

# Service Catalogue

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# Overview

**RT Consulting deliver innovative change & transformation to the UK Government, Defence Industry, Financial Services, Rail and Utilities Sectors. Our experienced team work in partnership with you to understand your challenges, aligning ourselves with project objectives to design a cost-effective solution that ensures project success.**

RT Consulting and our affiliate businesses have worked within change and transformation for over 30 years. We understand the unique risks and challenges our clients face and have developed a rigorous quality process in response.

Through our partnership approach we gain a deep understanding of your requirements, enabling us to leverage our group wide business services to create a best fit solution.

Whether you are looking for a consultancy partner to deliver a complete project, or facilitate an element of a larger project, we can support you remotely or at your chosen site depending on the required outcomes.

We have extensive experience in security, government and wider public sectors, ensuring your project and programme is safe in our hands.

We are uniquely positioned to offer consultancy packages through our extensive group structure. Our expertise spans Programme & Project Management, Commercial & Finance, Project Controls, Cost Modelling & Forecasting, Assessment & Training and a range of specialist workforce solutions.

# About the Catalogue

RT Consulting’s Service Catalogue is designed to outline our service offering in a number of key areas, detailing how we deploy our Society of Consultants via a range of tailored and fully flexible delivery methods. The Catalogue details our key areas of capability alongside an overview of the RT Society Associates with relevant experience.



# The RT Society

The RT Society is RT Consulting’s community of Consultants who support us in delivering to our clients. Together they form a network of professionals with specialisms spanning across the full spectrum of Programme delivery Scoping, planning and delivering to embed change and ensure our clients’ business benefits are achieved.

The Society is comprised of a rich mixture of exceptionally talented professionals forging a manpower of eclectic global knowledge and experience from a range of sectors with a similar ethos and desire to add value. Comprising of ex-Military veterans and personnel, ex-Civil Servants and Private Sector background experience our Consultants bring with them unique and valuable knowledge across Defence & Intelligence, Central Government and the wider public sector, Banking and Financial Services, Transport and Utilities.

The RT Society was designed to create an open and collaborative environment where our Consultants are supported and can learn from each other; a platform for sharing regular and relevant information and content, to ensure our consultants are best placed to deliver to our clients.

# Security Clearance

As an Approved Supplier of Security Cleared personnel to MOD and Government organisations, RT Consulting are accredited to carry out Security Assurance and confirm the Security Clearance status of required individuals up to and including Counter Terrorist Check (CTC), Secret Level (SC) and Developed Vetting (DV). We have access to over 5,000 Consultants currently working on secure projects.



Security Clearances:

