

TalenTeam

Service Pricing Document for G-Cloud 14

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1. SuccessFactors Solutions

1.1 Overview

TalenTeam are an authorized Value-Added Reseller of SAP SuccessFactors solutions.

The following SAP SuccessFactors solutions are available via TalenTeam:

- SAP SuccessFactors Employee Central
- SAP SuccessFactors Employee Central Payroll
- SAP SuccessFactors Employee Central Service Center
- SAP SuccessFactors Time Tracking
- SAP SuccessFactors Work Zone
- SAP SuccessFactors Performance Management & Goals
- SAP SuccessFactors Compensation
- SAP SuccessFactors Succession & Development
- SAP SuccessFactors Learning
- SAP SuccessFactors Learning Functional Use
- SAP SuccessFactors Opportunity Marketplace
- SAP SuccessFactors Workforce Analytics
- SAP integration Suite for SAP SuccessFactors
- SAP SuccessFactors Recruiting
- SAP SuccessFactors Onboarding
- SAP Signature Management by DocuSign, SuccessFactors (Basic & Premium)

1.2 SAP SuccessFactors Pricing

SAP SuccessFactors pricing is based on a per user/ per annum subscription fee. The subscription fee is fully inclusive of all software licenses, hardware needed in the SAP SuccessFactors data center, software upgrades and software support.

Volume discounts are derived from the number of subscriptions procured. The solution can be both procured and deployed in a modular fashion. Implementation services are scoped and delivered per individual customer requirements on a fixed price basis (pre-approved travel and expenses are in addition). SAP Cloud Enterprise support is included within the subscription.



Pricing range: 1-2,000 Subscriptions

Product	Monthly fee
SAP SuccessFactors Employee Central	6.47
SAP SuccessFactors Employee Central Payroll	8.50
SAP SuccessFactors Employee Central Service Center	3.90
SAP SuccessFactors Time Tracking	2.64
SAP SuccessFactors Work Zone	6.03
SAP SuccessFactors Performance & Goals	3.82
SAP SuccessFactors Compensation	2.00
SAP SuccessFactors Succession & Development	1.96
SAP SuccessFactors Learning	1.90
SAP SuccessFactors Functional Use	1.26
SAP SuccessFactors Opportunity Marketplace	1.91
SAP SuccessFactors Workforce Analytics	2.87
SAP integration Suite for SAP SuccessFactors	4,343.30

Pricing range: 2,001 – 5,000 Subscriptions

Product	Monthly fee
SAP SuccessFactors Employee Central	5.75
SAP SuccessFactors Employee Central Payroll	6.50
SAP SuccessFactors Employee Central Service Center	1.89
SAP SuccessFactors Time Tracking	2.43
SAP SuccessFactors Work Zone	5.10
SAP SuccessFactors Performance & Goals	3.52
SAP SuccessFactors Compensation	1.70
SAP SuccessFactors Succession & Development	1.73
SAP SuccessFactors Learning	1.82
SAP SuccessFactors Functional Use	0.79
SAP SuccessFactors Workforce Analytics	2.77
SAP SuccessFactors Opportunity Marketplace	1.40
SAP integration Suite for SAP SuccessFactors	4,343.30

Pricing range: 5,001 – 10,000 Subscriptions

Product	Monthly fee
SAP SuccessFactors Employee Central	4.51
SAP SuccessFactors Employee Central Payroll	3.77
SAP SuccessFactors Employee Central Service Center	0.88
SAP SuccessFactors Time Tracking	2.24
SAP SuccessFactors Work Zone	5.16
SAP SuccessFactors Performance & Goals	2.83
SAP SuccessFactors Compensation	1.56
SAP SuccessFactors Succession & Development	1.26
SAP SuccessFactors Learning	1.72
SAP SuccessFactors Functional Use	0.77
SAP SuccessFactors Workforce Analytics	1.70
SAP SuccessFactors Opportunity Marketplace	1.29
SAP integration Suite for SAP SuccessFactors	4,343.30

Pricing range: 10,001 – 15,000 Subscriptions

Product	Monthly fee
SAP SuccessFactors Employee Central	4.29
SAP SuccessFactors Employee Central Payroll	2.42
SAP SuccessFactors Employee Central Service Center	0.74
SAP SuccessFactors Time Tracking	2.15
SAP SuccessFactors Work Zone	4.17
SAP SuccessFactors Performance & Goals	2.24
SAP SuccessFactors Compensation	1.30
SAP SuccessFactors Succession & Development	1.21
SAP SuccessFactors Learning	1.44
SAP SuccessFactors Functional Use	0.73
SAP SuccessFactors Workforce Analytics	1.60
SAP SuccessFactors Opportunity Marketplace	1.16
SAP integration Suite for SAP SuccessFactors	4,343.30

