Services		Test Engineer (SFIA Level 1 & 2)			Sr. Test Engineer/ Analyst (SFIA Level 3 & 4)			Test Lead (SFIA Level 5)			Test Architect/ Test Manager (SFIA Level 6 &					
		Low	er	Higher	Lo	wer	Hig	gher	Lo	wer	Hig	gher	Lo	wer	Hi	gher
	ERP Testing	£ 2	235	£ 475	£	435	£	540	£	470	£	670	£	525	£	800
T	Functional Testing	£ 2	225	£ 455	£	420	£	520	£	460	£	635	£	525	£	775
	Performance Testing	£ 2	40	£ 575	£	520	£	650	£	520	£	780	£	585	£	880
	Automation Testing	£ 2	230	£ 515	£	460	£	575	£	470	£	710	£	585	£	845
	Security Testing	£ 2	40	£ 595	£	545	£	680	£	545	£	830	£	585	£	920
Testing Services	BITesting	£ 2	230	£ 515	£	460	£	575	£	470	£	710	£	585	£	845
Services	Datawarehouse Testing	£ 2	230	£ 515	£	460	£	575	£	470	£	710	£	585	£	845
	Cloud Testing	£ 2	230	£ 515	£	460	£	575	£	520	£	710	£	585	£	845
	Next-Gen Testing	£ 2	40	£ 515	£	460	£	575	£	500	£	710	£	550	£	845
	Digital Testing	£ 2	230	£ 475	£	435	£	540	£	460	£	670	£	550	£	800
	Accessibility Testing	£ 2	230	£ 475	£	435	£	540	£	520	£	670	£	550	£	800
Services		Test Engineer (SFIA Level 1 & 2)			Sr. Test Engineer/ Analyst (SFIA Level 3 & 4)			Test Lead (SFIA Level 5)			Architect/ Test Manager (SFIA Level 6 & 7)					
		Low	/er	Higher	Lo	wer	Hig	gher	Lo	wer	Hi	gher	Lo	wer	Hi	gher
Cloud	Cloud Application Services	£ 2	95	£ 605	£	495	£	665	£	540	£	800	£	625	£	965
Services	Cloud Migration Services	£ 2	95	c coe	_		£	665	f	540	£				£	OCE
				1 003	£	495			-		1	800	£	625	L	905
				1 005	£	495			_		Ē	800	£	625	_	905
	Services	_	inee	er (SFIA 1 & 2)	Eng					Lead Leve	(SF	·IA		Mana Arch	ite eve	r/ ct
	Services	_	inee vel 1	er (SFIA	Eng (SF	ineer/	el 3	& 4)		Lead Leve	(SF el 5	·IA	(SF	Mana Arch FIA Lo	age iteo eve	r / ct l 6 &
	Services C#, ASP.NET, VB .NET	Le	inee vel 1 ver	er (SFIA 1 & 2)	Eng (SF	ineer/ IA Leve	el 3 e Hig	& 4)	Lo	Lead Leve	(SF el 5 Hi	ilA)	(SF	Mana Arch FIA Lo	ited eve ') Hi	r / ct l 6 &
ADM		Le	inee vel 1 ver	er (SFIA 1 & 2) Higher	Eng (SF	ineer/ IA Leve	Hig £ (& 4) gher	Lo	Lead Leve	(SF el 5 Hig	iA) gher	(SF	Mana Arch FIA Lo 7 wer	ited eve ') Hi	r / ct l 6 & gher
ADM	C#, ASP.NET, VB .NET	Low	inee vel 1 ver 50	er (SFIA 1 & 2) Higher £ 420	Eng (SF	ineer/ IA Leve ower 450	Hig £	& 4) gher 625	Lo £	Lead Leve	(SF el 5 Hig £	IA) gher 700	(SI	Mana Arch FIA Lo 7 wer 700	age itec eve () High	r / ct l 6 & gher 950
ADM	C#, ASP.NET, VB .NET WCF, WPF	Low £ 3! £ 3!	inee vel 1 ver 50 50	er (SFIA 1 & 2) Higher £ 420 £ 420 £ 400	Eng (SF	ineer/ IA Leve ower 450 450	Hig £ (& 4) gher 625 625	Lo £	Lead Leve 550 550 520	(SFel 5	gher 700 700	(SF	Mana Arch FIA Lo 7 wer 700 700 600	age iteo iteo ') Hip £	r / ct l 6 & gher 950 950
