



eArcu Pricing Guide G-Cloud 14



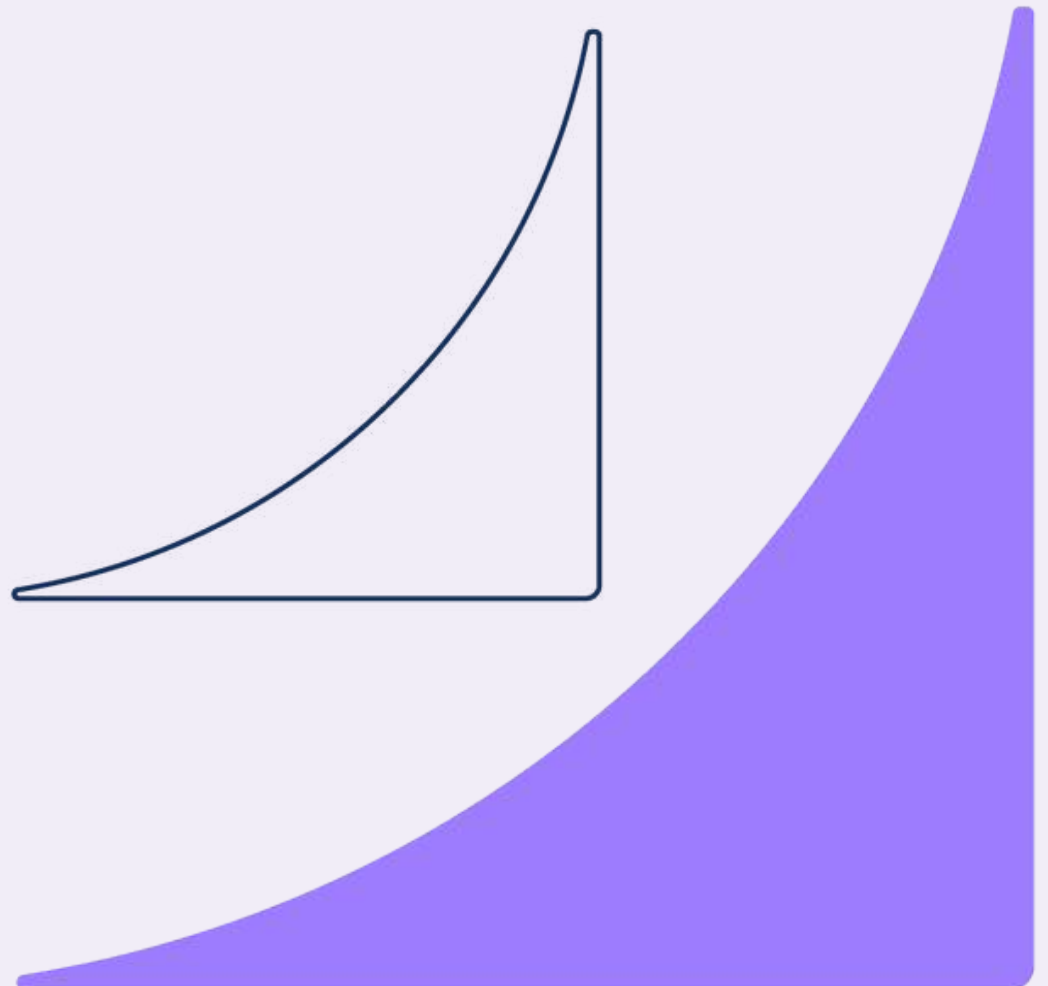
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Introduction

