

Create/Change Pricing Document

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Pricing:

Our services are priced based on the Skills for the Information Age (SFIA) Definitions.

For a given requirement, Create/Change will advise on appropriate resource and SFIA level required to fulfil the project.

Working Day: 8 hours (excluding travel and lunch)

Working Week: Monday to Friday (excluding national holidays)

Office Hours: 09:00 - 17:00 Monday to Friday

Weekends: TBA - may be required for some services

Travel and Subsistence:

• In accordance with Buyer policies unless otherwise agreed

,create/ change	Strategy and architecture	Change and transformation	Development and implementation	Delivery and operation	People and skills	Relationships and engagement
Follow						
Assist						
Apply	£558	£558	£465	£465	£558	£465
Enable	£835	£835	£696	£696	£835	£696
Ensure/ Advise	£975	£975	£810	£810	£975	£810
Initiate/ Influence	£1,146	£1,146	£955	£955	£1,146	£955
Set strategy / Inspire	£1602	£1602	£1602	£1602	£1602	£1602



Work outside Office Hours

Additional charges apply when Create/Change staff are required to work outside of standard office hours.

If a staff member is required to make themselves available for work (to be 'On Call'), a fixed fee (below) will apply for any 8 hour period of being available - regardless of whether they do any work during the on-call period.

Any work done during the on call period will attract a premium on top of the individual's usual day rate - also shown below.

The on-call premium ensures we can provide you with the flexibility for rapid off-hours response and support when essential, while fairly compensating our workforce for unsociable hours availability.

[•] Weekday (mornings before 9am or evenings after 17:00)	Fees	Weekends and bank holidays	Fees	
On call fee	£200	On call fee	£300	
Hourly fee	Standard hourly rate + 50%	Hourly fee	Standard hourly rate + 100%	



Volume discounts

We are pleased to offer a volume discount on any of our services purchased through GCloud. This discount is in addition to the exceptional value delivered via our knowledge and skills transfer approach, embedded within every contract.

Spend	Applicable discount
£1,000,000 - £1,999,999	0.5%
£2,000,000 - £2,999,999	1.25%
£3,000,000 - £3,999,999	1.75%
£4,000,000 - £4,999,999	2%
£5,000,000 +	2.5%



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