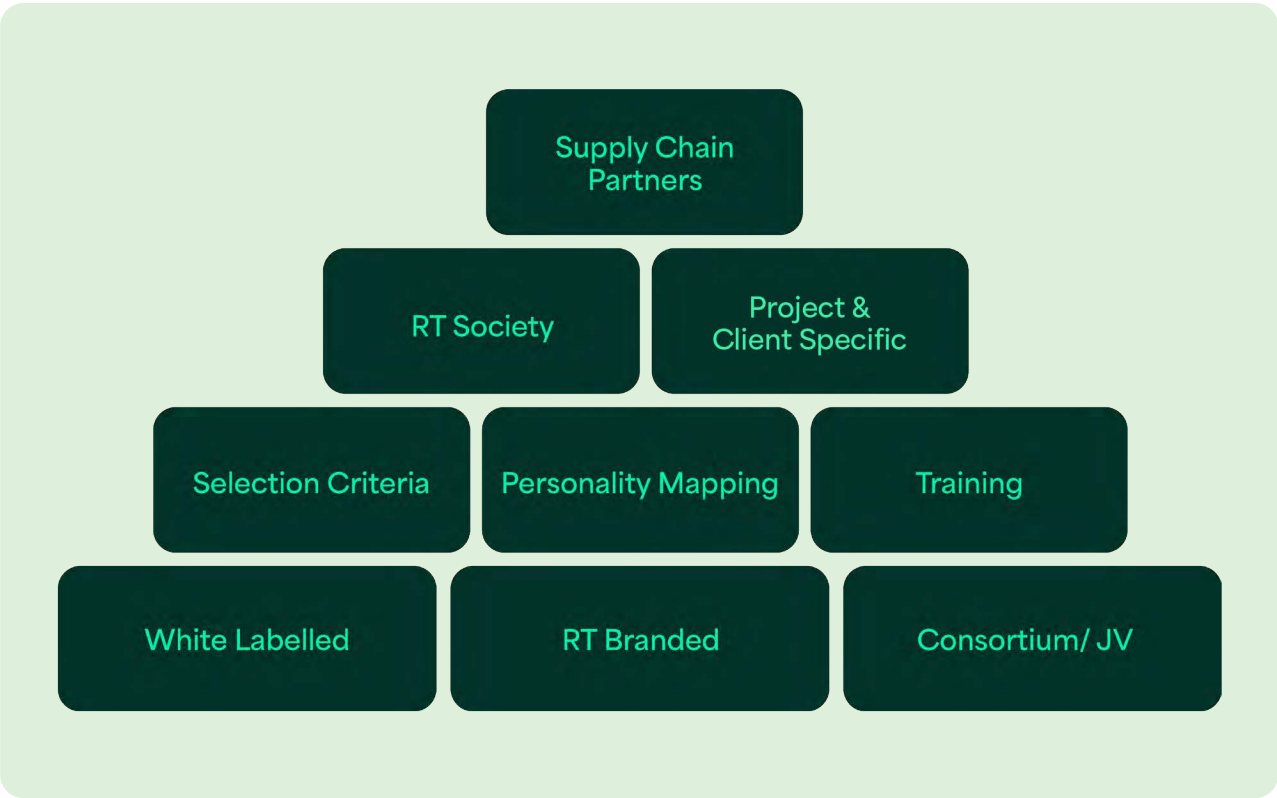
- Developed Vetting (DV) – MOD
- Developed Vetting (DV) – Site
- Secret Vetting (SC)
- Counter Terrorist Check (CTC)
- Disclosure Scotland/ Basic Disclosure (BC)
- Baseline Personnel Security Standard (BPSS)

# Delivery Models

RT Consulting work to flexible delivery models, meaning the way we deliver our people and the way we structure our commercials can both be tailored to the individual requirements of specific programmes, projects or proposals.

Utilising a hybrid model we can provide a continuity of support through the supply chain, combining domain knowledge and skills without the added cost of interim supply.

Whether clients choose to source solely from within our Society of Consultants or engage us alongside additional suppliers, we can flex our model accordingly to ensure project delivery milestones and timescales are met.



# Fee Models

The flexibility and adaptability of our commercial model is especially helpful when partnering in consortiums and joint ventures, or as part of the ecosystem delivering programme capability.

Our ability to bend and flex commercials whilst maintaining a share in the programme’s risks and rewards means we are able to deliver both utilisation and cost benefits across a programme’s lifecycle, ensuring we drive outcomes and embed change whilst sharing in the success of our clients transformations.

With many years’ experience working with public sector procurement techniques such as volume discounting and “risk and reward”, we have developed our flexible models to fit with and alongside procurement frameworks, balancing the price points of large bids and tenders without compromising on quality.



# Capability Breakdown

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# Change & Transformation Solutions

Driving sustainable and lasting change within client organisations by aligning to your strategy; mirroring your values and culture to ensure long-term project and programme success. Our Consultants look at the whole change lifecycle to deliver the most effective approach, ensuring your projects deadlines are met and costs are controlled every step of the way.

## Associations & Credentials

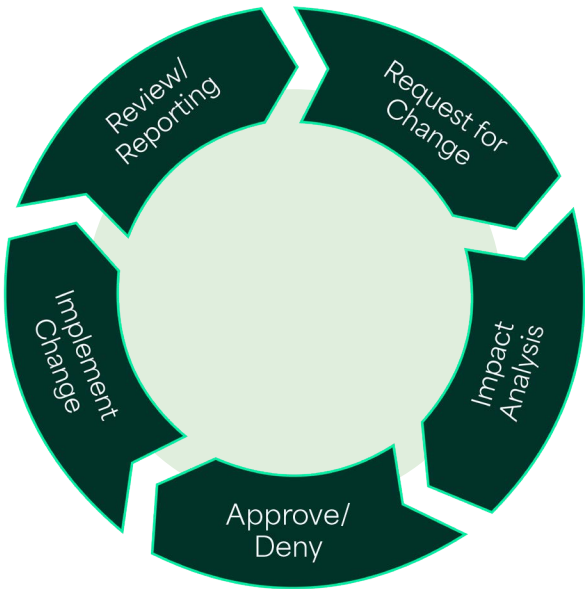
- Prosci
- CCMP
- APMG
- BBCP
- Digital by default