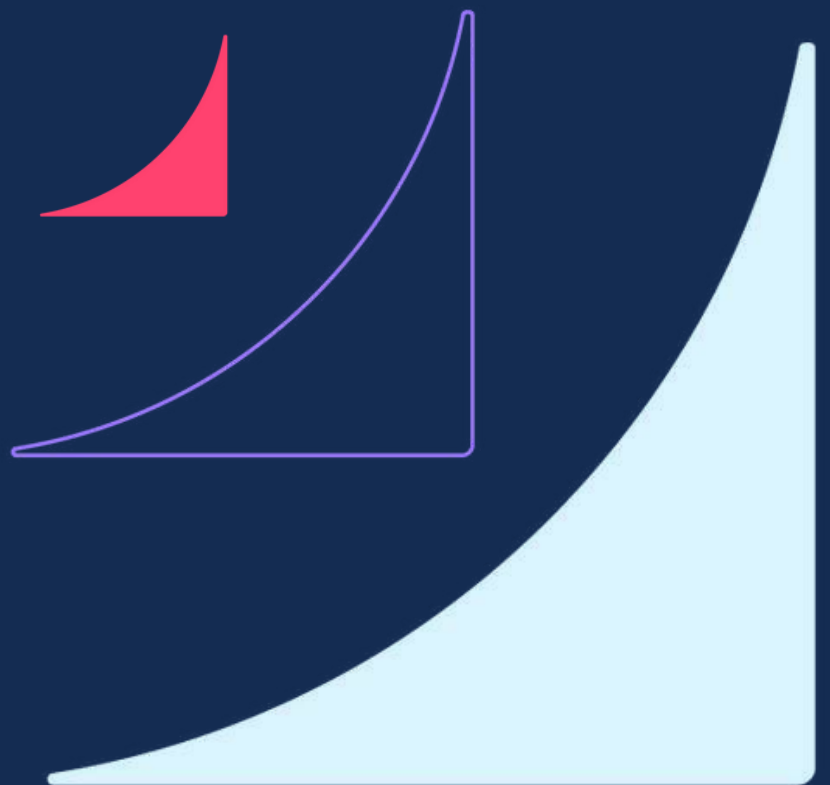
Launched in 2009, eArcu's Talent Acquisition Suite empowers some of the world's most progressive and influential brands to attract, retain, and onboard a talented and diverse workforce. With our innovative technology, organisations can make informed, data-led recruitment decisions, ensuring an efficient process for employers, and a level playing field for candidates.

eArcu and Clinch joined the PageUp Group in 2021 and 2019, respectively. By combining our technology and services, we can offer our customers a Complete Talent Acquisition Suite which includes Recruitment Marketing, Applicant Tracking and Onboarding.



Talent Acquisition Pricing Plan

All prices shown are excluding tax & CPI.



Recruitment Marketing

(Career Site, CMS, Candidate Marketing Automation, CRM, and Analytics)

Based on: - 3 year agreement	Implementation (one off costs)	Annual Service Fee
0 - 1500	£10,050	£30,150
1500 - 2500	£13,000	£39,000
2500 - 3500	£16,100	£47,600
3501 - 5000	£20,000	£57,000
5001 - 7500	£24,000	£68,250
7501 - 10000	£28,000	£80,000

Employee Connections

0 - 1500	£5,250	£19,050
1500 - 2500	£5250	£22,500
2500 - 3500	£5250	£26,250
3501 - 5000	£5250	£31,000
5001 - 7500	£5250	£35,250
7501 - 10000	£5250	£40,000

Applicant Tracking System

(Core Recruitment)

0 - 1500	£ 10,000	£15,000
1500 - 2500	£12,500	£22,500
2500 - 3500	£15,625	£28,125
3501 - 5000	£19,531	£35,156
5001 - 7500	£24,414	£43,945
7501 - 10000	£30,518	£54,932

Offers, Contracts & eSignature

Based on: - 3 year agreement	Implementation (one off costs)	Annual Service Fee
0 - 1500	£650	£850
1500 - 2500	£813	£1,275
2500 - 3500	£1,016	£1,594
3501 - 5000	£1,270	£1,992
5001 - 7500	£1,587	£2,490
7501 - 10000	£1,984	£3,113

Onboarding

0 - 1500	£ 950	£1,250
1500 - 2500	£4,750	£2,500
2500 - 3500	£5,938	£3,125
3501 - 5000	£7,422	£3,906
5001 - 7500	£9,277	£4,883
7501 - 10000	£11,597	£6,104

We recommend that organisations under 1,500 employees utilise eArcu's dedicated solution 'Empower' which is reflected in the pricing above.

For organisations with fewer than 1,500 employees who wish to explore an alternative solution to our Empower offering or have over 10,000 employees, please do not hesitate to contact us.

Careers Sites

eArcu's award winning creative design team provide a bespoke service to design, develop and (where relevant) host your careers site. All you need to do is provide the content. Pricing is subject to scope which will depend on the size and complexity of the project, number of pages, portals and website features, regardless of the size of organisation.

Pricing is based on our day rate of £950 per day and scope of work required.

