empower and support underrepresented talent driven by a passion for technology.

Fast Trackers are technical consultants ready to be deployed alongside existing WeShape project squads to accelerate and support project delivery, at a leaner commercial rate.

WeShape find our Fast Trackers through our bootcamp relationships - Google Katalyst and Le Wagon. They come to WeShape with an incredible foundation in cloud, data and software engineering principles.

We provide further learning and development through a dedicated syllabus on consulting skills, advanced cloud concepts, and full-stack development. We also equip each Fast Tracker with a technical and career mentor to accelerate their development.

They are then ready to be deployed to support project delivery alongside WeShape's award-winning consultants, with the option to transfer permanently into Civil Servants after a set amount of time.

5 - Pricing Overview

WeShape offers this solution on a time and materials basis, of £350 per day. All prices are exclusive of VAT.

WeShape's pricing for all G-Cloud 13 services will be structured on a time and materials charging model and will be based on the applicable SFIA (Skills for the Information Age) rate card, which is available as a separate document published on G-Cloud 13, Digital Marketplace.

WeShape will work with you to ensure the structure of the team and contract that will be most advantageous and provide the greatest value for you.

6 - Security Procedures

- Staff screening for consultants will be performed to conform to BS7858:2012
- WeShape will obtain Government security clearance up to SC level for required projects
- Internal security procedures monitored by WeShape best practices to ensure secure working environment for all projects.
- Data will be handled according to ISO27001 and DPA18/GDPR standards

7 - On-boarding & Off-boarding

WeShape on-boarding processes will work to customer timeframes, and a WeShape Account Manager will provide consistent updates throughout the process ensuring all parties are aligned.

WeShape Technical Lead will evaluate current skills and capability gap within team to propose incremental team resource. Where required, WeShape team will collaborate with existing engineering teams to ensure relevant knowledge is transferred ahead of project initiation.

WeShape Account Manager will meet with customer regularly to ensure project deliverables are being met and ensure feedback/communication is consistent throughout the project.

WeShape Account Manager will arrange on-site visits with customer to meet relevant stakeholders, teams to ensure a strategic partnership is formed, as well as act as POC for escalation.

Our off-boarding process will include full knowledge transfer with WeShape technical team, including sharing information of the runbooks/documentation for operational and technical practices.

WeShape Account Manager will ensure full hand-over process is implemented to any incoming supplier or internal team to ensure relevant IP and knowledge transfer.

Should you be required to escalate beyond a WeShape Account Manager, WeShape will always have a designated Director available for support.

Tiered Service+Escalation Levels

- Level 1: WeShape Technical Lead
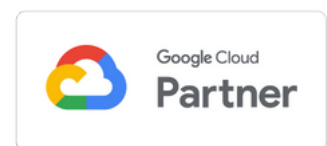- Level 2: WeShape Account Manager
- Level 3: WeShape Director

8 - Why Choose WeShape?

WeShape are experts in the advisory and implementation of devops, software, data and cloud native solutions. We are an award-winning consultancy, and behind some of the largest technology communities in the UK - London DevOps, and London Tech Leaders. London DevOps is one of the most well-established Meetup events for Cloud, Development and Operations professionals, with over 10,000 members. London Tech Leaders is an exclusive, invite-only event of C-Suite executives in the technology sector.

Our solutions include organisational & technical advisory, squad deployment, on-demand consultants, training & coaching and nearshore delivery.

We are a B-Corp, ISO27001 certified, disability confident employer, and mental health at work committed business.

Our Achievements

Some of our customers...

WESHAPE

Jack Moore
Managing Director
07494 213 045
jack.moore@weshape.io

WeShape Ltd, 2 Leman St, London, E1 8FA

www.weshape.io