## Expertise

- Benefits Management
- Behavioural Change, Leadership & Culture
- Organisation Design
- Enabling Change
- Stakeholder Engagement
- Communications
- Implementation/Delivery

## Change Management Process

- People
- Culture
- Organisation
- Mission and Strategy
- Process
- Technology
- Integration
- Operations
- Regulatory



# Programme & Project Management

Project and Programme Managers form the core of the RT Consulting Society, with proven experience in the delivery of diverse, complex programmes and enterprise wide transformation projects across multiple industries. Our RT Society Project Managers have the domain knowledge and expertise to realise business benefits and value for our clients, delivering programmes on time and to budget.

## Methodologies & Credentials

- Project, Programme, Portfolio Management Framework (P3M)
- Portfolio, Programme and Project Management Maturity Model (P3M3)
- Managing Successful Programmes (MSP)
- Prince2 Practitioners
- Agile Delivery Methodology
- Project Management Professionals (PMP/PMI)

## Expertise

- Technical Project Management
- Project Delivery Management
- Software Project Management
- Specialist Project Management



# PMO Delivery

Providing customised solutions with knowledge and experience from a wide variety of industries, combined with insight and best practice, utilising the appropriate methodologies, tools and training

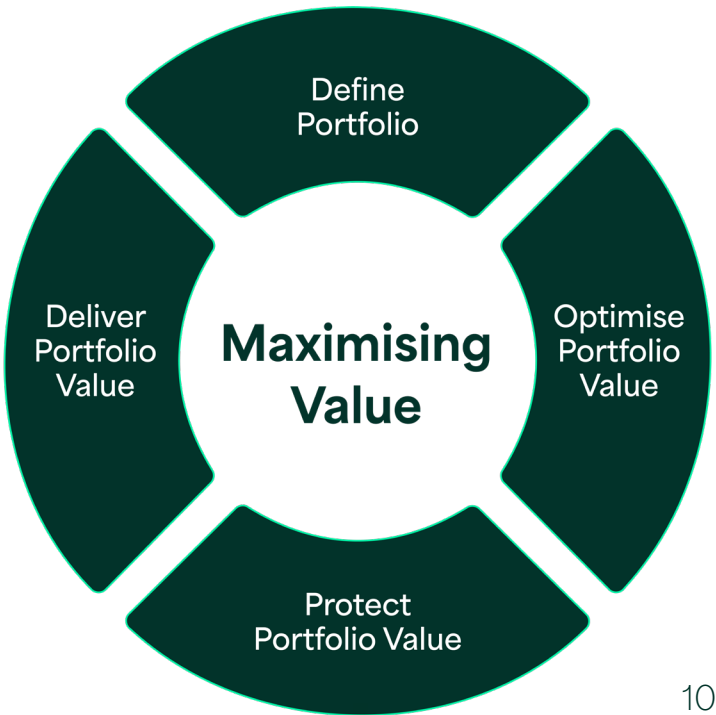
The RT Society Consultants collectively have hundreds of thousands of hours of experience delivering PMO's and EPMO's across a range of industries from large blue chip clients to smaller niche enterprises.

## Methodologies & Credentials

- Portfolio, Programme and Project Offices (P3O)
- Lean six-sigma
- MSP
- Prince2
- CSM
- CAPM

## Expertise

- Head of PMO
- Risk Management
- Change Control
- Governance / Reporting
- Quality Assurance
- PMO Planning
- PMO Analytics



# Organisational Design & Process Improvement

Demonstrable experience in the delivery of organisational design and process improvement, leading the design, implementation and communication whilst managing transitional risks.

