Services		Test Engineer (SFIA Level 1 & 2)		Sr. Test Engineer/ Analyst (SFIA Level 3 & 4)		Test Lead (SFIA Level 5)		Test Architect/ Test Manager (SFIA Level 6 & 7)	
		Lower	Higher	Lower	Higher	Lower	Higher	Lower	Higher
Testing Services	ERP Testing	£ 235	£ 475	£ 435	£ 540	£ 470	£ 670	£ 525	£ 800
	Functional Testing	£ 225	£ 455	£ 420	£ 520	£ 460	£ 635	£ 525	£ 775
	Performance Testing	£ 240	£ 575	£ 520	£ 650	£ 520	£ 780	£ 585	£ 880
	Automation Testing	£ 230	£ 515	£ 460	£ 575	£ 470	£ 710	£ 585	£ 845
	Security Testing	£ 240	£ 595	£ 545	£ 680	£ 545	£ 830	£ 585	£ 920
	BI Testing	£ 230	£ 515	£ 460	£ 575	£ 470	£ 710	£ 585	£ 845
	Datawarehouse Testing	£ 230	£ 515	£ 460	£ 575	£ 470	£ 710	£ 585	£ 845
	Cloud Testing	£ 230	£ 515	£ 460	£ 575	£ 520	£ 710	£ 585	£ 845
	Next-Gen Testing	£ 240	£ 515	£ 460	£ 575	£ 500	£ 710	£ 550	£ 845
	Digital Testing	£ 230	£ 475	£ 435	£ 540	£ 460	£ 670	£ 550	£ 800
	Accessibility Testing	£ 230	£ 475	£ 435	£ 540	£ 520	£ 670	£ 550	£ 800

Services		Test Engineer (SFIA Level 1 & 2)		Sr. Test Engineer/ Analyst (SFIA Level 3 & 4)		Test Lead (SFIA Level 5)		Test Architect/ Test Manager (SFIA Level 6 & 7)	
		Lower	Higher	Lower	Higher	Lower	Higher	Lower	Higher
Cloud Services	Cloud Application Services	£ 295	£ 605	£ 495	£ 665	£ 540	£ 800	£ 625	£ 965
	Cloud Migration Services	£ 295	£ 605	£ 495	£ 665	£ 540	£ 800	£ 625	£ 965

Services		Engineer (SFIA Level 1 & 2)		Engineer/ Analyst (SFIA Level 3 & 4)		Lead (SFIA Level 5)		Manager / Architect (SFIA Level 6 & 7)	
		Lower	Higher	Lower	Higher	Lower	Higher	Lower	Higher
ADM	C#, ASP.NET, VB .NET	£ 350	£ 420	£ 450	£ 625	£ 550	£ 700	£ 700	£ 950
	WCF, WPF	£ 350	£ 420	£ 450	£ 625	£ 550	£ 700	£ 700	£ 950
	SDET	£ 350	£ 400	£ 450	£600	£ 520	£ 650	£ 600	£ 850
Data	Java BE - Basic JSP Servelets Struts, Java version up to 6	£ 350	£ 420	£ 450	£625	£ 550	£ 700	£700	£ 950
	Java 8, Springboot, Microservices, SWING	£ 350	£ 420	£ 450	£625	£ 550	£ 700	£700	£ 950
	Java FE - ReactJS, Node JS, CSS	£ 350	£ 420	£ 450	£625	£ 550	£ 700	£700	£ 950
	Basic ETL, Informatica	£ 350	£ 430	£ 450	£ 500	£ 500	£ 550	£ 600	£ 650
	Basic DW	£ 350	£ 430	£ 450	£ 500	£ 550	£ 600	£ 600	£ 650
	SQL developer	£ 350	£ 430	£ 450	£ 500	£ 500	£ 550	£ 600	£ 650

	DW architect, Python, Bigdata, Azure DWH, AWS, Data analyst, Data governance, PowerBI	£ 350	£450	£ 450	£ 500	£ 550	£ 600	£ 625	£ 675
	ETL QA, Hadoop	£ 350	£ 400	£ 450	£ 500	£ 500	£ 550	£ 600	£ 650
Value Management	Projet Manager	£ 400	£ 450	£ 450	£ 500	£ 600	£ 800	£ 625	£ 965
	Program Manger	£ 450	£ 500	£ 500	£ 550	£ 625	£ 800	£ 625	£ 950
DEVOPS SERVICES	Devops	£ 350	£ 400	£ 450	£ 500	£ 500	£ 800	£ 625	£965