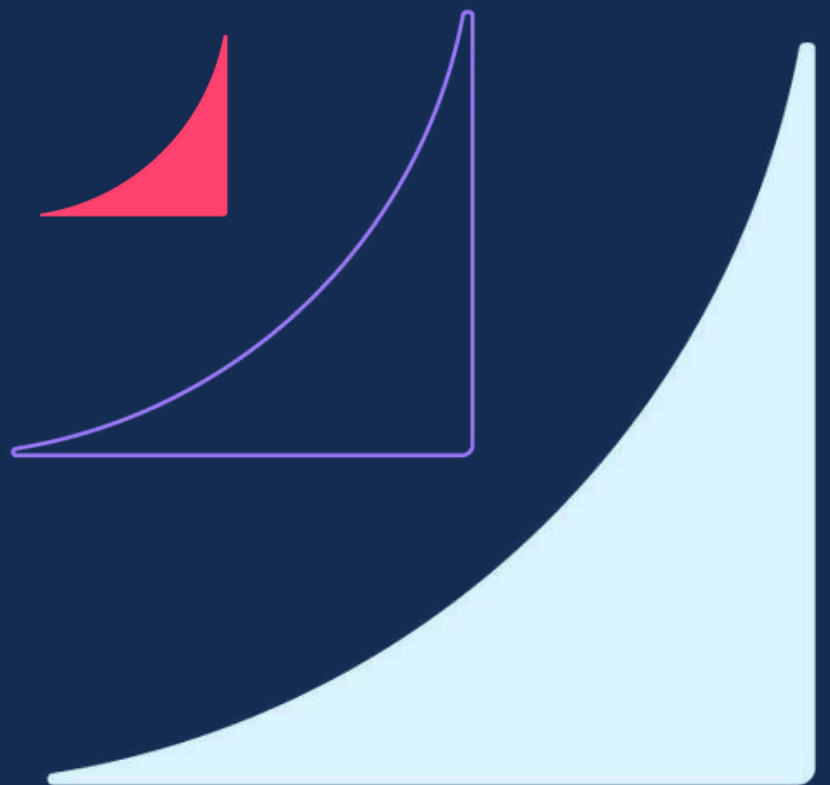
Additional Modules & Integrations

Product	Description	Setup Costs	Annual Service Fee
Video & Virtual Interviews	Interview scheduling Pre recorded and live Virtual Interviews Suite Teams or Zoom Integration Up to 300 pre-recorded Video Interviews per annum	£1,180	£2,244
Assessment Centres	Schedule and score candidates who are attending an assessment centre against different competencies and exercises for a fair and objective evaluation	£899	£3,892
eArcu -Checking Capability	Reference checking, employment & address gaps & right to work	£590	£1,370
eArcu - Candidate Assessments	Organisations can choose from 35 off the shelf assessments, including aptitude & ability tests. role specific SJT's and Strength based profiles	£461 per test	Package price detailed below
Candidate Surveys	Unlimited candidate surveys that can be sent at any stage of the hiring process	£1,180	£2,080
AA Compliance	Promote accessibility across your Website, Application and Onboarding Portal with AA Compliance	£6,254	£1,200
Bespoke Animation	Enhance your application or onboarding processes with Award Winning Animation	Day rate, based on scope	£590
Alumni Portal	Dedicated portal providing bespoke content and vacancies with two way email and text communication to employees	Day rate, based on scope	£2,786
Tupe Portal	Dedicated portal aimed at providing a warm welcome to new employee's providing relevant up to date information and ensure that everyone has all the answers to their questions	Day rate, based on scope	£2,786
Redeployment Portal	Dedicated portal aimed and providing your employees, pre-identified as being 'at risk' of redundancy, priority access to vacancies and helpful related information and resources	Day rate, based on scope	£2,786
ReciteMe/Userway	An integration with ReciteMe or Userway Accessibility & Language tool. A separate agreement is required	£1,180	£2,688