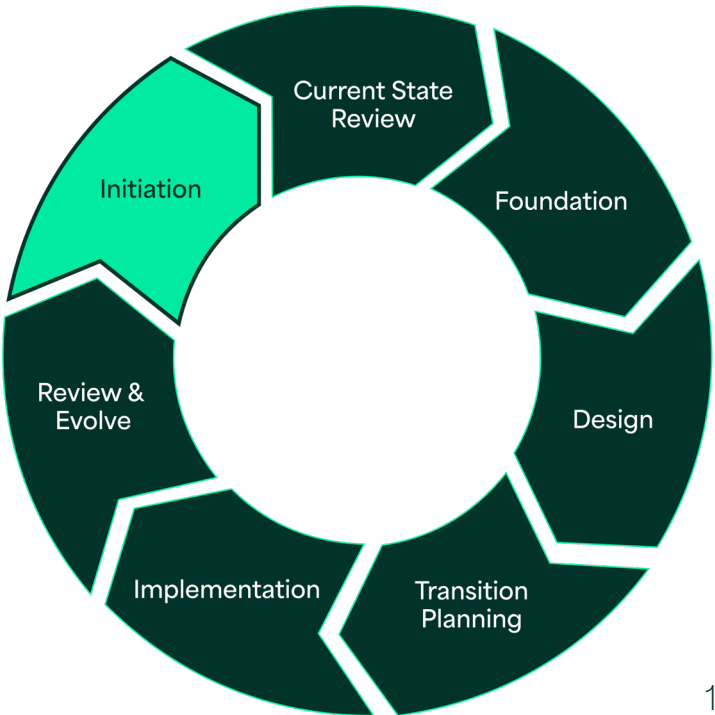
RT Society Consultants have extensive experience of process implementation into large scale, complex and unique organisations across a range of industries including Government, Financial services, Pharmaceutical and Energy.

## Methodologies & Credentials

- TOGAF
- MODAF
- ADM
- FEAF
- SOA
- BPR
- BPMN
- OOD
- UML
- SSADM
- SAFe
- DSDM
- HLD
- LLD
- TOM

## Professional & Technical Disciplines

- Business Analysis
- Solution Architecture
- Technical Architecture
- Business Architecture
- Enterprise Architecture
- Process Modelling & Workflow
- Strategy & Planning





# Project Controls

Providing timely, accurate data and forecasting for every stage of a programme or project. We fully integrate financial, resource and material systems to ensure effective data and earned value management, enabling us to control and manage your change and transformation.

RT Consulting’s Project Controls function within the Society of Consultants is well established, with proven experience delivering across some of the UK’s largest and most complex projects and programmes.

## Memberships & Associations

- Association of Cost Engineers (ACostE)
- International Cost Estimating & Analysis Association (ICEAA)
- Management of Risk (MoR)
- Institute of Risk Management (IRM)

## Expertise

- Project Controls Management
- Project Planning & Scheduling
- Cost Modelling
- Communications & Stakeholder Control
- Enterprise Risk Management (ERM)
- Enterprise Performance Management (EPM 2010)
- Earned Value Management & Analysis (EVM/EVA)
- Primavera P3/P6 Planning Software