ADM	C#, ASP.NET, VB .NET WCF, WPF SDET	Low £ 3! £ 3!	inee vel 1 ver 50 50	er (SFIA 1 & 2) Higher £ 420 £ 420	Eng (SF	ineer/ IA Leve ower 450 450	Hig £ (& 4) gher 625	Lo £	Lead Leve ower 550 550	(SFel 5	HA) gher 700	(SF	Mana Arch FIA Lo 7 wer 700 700	age iteo iteo ') Hip £	r / ct l 6 & gher 950
ADM	C#, ASP.NET, VB .NET WCF, WPF SDET Java BE - Basic JSP Servelets	Low £ 35 £ 35 £ 35	ver 50 50 50	er (SFIA 1 & 2) Higher £ 420 £ 420 £ 400	Eng (SF	ineer/ IA Leve 50 450 450 450	Hig £ (£ (& 4) gher 625 625 600	Lo £ £	Lead Leve 550 550 520	(SFel 5	gher 700 700 650	(SF	Mana Arch FIA Lo 700 700 700 600	age iteceve ') Hip £	r / ct l 6 & gher 950 950 850
ADM	C#, ASP.NET, VB .NET WCF, WPF SDET Java BE - Basic JSP Servelets Struts, Java version up to 6	Low £ 3! £ 3!	ver 50 50 50	er (SFIA 1 & 2) Higher £ 420 £ 420 £ 400	Eng (SF	ineer/ IA Leve ower 450 450	Hig £ (£ (& 4) gher 625 625	Lo £ £	Lead Leve 550 550 520	(SFel 5	gher 700 700	(SF	Mana Arch FIA Lo 7 wer 700 700 600	age iteceve ') Hip £	r / ct l 6 & gher 950 950
ADM	C#, ASP.NET, VB .NET WCF, WPF SDET Java BE - Basic JSP Servelets Struts, Java version up to 6 Java 8, Springboot,	Low £ 35 £ 35 £ 35	ver 550 550 550	er (SFIA 1 & 2) Higher £ 420 £ 420 £ 400	Eng (SFI Lc £ £	ineer/ IA Leve 50 450 450 450	Hig £ () £ () £ ()	& 4) gher 625 625 600	Lo £ £	Lead Leve 550 550 520	(SF el 5	gher 700 700 650	(SF	Mana Arch FIA Lo 700 700 700 600	age itee eve ') Hi f f	r / ct l 6 & gher 950 950 850
	C#, ASP.NET, VB .NET WCF, WPF SDET Java BE - Basic JSP Servelets Struts, Java version up to 6 Java 8, Springboot, Microservices, SWING	Low £ 3! £ 3! £ 3!	ver 550 550 550 550	er (SFIA 1 & 2) Higher £ 420 £ 420 £ 420 £ 420	Engg (SFF	ineer/ IA Leve 450 450 450 450	Hig £ (£ (£ 6 £ 6	& 4) gher 625 625 600 625	Lo £ £ £	Lead Leve 550 550 550 550	(SFel 5	gher 700 700 700 700	(SI	Mana Archt 77 Wer 700 700 600 700	eye High £ £	r / ct l 6 & gher 950 950 950 950
ADM	C#, ASP.NET, VB .NET WCF, WPF SDET Java BE - Basic JSP Servelets Struts, Java version up to 6 Java 8, Springboot, Microservices, SWING Java FE - ReactJS, Node JS, CSS	Lev £ 3! £ 3! £ 3! £ 3! £ 3!	ver ver	f (SFIA 1 & 2) Higher £ 420 £ 420 £ 420 £ 420	Eng (SF	ineer/ IA Leve 450 450 450 450	Hig £ (£ (£ (£ (£ (£ (£ (& 4) sher 625 625 600 625 625	Lo £ £ £	Lead Leve 550 550 550 550	(SFel 5 High	gher 700 700 700 700	(SF Lo £: £: £:	Mana Arch FIA Lo 700 700 600 700	eigeriter Higher frame fram	gher 950 950 950

	DW architect, Python, Bigdata, Azure DWH, AWS, Data analyst, Data governance, PowerBl	£ 350	£450	£ 450	£ 500	£ 550	£ 600	£ 625	£ 675
	ETL QA, Hadoop	£ 350	£ 400	£ 450	£ 500	£ 500	£ 550	£ 600	£ 650
Value	Projet Manager	£ 400	£ 450	£ 450	£ 500	£ 600	£ 800	£ 625	£ 965
Management	Program Manger	£ 450	£ 500	£ 500	£ 550	£ 625	£ 800	£ 625	£ 950
DEVOPS SERVICES	Devops	£ 350	£ 400	£ 450	£ 500	£ 500	£ 800	£ 625	£965