# G-Cloud 13 Cyber Security Skills and Consultancy Service Definition

# Pionen

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#### 1. Introduction

# **Company Overview**

Pionen is a UK based organisation, providing Cyber resilience services designed for complex public sector organisations. Specialising in discovery and transformation projects. Your priorities lie at the forefront of our approach. By utilising a variety of methodologies depending on the project requirements, including but not limited to: Prince 2, Waterfall, Scrum, Agile, ITIL, all of which are underpinned with experience of the GDS Service manual. Our teams utilise their expertise against your preferred style of working.

#### **Social Value**

Social value is extremely important to Pionen, we not only have goals and targets but are extremely active in our client communities. In line with your own goals around Volunteering; Employability; Family Support; Mental Health and First Call we believe at Pionen, we support the first 4 of these internally for our own staff with a strong emphasis on Diversity and Inclusion (D&I) Strategy and Support for our clients. Operating our own support, continual Mental Health support for teams to provide forums for open discuss and coping strategies. Open forum for D&I to allow our colleagues to share their experience around how to improve the workplace and support better client engagement and interaction, with a strong focus on inclusion through our internal groups.

**Fighting Climate Change** – Our policy outcome includes effective stewardship of the environment, and is not limited to:

- Working towards net zero
- Working collaboratively with our supply chain to deliver environmental benefits and work towards net zero through renewable energy
- Activities to enhance the natural environment, create green space and improve air quality in the area local to the contract
- Training and education of staff and supply chain on environmental protection and resource use

#### Overview of the G-Cloud Service

Pionen provide Cyber resilience services designed for complex public sector organisations. Public sector organisations cannot afford to take risks, and we provide pragmatic protection through clear, helpful, attentive approach in plain English.

We believe in clarity, vigilance, empathy and effective values whilst helping you safeguard your critical assets and data.

Helping you and your organisation achieving successful compliance with The Cyber Assessment Framework (CAF) which provides guidance for organisations responsible for vitally important services and activities.

#### **Skills**

Pionen will support you in developing you organisations Cyber Skill focusing on the areas that you require. This could be from the output of risk management work you have performed, that we performed or from an incident, we are here to support you.

# Consultancy

We provide high quality, pragmatic, experts to support you with all of your infosec needs. Subject matter expertise and General Consultancy.

#### Service features include:

- Value for Money
- Public Sector delivery experience
- Governance aware stakeholder management
- Technical Acumen (SME)
- Cyber Security Experience
- Best practice implementation
- Independent judgement
- Qualified
- Focused

# **Service Benefits:**

- Client Trust
- Provide Confidence
- Objective Approach
- Consistency and effectiveness
- Proven and Trusted
- Cross department view

# Our unique value proposition:

- We have a proven track record of building effective programmes secure by design
- Our qualified team have the most contemporary strategic and technical cyber security knowledge
- We use a tried and tested proprietary process that demystifies public sector cyber security

- We're experienced in working successfully with and within public sector governance
- We work in an empathetic way that focuses on maximising stakeholder comprehension
- We're a consultancy designed specifically for your needs

#### 2. Data Protection

#### **Information Assurance**

Pionen is ISO27001 certified as well as achieving and maintain Cyber Essentials. Our resources are multiskilled and qualified in all aspects of information security and solutions. These accreditations and certifications, along with experience in compliance of ISO9000, Sarbanes Oxley, PSN and GDPR/Data Protection Act enable us to provide our clients with the confidence to trust us to safely manage information in line with both internal and external policies and best practice.

# **Data Back-Up and Restoration**

Due to this being a publicly held document, for business security reasons, we can provide the above detailed information upon request. All Pionen data is secured, resilient and recoverable.

# **Privacy by Design**

Pionen operate in a "Secure by Design" approach, which aligns to the legal requirements in the EU General Data Protection Regulations (GDPR) Privacy by design. The protection of citizens' data must be included from the start of the design process of a technology/service. Pionen approach this from the earliest possible opportunity proactively through privacy impact assessment process.