# Procurement & Finance

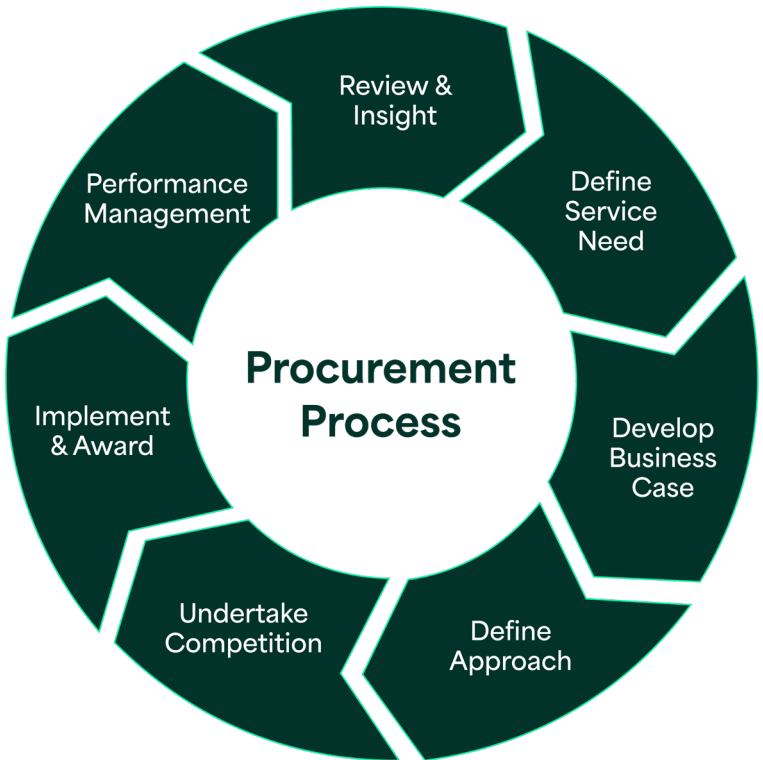
RT Consulting have an established history of delivering scalable commercial and financial solutions to the public and private sector, ensuring compliance, risk management and identification of process and cost. Our consultants deliver organisational effectiveness by applying proven best practice, maximising performance while making our clients as efficient as possible.

## Methodologies & Credentials

- AcostE
- CPA
- CFP
- ChFC
- CIC
- FRM

## Expertise

- Procurement
- Project Accounting
- Commercial Management
- Supply Chain
- Logistics
- Transformation
- Cost Engineering
- Operations



# Software Development

Delivering high-quality database-driven web applications and desktop tools, providing software solutions for peak operational performance.

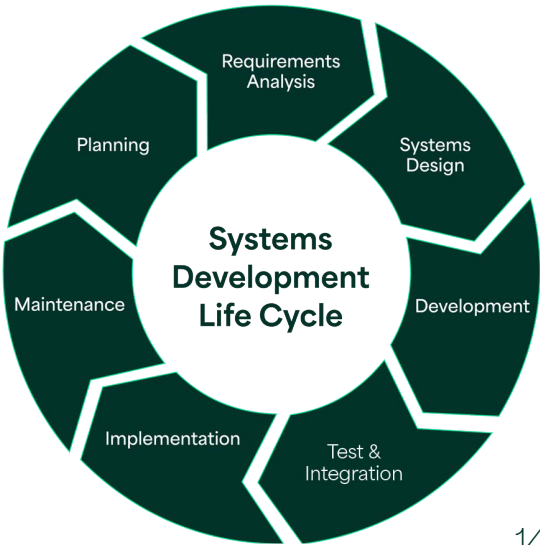
We recognise the need for applying process models to software development programmes and can supply you with expertise in the following methodologies and frameworks:

## Methodologies & Frameworks

- Agile
- Waterfall
- Scrum
- Lean Six Sigma
- Structured Systems Analysis & Design Method (SSADM)
- Dynamic Systems Development Method (DSDM)
- Rational Unified Process (RUP)
- ITIL
- DevOps
- Spiral
- Capability Maturity Model Integration (CMMI)
- Kanban
- Behaviour Driven Development (BDD)
- Test Driven Development (TDD)
- Service Oriented Architecture (SOA)

## Expertise

- Python
- Drupal
- Node
- LAMP
- SAP
- ASP
- Java
- Spring
- R
- React
- UI/UX
- Front End
- .Net
- HTML
- PHP
- JavaScript
- Angular
- Oracle
- Back End
- C#
- C++



