

## Rate Card - FY24/25

			UK	Near Shore	Offshore
Role Category	Type	Role Type	Day Rate	Day Rate	Day Rate
Technical	T1	Principle System Architect	£935	£750	£420
	T2	System Architect	£780	£625	£390
	T3	System Analyst / Designer	£600	£480	£300
	T4	Developer	£520	£415	£260
	T5	Administrator	£425	£340	£215
	T6	Tester / Support	£375	£300	£165
Management	M1	Programme / Portfolio Manager	£900	£720	£450
	M2	Senior Project Manager	£750	£600	£375
	M3	Delivery / Test Manager	£500	£400	£250
Application Management and Maintenance	A1	Service Manager	£650	£520	£325
	A2	Technical Specialist	£520	£415	£260
	A3	Technical Analyst	£425	£340	£210

### Key Notes:

1. Role grades are based on years of relevant experience in the appointed role.
2. Rates are applicable in UK outside M25. For work location within M25, Sandhata shall be entitled to add 15% to the day rates
3. Where niche skills are required to perform a role the Supplier shall be entitled to add 12.5% as premium to the Rate Card
4. The rates are exclusive of Local taxes, VAT, etc.

*All rate details will be pre-agreed upfront part of the 'Statement of Work'.*

### Discounts

**Purchase Order value applicable discounts:**  
 >= 120 man days are above for a specific role 2%  
 >= 180 man days are above for a specific role 3%  
 >= 240 man days are above for a specific role 5%