Additional Modules & Integrations

Product	Description	Setup Costs	Annual Service Fee
Text Engage	SMS based Chatbot allows candidates to apply, or express interest and join your talent network with automated prompts and pre-configured conversational workflows	£0	Emp No - Price 0-1500 - £8,600 1501-2500 - £10,900 2501-3500 - £13,300 3501-5000 - £15,000 5001-7500 - £17,600 7501-10000 - £20,300
SCIM	Utilise your corporate identity management system to automatically create, update and remove users in eArcu using SCIM web services.	£2,215	£2,786
User Import	Automatically create, update and remove users in eArcu using a regular, flat CSV file to SFTP	Day rate, based on scope	£2,786
Vacancy Import	Import vacancy information from HR systems to eArcu for consistent data capture	Day rate, based on scope	£2,786
Audit API	Monitoring and reporting on events and actions (e.g. audit trails) within user accounts	Day rate, based on scope	£2,786
Background Checking Integrations	With one of the following integrated partners - (Verifile, Experian, First Advantage Enterprise)	£1,900	£1,425
Tests & Assessment Integrations	With one of the following integrated partners - (SHL, Kenexa/PSL, Savile, Talent, Capp)	£1,180	£1,425
HR / Other Integrations	Utilise eArcu's agnostic approach to HR / Other integrations including CSV/API/Webservices	Day rate, based on scope	Day rate, based on scope
Recruitment Marketing Internal Mobility	A complete suite of recruitment marketing tools including CMS & CRM dedicated to your internal employees	£6,800	Emp No - Price 0-1500 - £4,700 1501-2500 - £5,400 2501-3500 - £6,100 3501-5000 - £6,800 5001-7500 - £7,600 7501-10000 - £9,100
Chatbot	Automated chatbots or live chats with configurable scripts and logic to ensure the right tone of voice and candidate experience	Day rate, based on scope	Standard - £2,786 Advanced - £3,205

Package Options



SMS

Up to 500 SMS Credits Per Month - £360	(£30 per month equivalent)
Up to 1000 SMS Credits Per Month - £684	(£57 per month equivalent)
Up to 2000 SMS Credits Per Month - £1,320	(£110 per month equivalent)
Up to 3000 SMS Credits Per Month - £1,920	(£160 per month equivalent)
Up to 5000 SMS Credits Per Month - £3,000	(£250 per month equivalent)
Up to 7000 SMS Credits Per Month - £4,080	(£340 per month equivalent)

Video Interviewing

Video Interviewing Tiers	Cost p /Period
500 p / month / quarter / year	£500
750 p / month / quarter / year	£750
1000 p / month / quarter / year	£1,000
1250 p / month / quarter / year	£1,250
1500 p / month / quarter / year	£1,500
1750 p / month / quarter / year	£1,750
2000 p / month / quarter / year	£2,000
3000 p / month / quarter / year	£3,000
4000 p / month / quarter / year	£4,000
5000 p / month / quarter / year	£5,000
6000 p / month / quarter / year	£6,000
7000 p / month / quarter / year	£7,000
8000 p / month / quarter / year	£8,000
9000 p / month / quarter / year	£9,000
10000 p / month / quarter / year	£10,000

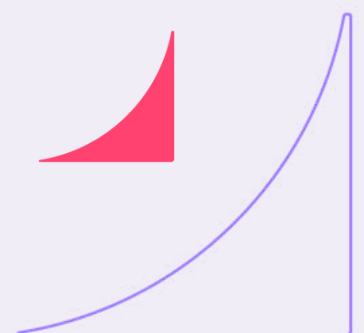
eArcu Tests & Assessments

Cost p/ period Testing tiers	Excl. strengths questionnaires
250 p / month / quarter / year	£500
500 p / month / quarter / year	£1,000
750 p / month / quarter / year	£1,500
1000 p / month / quarter / year	£2,000
1250 p / month / quarter / year	£2,500
1500 p / month / quarter / year	£3,000
1750 p / month / quarter / year	£3,500
2000 p / month / quarter / year	£4,000
3000 p / month / quarter / year	£6,000
4000 p / month / quarter / year	£8,000
5000 p / month / quarter / year	£10,000
6000 p / month / quarter / year	£12,000
7000 p / month / quarter / year	£14,000
8000 p / month / quarter / year	£16,000
9000 p / month / quarter / year	£18,000
10000 p / month / quarter / year	£20,000



