

About Cadence



Cadence Innova are the go-to SME for public services transformation that Discover, Design, and Deliver Positive Change to create a sustainable impact on communities and individuals.

Our mission is to inspire and enable our customers to deliver services that make peoples' lives better, communities more connected, and enterprises more sustainable.

Cadence Innova began in 2007 when three experienced, like-minded consultants joined forces to build a company with the kind of ethos that was hard to find elsewhere.

Today, we are B-Corp certified, have an employee share ownership programme, and have kept true to our principles to have social value at the heart of what we do.

Our work has put us, and our customers, in a position of winning multiple awards. We are particularly proud to have been named by The Financial Times as one of the UK's Leading Management Consultancies in the Public and Social Sector and Digital Transformation categories, for 5 years in a row. We have an established, growing team with many years of lived experience in private and public services. We draw these teams together to create a unique approach of working with, not doing to when solving our customers' challenges. We are different by design, collaborating with you to truly unpack your problems and stay with you to deliver meaningful impact and outcomes, change and transformation.

We **discover** what challenges your organisation by drawing on our diverse pool of skills and backgrounds. Our team comes from a wide range of social, ethnic, educational, and professional backgrounds which help us collaborate and unpack your issues and offer innovative solutions.

We **design** the approach to overcoming your challenges by working with you to shape the transformation journey. No one knows your organisation better than you do, so we combine our independent thinking with your inside knowledge and experience to find the best way to solve your challenges.

Deliver Positive Change

Discover

Design

We **deliver positive change** by staying with you throughout the journey to produce meaningful outcomes that make peoples' lives better, communities more connected, and enterprises more sustainable. We are committed to – and motivated by – working for good, so our passion drives us to keep going until we're successful.

Customer feedback is important to us, we judge our success by their responses. Our customer voice programme helps us to continually improve, and when asked, 95% of our customers said they would recommend us.

Project and Programme Reviews Service



This service provides independent review and assurance of projects and programmes, including digital, technology, and cloud implementations. Working with you, we take a holistic view of what it will take to successfully deliver your projects and programmes to deliver tangible benefits and outcomes for the organisation, customers, and stakeholders.

Features

- Collaborative approach with minimal disruption to in-flight programmes / projects
- > Full review of relevant documentation and other artefacts
- > Structured interviews with SRO, team members, suppliers, and stakeholders
- > Review of relevant solution designs/approaches (digital, technology, cloud)
- > Deliverability assessment of current plans including critical path analysis
- Review of supplier deliverables and account/contract management arrangements
- > Mapping and analysis of internal and external dependencies
- > Assessment of risk and issue identification and management
- > Programme/project governance effectiveness review
- > Analysis of forecast costs and benefits against original business case

Benefits

- > Independent evidence-based recommendations for SROs / senior leaders
- Recommendations aligned to government functional standards and IPA, where relevant
- > Increased confidence in programme/project success for stakeholders
- > Reduced delivery risk through early identification of potential issues
- > Reduced risk of cost increases through the lifecycle
- > Improved likelihood of future realisation of estimated benefits
- > Alignment of technical and cloud solutions to programme/project objectives
- > Delivery enabled through effective and proportionate governance frameworks
- > Improved oversight and management of suppliers
- > Re-use of evidence and recommendations in future programmes and projects

Aligned services



Portfolio Management Service

Highly experienced practitioners manage a portfolio of programmes, including those with complex dependencies and shared/competing demands on resources. We prioritise programmes in line with organisational objectives, alongside regulatory constraints, particularly relating to the cloud. We implement and manage robust governance processes ensuring clear stakeholder understanding and delivery to time/budget.

Programme Delivery Service

Our Programme Delivery Service ensures your digital, technology, and cloud migration programmes are well governed, meet the required standards, and are delivered on time, within budget, and with anticipated benefits. We will establish, mobilise, run, and close down your programmes using recognised methodologies aligned with government functional standards.

Project Delivery Service

Our Project Delivery Service ensures that projects are delivered on time and within budget. We have extensive experience in providing business and technology Agile/Waterfall project management services, using a range of techniques and methodologies that help ensure successful project management and delivery.

Programme Management Office (PMO) Service

We have extensive experience in designing, establishing, and delivering Programme
Management Offices (PMO), supporting digital, technology, and operational programmes. We provide teams to augment your PMO or supply complete teams managing and delivering portfolios of work and can support assessing the maturity of your PMO and building your PMO capability.

Selection of customers we have worked with



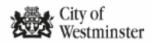


Department for Work & Pensions



Homes l England













UK Health Security Agency



Department for Environment Food & Rural Affairs













Department for Education





Brighton & Hove

Čity Council



ETER



Test Valley

Borough Council









Department of Health & Social Care













Improving life for local people







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Delivering customer success