# Cyber Security

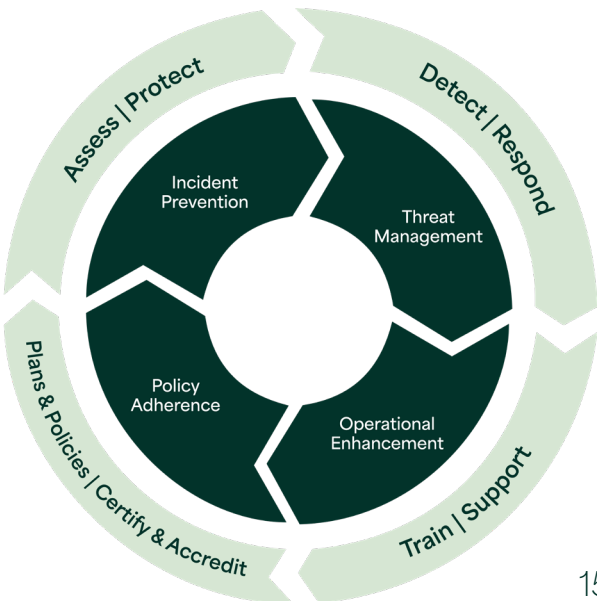
With over 30 years of supporting secure government communication departments, consultancies and systems integrators, we have proven capability in providing information assurance and cyber security expertise across Governance, Compliance and Risk to the market.

RT Society Consultants provide the experience needed to enhance business security, reduce risk, facilitate compliance and improve operational efficiency.

Our experienced associates have proven background in providing the full range of cyber security services.

## Professional & Technical Disciplines

- Information Security
- Cyber Security
- Regulatory
- Applied intelligence
- Compliance and certification services
- Threat Detection
- Risk
- Information Assurance
- SCADA
- SDM
- SOC
- COC
- Contingency Planning
- Disaster Recovery
- BCM
- Check Teams
- GDPR & DPR
- CESG/CISSO/SSCP/GIAC
- SIEM
- LPT & CEH

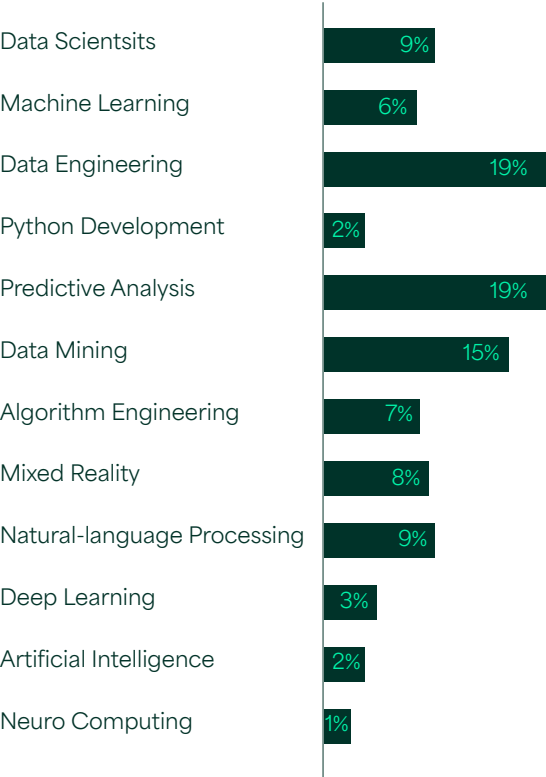




# Data Science & Analytics

Meeting the demands of a multi-device, information driven society requires the efficient supply of key personnel to successfully analyse, manage and securely maintain large and complex datasets. Our tailored solutions will provide you with credible and proven experts in an environment where effective information capture and analysis is invaluable.

## Capability Breakdown



## Professional & Technical Disciplines

Data Science	Big Data
Data Modelling	Cloud
Data Reporting	ML
SSRS	AI
SSAS	SAAS
SSIS	IOT
Power BI	Storm
Cognos	Spark
Business Objects	SAS
SQL	SCALA
UM/XML	Azure
Hadoop	Qlik
Tableau	