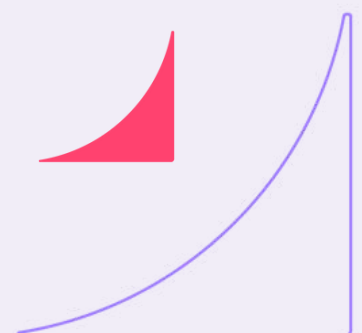
eArcu Strengths Based Profile

Cost p/ period Testing tiers	Incl. strengths questionnaires
250 p / month / quarter / year	£1,250
500 p / month / quarter / year	£2,500
750 p / month / quarter / year	£3,750
1000 p / month / quarter / year	£5,000
1250 p / month / quarter / year	£6,250
1500 p / month / quarter / year	£7,500
1750 p / month / quarter / year	£8,750
2000 p / month / quarter / year	£10,000
3000 p / month / quarter / year	£15,000
4000 p / month / quarter / year	£20,000
5000 p / month / quarter / year	£25,000
6000 p / month / quarter / year	£30,000
7000 p / month / quarter / year	£35,000
8000 p / month / quarter / year	£40,000
9000 p / month / quarter / year	£45,000
10000 p / month / quarter / year	£50,000



Day Rates

Role	Skillset	Experience	Day Rate
Senior Project Manager	Plan, organise and manage activities of the project within eArcu. Issue identification, isolation and resolution.	10+ years industry experience - HR tech, HR, Project Management	£950
Project Manager	Plan, organise and manage activities of the project within eArcu. Issue identification, isolation and resolution.	5+ years industry experience - Project Management, Software implementation	£950
Website Designer/Developer	Design and develop high-quality websites whilst adopting best practices with product knowledge.	3 - 12+ years experience specifically in ATS implementations.	£950
Integrations Developer	Design and develop 3rd party system integrations whilst adopting best practices with product knowledge.	3 - 12+ years experience specifically in ATS implementations	£950
Operations Team Member	Design and develop SSO and Outlook system integrations whilst adopting best practices with product knowledge.	3 - 12+ years experience specifically in ATS implementations.	£950



Additional Information

System pricing quoted is commercial in confidence, based on eArcu's standard' product offering and exclusive of VAT. Any 'out of scope' items identified during implementation will be reviewed to understand the requirement.

These will be scoped and priced separately. eArcu reserves the right to re-quote pricing if the above scope changes. Pricing is based on acceptance of eArcu's standard ASP terms and conditions. eArcu's implementation is payable on signing, payable within 30 days.

The Annual Application Service Fee (ASF) is payable upon commencement of the Agreement and indexation is applied annually. Third party providers may have fees associated with their offerings to integrate with eArcu.

The client should contact their relevant suppliers for full details and any applicable costs. Super user & Recruiter training is conducted during the configuration sessions of the implementation project. Additional training can be purchased upon request.

Available Discount

Educational Institution Discount

- **Eligibility:** All educational organisations
- **Benefit:** A 20% discount applicable to the entire product suite

Complete TA Suite Promotion

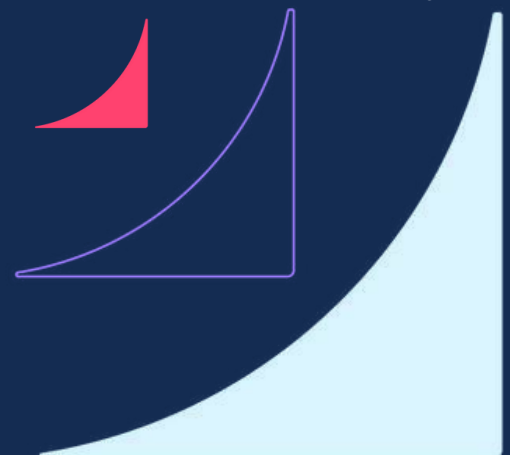
- **Eligibility:** Open to all organisations, available until September 2026
- **Benefit:** A 27.5% discount is applicable to the entire product suite (for educational institutions this is in addition to 20% to the Educational Institution Discount)
- **Commitment:** This offer only applies when a combination of Recruitment Marketing and ATS are purchased on a minimum term of 3 years

ATS Promotion

- **Eligibility:** Open to all organisations.
- **Benefit:** 45% discount on all implementation fees when combining two or more Core Products in page 5/6
- **Benefit:** 15% discount on all annual service fees when combining two or more Core Products in page 5/6
- **Commitment:** This offer only applies when an ATS is purchased on a minimum term of 3 years

Price Protection (CPI Freeze)

- **Eligibility:** Valid when bundling four or more Core Products (as detailed on pages 5 and 6)
- **Benefit:** The CPI (Consumer Price Index) will be frozen, ensuring no inflationary price increases for the duration of the initial term
- **Commitment:** This offer only applies on an agreement with a minimum term of 3 years





eArcu

A PageUp company