#### 3. Using the service

#### Ordering and Invoicing

We are flexible in our ordering and invoicing functionality and can fulfil all conventional requirements in this area. We have extensive experience of dealing with a wide variety of invoice formats and will ensure our process are aligned to each individual contract. As standard we would expect a purchase order to be provided for each piece of work which would be invoiced against our accounts receivable department.

#### **Pricing Overview**

Pionen offers volume discounts depending on the requirements. Please see our rate card below for a pricing overview.

		Strategy & architecture	Business change	Solution development & implementation	Service management	Procurement & management support	Client interface
1.	Follow	400	400	400	400	400	400
2.	Assist	500	500	500	500	500	500
3.	Apply	600	600	600	600	600	600
4.	Enable	750	750	750	750	750	750
5.	Ensure/Advise	900	900	900	900	900	900
6.	Initiate/Influence	1200	1200	1200	1200	1200	1200
7.	Set Strategy/Inspire	1400	1400	1400	1400	1400	1400

# **Availability of Trial Service**

Pionen would welcome opportunities to provide a trial/discretionary/introductory usage of our services which could be made available, such as support to proof of concept or discovery work in order to provide details of scope and magnitude, high level plans to illustrate activities to achieve goals.

# On-Boarding, Off-Boarding, Service Migration, Scope etc.

All assignments are tailored with a personalised approach. Therefore, a project plan will provide project specific onboarding and offboarding plans to ensure minimal disruption to the BAU business. Although not an exhaustive list, factors we take into consideration include, knowledge transfer, knowledge libraries, size and sale of the project, timescales, delivery team and locations.

#### **Training**

Pionen will undertake knowledge transfer across project disciplines, from technical to management and improvement process to customers as agreed within and during an engagement and/or at the conclusion of the assignment. This could be in the form of seminars, workshops or courseware.

# Implementation Plan

Prior to commencement of each service a full implementation plan will discussed with our clients. Our implementation plans are based on your support needs and will be developed to reflect the service requirements.

#### **Service Constraints**

Any constraints, risks and opportunity to mitigate these will be highlighted as part of the detailed project plan for professional services that we supply to the public sector.

#### **Service Levels**

Please see the support section for the specific service required.

#### User support

Service attribute name	Service attribute
Email or ticketing support	No
Phone support	Yes Phone support availability 9 to 5 (UK time), 7 days a week
Web chat support	No
Support levels	Our support levels include on-site, email and telephone assistance, our projects typically employ an account management structure as part of our delivery, support and quality assurance processes.

# **Financial Recompense Model for not Meeting Service Levels**

In line with our T&C's, SLA's will be agreed upon, depending on the nature of the professional services provided.

#### 4. Provision of the service

#### **Customer Responsibilities**

To facilitate or validate security clearance, where required of Pionen's specialists in accordance with requirements. To ensure required resource availability and permissions are available to the Pionen team.

#### **Technical Requirements and Client-Side Requirements**

Any technical requirements will be discussed as part of the discovery phase / detailed project plan for each project or programme of work.

# **Development life cycle of the solution**

Pionen utilise a variety of methodologies depending on the project requirements, including but not limited to: Prince 2, Waterfall, Scrum, Agile, ITIL, all of which are underpinned with experience of the GDS Service manual. Our teams utilise their expertise against your preferred style of working.

# **After-sales Account Management**

For our professional services, Pionen provides a variety of after sales support which includes a host of MI & reporting, as well as on and offboarding protocols.

#### **Termination Process**

Our Ts&Cs in relation to this service have been attached and in line with the Ts&Cs within the GDS framework for the Digital Marketplace.

#### 5. Our experience

#### Case Studies

We would be delighted to share case studies either related to your request or within a similar size or complexity organisation, we have included an example below;

# **Protecting HMG from damaging cyberattacks**

The Department is the UK's biggest public service department, administering services to around 20 million citizens. With 24/7 reliance on its IT Infrastructure – the largest network of systems in Europe - protection from cyberattack is a top priority.