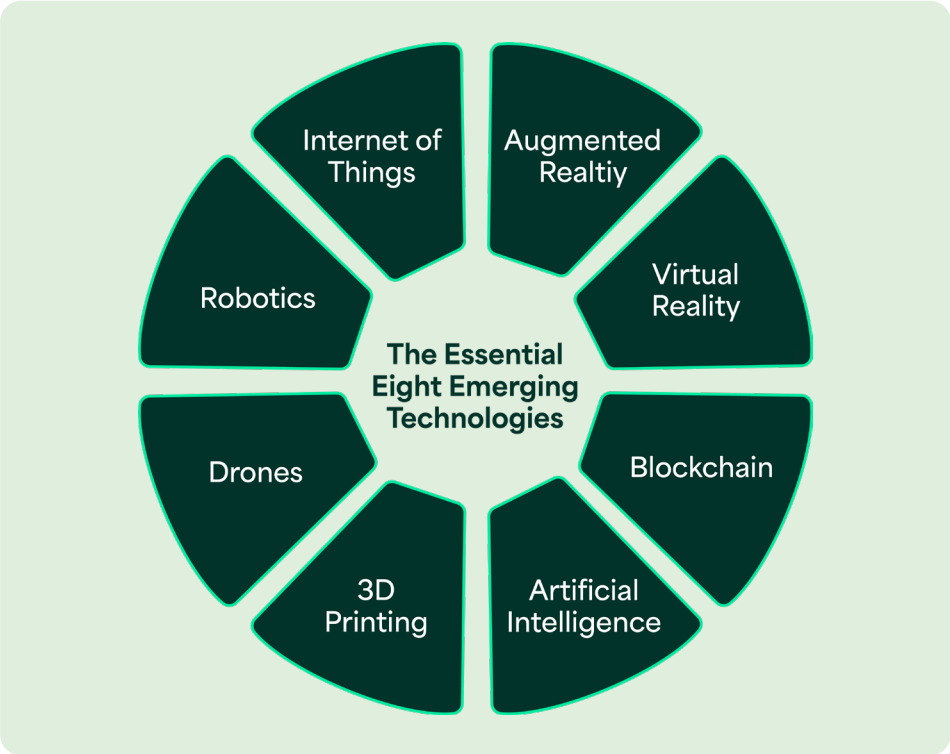
# Technology Super Matter Expertise

Across our IT Enabled change programmes and digital transformations we deliver for our clients, we have seen an unprecedented demand for subject matter expertise in complex and niche technologies.

RT Consulting have established a community of dedicated consultants with core technical expertise in complex, critical and emerging technologies that have worked on National programmes across multiple sectors.

## Professional & Technical Disciplines

Design	SAP
Delivery	ERP
Business as Usual	CRM
Oracle	BPM
SharePoint	Cloud



# Assessment & Training Solutions

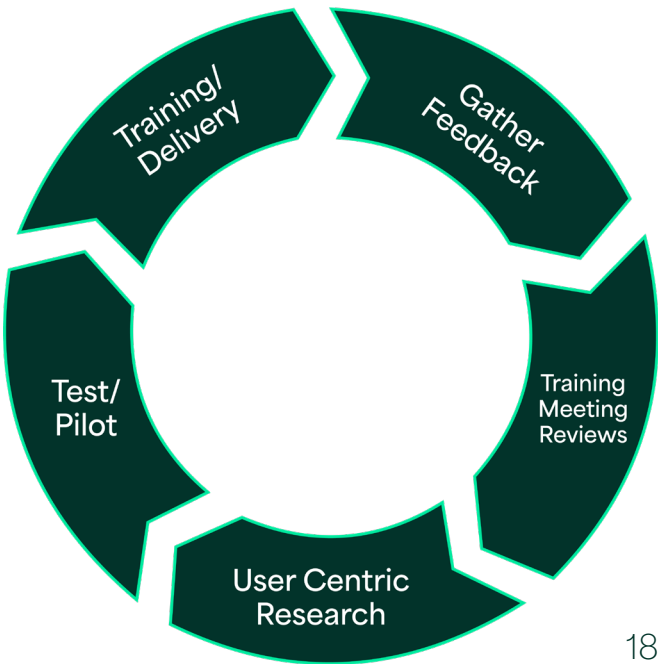
Providing human performance consultancy through a suite of assessment and training systems, helping clients understand and improve how people perform in working environments. We use a blended assessment of physical and cognitive ability, personality skills and behaviour.

The objectives of our training quality assurance:

- Our practice is consistent across all programmes and for all participants
- We identify our strengths and the areas requiring development and we use this to inform the process of continuous improvement

## Professional & Technical Disciplines


Learning Advisors	Advanced Facilitation Skills
Learning Design	ILM
Performance Assessment	Workshops
Training Needs Analysis	Course Design
Learning & Development	L&D Consulting
Blended Learning	Development Courses
Instructional Design	



## Get in touch now:

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