# **AI ADOPTION** AND CHANGE MANAGEMENT SERVICES

Empowering change, unlocking potential: Al adoption and change management



the inform team ))





Head of Digital Development and Information Governance **NHS DERBY AND DERBYSHIRE ICB** 

## AI ADOPTION AND CHANGE MANAGEMENT SERVICES

## Successful AI adoption starts with people. Get ready to meet your AI support squad.

Our AI adoption and change management services help you get more from AI tools and technologies. We'll support you to drive AI adoption and engagement, and upskill your workforce to create everyday value with AI.

Together, we'll equip your people with the tools, skills and behaviours to thrive with AI.

#### OUR APPROACH

Our AI adoption and change management services transform your organisation's AI relationship. We foster innovation, ensuring seamless AI integration and a dynamic environment where your team thrives with AI.

## BENEFITS



Al is only as effective as your AI adoption strategy



Maximise your return on investment from AI tools and technologies



Create a positive culture of curiosity around AI tools



Drive employee engagement and boost adoption of AI tools



Unlock the benefits of AI for your people



One team supports all aspects of your AI change programme



#### FEATURES

Change management expertise  $\bigcirc$ to plan your AI transformation

- Develop and deliver an AI adoption  $\bigcirc$ strategy for your organisation
- Equip, excite and empower your  $\bigotimes$ team to use AI effectively
- People-first methodology to introduce AI in a value-driven way  $\bigotimes$



Al training and development plan  $\bigotimes$ for your workforce

Targeted AI and Copilot training  $\bigcirc$ for leaders and end users



# YOUR AI SUPPORT SQUAD

At The Inform Team, we specialise in change management and technology adoption. We will guide your transformation with a **people-first approach**:

- Deep experience | Leverage our culture and change management expertise to empower your organisation
- People-centric | Place your people at the heart of new strategies and work practices
- Reliable partners Depend on our seasoned, innovative team for successful AI adoption
- Impactful adoption Deliver technology adoption that resonates across your organisation













## OUR APPROACH TO AI ADOPTION

Our 4E's methodology	EstablishAl	ExciteAl	EquipAl	EmbedAl
	AI strategy and discovery	Engagement and Communications	AI and Copilot training	Change management for AI
EXCITE	Our approach			
Drive awareness and enthusiasm	Develop your AI strategy	Build a shared vision for Al	Get the skills to drive ROI	Create long term success for Al
XIT	Our services			
EQUIP Upskill your people EMBED	<ul> <li>Al discovery that can include:</li> <li>Use cases</li> <li>Personas</li> <li>Responsible Al</li> <li>Culture assessment</li> <li>Copilot maturity assessment</li> </ul>	<ul> <li>Half day and full day stakeholder workshops</li> <li>Al interactive events</li> <li>Engaging communication strategies and deliverables</li> <li>Storytelling</li> <li>Creating your Al brand</li> </ul>	<ul> <li>Copilot end user modular training</li> <li>Al end user modular training</li> <li>Additional training material e.g. Copilot 'how to' videos and quick reference guides</li> </ul>	<ul> <li>Change/AI adoption programme</li> <li>Evergreen service</li> <li>Onboarding service</li> <li>Maturity assessment</li> <li>Change Framework</li> <li>Adoption review</li> </ul>
Change that sticks	Output: Al strategy document	- Creating your Ar brand		



"We can talk about things like Copilot and things that are further in the advanced skill set without too much fear, we've not got those first few steps to go through with people."

> ASSISTANT DIRECTOR OF DIGITAL, DATA AND TECHNOLOGY

> > **BURY COUNCIL**

## SUCCESS STORIES



### AI ENGAGEMENT EVENT

- Oelivered an interactive AI event to engage 500 global partners at a highprofile law firm
- Demonstrated Al's ability to revolutionise processes through creative applications
- Enhanced understanding of AI throughout stakeholder group
- Tackled common AI myths through hands-on exploration
- Services included engagement strategy, creative concept, branding, event coordination and delivery

"The Inform Team excelled in organising a creative and engaging GenAl session at our event. They advised on the concept, developed a visual identity and sourced our keynote speaker. Their expertise and engagement were indispensable. They've significantly propelled our Al journey forward."

SENIOR MANAGER

INTERNATIONAL LAW FIRM

## MIX AND MATCH OUR SERVICES TO **SUIT** YOUR PROJECT GOALS

- Change readiness assessment
- Discovery
- Maturity assessment
- Communication plan
- Creative communications
- Change management consultancy and services
- Culture change for business transformation
- Introducing new ways of working
- IT transformation through change management

- Leadership coaching for change
- Managing change for new technology
- Technology adoption and change management
- Communicating change for employee engagement
- Communications and engagement for digital transformation
- Event planning and support
- Graphics and design support
- Internal communications



