



Rates for UK based Consultants

Strategy and architecture	Years of experience	Rate
Junior Architect	1+	£380
Associate Architect	2+	£450
Architect	4+	£750
Senior Architect	6+	£950
Lead Architect	8+	£1,100
Principal Architect	10+	£1,500
Distinguished Architect	15+	£1,950

Change and transformation	Years of experience	Rate
Junior Consultant	1+	£456
Associate Consultant	2+	£540
Consultant	4+	£900
Senior Consultant	6+	£1,140
Lead Consultant	8+	£1,320
Principal Consultant	10+	£1,800
Consulting Director	15+	£2,340

Development and implementation	Years of experience	Rate
Junior Engineer	1+	£380
Associate Engineer	2+	£450
Engineer	4+	£650
Senior Engineer	6+	£850
Lead Engineer	8+	£1,100
Principal Engineer	10+	£1,500
Distinguished Engineer	15+	£1,950





Rates for UK based Consultants

Service Management	Years of experience	Rate
Junior Support Engineer	1+	£304
Associate Support Engineer	2+	£360
Support Engineer	4+	£520
Senior Support Engineer	6+	£680
Lead Support Engineer	8+	£880
Principal Support Engineer	10+	£1,200
Distinguished Support Engineer	15+	£1,560

Management	Years of experience	Rate
Project Coordinator	1+	£380
Assistant Project Manager	2+	£450
Project Manager	4+	£650
Senior Project Manager	6+	£850
Programme Manager	8+	£1,100
Senior Programme Manager	10+	£1,500
Programme Director	15+	£1,950

Client Engagement	Years of experience	Rate
Junior Client Success Coordinator	1+	£380
Client Success Coordinator	2+	£450
Junior Client Success Manager	4+	£650
Client Success Manager	6+	£850
Senior Client Success Manager	8+	£1,100
Client Success Director	10+	£1,500
Senior Client Success Director	15+	£1,950





Rates for Offshore based Consultants

Strategy and architecture	Years of experience	Rate
Junior Architect	1+	£140
Associate Architect	2+	£170
Architect	4+	£190
Senior Architect	6+	£220
Lead Architect	8+	£280
Principal Architect	10+	£375
Distinguished Architect	15+	£500

Change and transformation	Years of experience	Rate
Junior Consultant	1+	£140
Associate Consultant	2+	£170
Consultant	4+	£190
Senior Consultant	6+	£220
Lead Consultant	8+	£280
Principal Consultant	10+	£375
Consulting Director	15+	£500

Development and implementation	Years of experience	Rate
Junior Engineer	1+	£140
Associate Engineer	2+	£170
Engineer	4+	£190
Senior Engineer	6+	£220
Lead Engineer	8+	£280
Principal Engineer	10+	£375
Distinguished Engineer	15+	£500





Rates for Offshore based Consultants

Service Management	Years of experience	Rate
Junior Support Engineer	1+	£140
Associate Support Engineer	2+	£170
Support Engineer	4+	£190
Senior Support Engineer	6+	£220
Lead Support Engineer	8+	£280
Principal Support Engineer	10+	£375
Distinguished Support Engineer	15+	£500

Management	Years of experience	Rate
Project Coordinator	1+	£140
Assistant Project Manager	2+	£170
Project Manager	4+	£190
Senior Project Manager	6+	£220
Programme Manager	8+	£280
Senior Programme Manager	10+	£375
Programme Director	15+	£500

Client Engagement	Years of experience	Rate
Junior Client Success Coordinator	1+	£140
Client Success Coordinator	2+	£170
Junior Client Success Manager	4+	£190
Client Success Manager	6+	£220
Senior Client Success Manager	8+	£280
Client Success Director	10+	£375
Senior Client Success Director	15+	£500