



Agile MentoringΩ

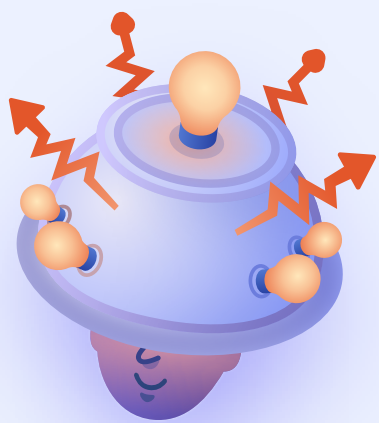
By  Adaptavist

Making the first step on your transformation journey can be difficult.

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You may achieve small-scale success by including just one part of the organisation, but it will likely be short-lived. Trying to change the entire organisation at once, however, is fraught with risk, eliminates the opportunity to learn, and can often become an expensive mistake.



So where should your organisation begin its transformation to a flatter, faster, and more dynamic version of itself?

Empowering organisations to deliver meaningful transformation

Adaptavist's Agile Mentoring helps kickstart your transformation journey by empowering teams to apply lean and agile thinking to how they work.

Delivered remotely or on-premise, this practical introduction offers hands-on exercises based on a specific business problem or process, and is designed to help usher in small, pragmatic changes that immediately improve ways of working.

What's more, by starting small we can help you to embed these changes in your organisation, opening the door to larger-scale change and building continuous learning into everything that you do.

Who is Agile Mentoring for?

We work with cross-functional teams representing all the work that needs to be completed to create value for your customers. These people know how your business is really operating and where improvements can be made, and are a valuable source of potential when it comes to unlocking innovation.

Our Agile Mentoring gives people working in silos the opportunity to shift focus to more cross-functional value creation. For many, this isn't easy and tends to surface real, sometimes hidden, problems in the way people are working together, the process itself, and the tooling landscape that makes it all happen.

Lasting anywhere from one to five days depending on your specific business challenge, our sessions add value in small increments by encouraging team knowledge gathering and learning.

How is it structured?

After introducing key ideas about lean and agile, we lead group activities designed to get teams thinking and talking about why their chosen process exists, what it looks like, and how it can be improved. As we introduce these concepts and lead groups through exercises, we are already practicing a new approach to working.

Sample session structure

Remote and on-premise



Introduction to the session

Covering who are we, what do we do, what we seek to achieve, how, and why it's important.

30 minutes



Determine session purpose and objectives

Executives join us to set the scene, before leaving. Session objectives are outlined.

30 minutes

15 minute break



Overview

Introduction to lean/agile thinking and value-stream mapping, why it's needed, and what we seek to achieve.

30 minutes



Create current value stream mapping

Group exercise: map process steps, duration, wait time, waste, dependencies, and underlying tooling landscape.

2 hours

30 minute lunch



Create future value stream mapping

Group exercise: identify small, easily implementable changes that have an immediate impact

2 hours



Agree recommendations

Who will do what, and when?

30 minutes

What outcomes can I expect?

Agile Mentoring makes a start on transforming the way your teams work by:



Getting quickly into the detail of what is really happening in the team



Reorienting people in cross-functional teams



Realigning focus on delivering customer value

We'll also provide:



A documented team view of the purpose of the cross-functional team or process — why each team or process exists, who it creates value for, and how this value is measured



A process map or value stream of high-level process; including forward-looking performance metrics, problems, and waste



An outline of team, process, or tooling development opportunities



An assessment of how well the team functions and where improvements should be considered, based on observations of interactions during the session



Start your transformation journey

Visit Adaptavist.com/agile-mentoring to get in touch



Adaptavist is a global technology and innovative solutions provider, enabling organisations to boost agility and overcome the challenges of transformational change. Founded in 2005, its team spans over 400 employees globally, with a 10,000+ customer base representing more than half of the Fortune 500.

Adaptavist is a Platinum Atlassian Solutions Partner in EMEA and North America, a Platinum Atlassian Marketplace Partner, a SAFe® Gold Transformation Partner, a GitLab Select Partner and a trusted Slack, Sonatype and AWS partner. It offers expert consultancy including SPC-certified SAFe® implementation, enterprise apps, training, managed services, and licensing solutions.

Adaptavist has been the recipient of the Queen's Awards for Enterprise, Deloitte's Technology Fast 50, and The Sunday Times Tech Track Award 2019.

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