In May 2017, the global WannaCry ransomware<sup>1</sup> attack caused billions of pounds of damage to over 200,000 computers including the UK National Health Service. The disruption rightly triggered the UK Government to task every department minister with making their systems safe.

#### The Challenge

WannaCry exploited a weakness in out-of-date Microsoft Windows based hosts, highlighting the importance of regular operating system patch updates. The Departments boundary defence prevented WannaCry getting in, but alarm bells were ringing. What if future ransomware successfully breached the Departments strong boundary defences, reached its target 'endpoint' and was triggered by a user?

With over 50,000 servers and 100,000 laptops running crucial citizen services, the department could not afford to take the risk. They turned to Pionen, experts in endpoint security, to find a solution.

#### The Solution

<sup>&</sup>lt;sup>1</sup> Ransomware is software that encrypts a computer, rendering it useless unless the user pays a cryptocurrency ransom for the decryption key. Ransomware is triggered by a user inadvertently installing it via an email link or USB stick.

First, Pionen needed to understand the Departments business requirements – both the functional elements (what the solution would do) and the non-functional elements (how the solution would work with other capabilities). Working collaboratively with the Departments Security Monitoring Teams, they documented a series of use cases – an effective way to capture the functional requirements by describing the step-by-step process each user would go through to achieve a goal.

Pionen then worked through their checklist of standard non-functional requirements to determine the technical constraints, and based on this work, Pionen was confident a commercial-off-the-shelf endpoint security solution would be suitable for the Department.

After assessing available products against the requirements, Pionen compiled a comprehensive compliance matrix with strengths and weaknesses, where the Departments buying team ran a competitive procurement to select from the top three identified vendor platform products. Pionen sat on the evaluation panel, which chose Tanium, a complete endpoint security and management platform.

Pionen then completed the complex design to allow security monitoring across hundreds of segmented networks including different classification levels. The design successfully met all the Departments strict governance standards (based on the Government Security Policy Framework) and was approved by the Design Authority.

In parallel with design, Pionen ran a Business Change Programme. They developed a Future Operating Model, creating and updating all operating processes and initiating training for each identified platform priority user group:

- The Security Monitoring Team responsible for providing assurance overwatch of the Departments infrastructure estate, and administration of their security tooling platforms.
- Digital engineers responsible for providing the IT infrastructure access, and support, for the platform deployment.
- Digital managers providing approval for operational decisions, where stakeholder support is vital to ensuring success in any deployment-at-scale across critical national infrastructure systems.

The first phase of implementation ('Version 1') ran to January 2021, covering over 10,000 servers and critical systems hosted on premises and other large business applications running on Amazon Web Services (AWS). Pionen supported the Digital engineers to resolve technical challenges requiring supplier liaison and design amendment including negotiation with the Design Authority.

Version 2 is underway until December 2022 covering all the Departments AWS and Microsoft Azure services hosted endpoint systems.

#### The Benefits

The endpoint security project has been a great success within the Department. Tanium now monitors and manages 100% of the on-premises servers and the highest profile cloud hosted business applications, spotting unusual activity through behavioural heuristics, such as unusually high system resource usage, or suspicious application/executables connectivity, invoking potential indicator of compromise rulesets. Invoking response measures if certain conditions are met, such as "quarantine every laptop with x file installed."

The implementation roll-out is on schedule and the Department has not experienced any success-at-scale ransomware or zero-day attacks, including the December 2021 vulnerability in the widely used Java logging library Apache Log4j.

The Department is now considering Version 3, which will provide full coverage of every Departmental laptop and tablet.

The above is an example of one of the many successful Pionen deliveries in Central Government, find out more at www.pionen.co.uk

#### Clients:

Pionen are currently engaged with the Department of Work and Pensions across a number of complex security deliveries.

In addition, our resources have worked within the following organisations as an example:

- The Department of Work and Pensions
- The Home Office
- GCHQ (Tri Agency)
- The Department for Education
- HMRC
- Local Authority
- Police Service
- Fire Service
- NHS
- Lloyds Banking Group
- Barclays









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