Pricing range: 15,001 – 25,000 Subscriptions

Product	Monthly fee
SAP SuccessFactors Employee Central	29.99
SAP SuccessFactors Employee Central Payroll	1.74
SAP SuccessFactors Employee Central Service Center	0.59
SAP SuccessFactors Time Tracking	1.64
SAP SuccessFactors Work Zone	3.71
SAP SuccessFactors Performance & Goals	1.96
SAP SuccessFactors Compensation	1.26
SAP SuccessFactors Succession & Development	1.16
SAP SuccessFactors Learning	1.38
SAP SuccessFactors Functional Use	0.69
SAP SuccessFactors Workforce Analytics	1.33
SAP SuccessFactors Opportunity Marketplace	1.12
SAP integration Suite for SAP SuccessFactors	4,343.30

Pricing range: 25,001 – 50,000 Subscriptions

Product	Monthly fee
SAP SuccessFactors Employee Central	3.73
SAP SuccessFactors Employee Central Payroll	1.21
SAP SuccessFactors Employee Central Service Center	0.48
SAP SuccessFactors Time Tracking	1.50
SAP SuccessFactors Work Zone	2.70
SAP SuccessFactors Performance & Goals	1.52
SAP SuccessFactors Compensation	1.21
SAP SuccessFactors Succession & Development	1.11
SAP SuccessFactors Learning	1.30
SAP SuccessFactors Functional Use	0.66
SAP SuccessFactors Workforce Analytics	0.92
SAP SuccessFactors Opportunity Marketplace	1.07
SAP integration Suite for SAP SuccessFactors	4,343.30

Pricing range: 50,001 – 75,000 Subscriptions

Product	Monthly fee
SAP SuccessFactors Employee Central	3.29
SAP SuccessFactors Employee Central Payroll	0.99
SAP SuccessFactors Employee Central Service Center	0.46
SAP SuccessFactors Time Tracking	1.25
SAP SuccessFactors Work Zone	2.03
SAP SuccessFactors Performance & Goals	1.42
SAP SuccessFactors Compensation	1.01
SAP SuccessFactors Succession & Development	0.95
SAP SuccessFactors Learning	0.90
SAP SuccessFactors Functional Use	0.62
SAP SuccessFactors Workforce Analytics	0.82
SAP SuccessFactors Opportunity Marketplace	0.99
SAP integration Suite for SAP SuccessFactors	4,343.30

Pricing range: 75,000 – 100,000 Subscriptions

Product	Monthly fee
SAP SuccessFactors Employee Central	3.08
SAP SuccessFactors Employee Central Payroll	0.94
SAP SuccessFactors Employee Central Service Center	0.42
SAP SuccessFactors Time Tracking	1.20
SAP SuccessFactors Work Zone	1.90
SAP SuccessFactors Performance & Goals	1.37
SAP SuccessFactors Compensation	0.96
SAP SuccessFactors Succession & Development	0.95
SAP SuccessFactors Learning	0.91
SAP SuccessFactors Functional Use	0.60
SAP SuccessFactors Workforce Analytics	0.78
SAP SuccessFactors Opportunity Marketplace	0.95
SAP integration Suite for SAP SuccessFactors	4,343.30



Pricing range: 100,000 – 200,000 Subscriptions

Product	Monthly fee
SAP SuccessFactors Employee Central	2.90
SAP SuccessFactors Employee Central Payroll	0.72
SAP SuccessFactors Employee Central Service Center	0.36
SAP SuccessFactors Time Tracking	1.13
SAP SuccessFactors Work Zone	1.61
SAP SuccessFactors Performance & Goals	0.95
SAP SuccessFactors Compensation	0.91
SAP SuccessFactors Succession & Development	0.91
SAP SuccessFactors Learning	0.86
SAP SuccessFactors Functional Use	0.57
SAP SuccessFactors Workforce Analytics	0.74
SAP SuccessFactors Opportunity Marketplace	0.91
SAP integration Suite for SAP SuccessFactors	4,343.30

Pricing range: 1 - 300 Subscriptions

Product	Annual fee
SAP SuccessFactors Recruiting	184.60
SAP SuccessFactors Onboarding	93.60

Pricing range: 301 – 1,000 Subscriptions

Product	Annual fee
SAP SuccessFactors Recruiting	123.50
SAP SuccessFactors Onboarding	68.90

Pricing range: 1,001 – 2,000 Subscriptions

Product	Annual fee
SAP SuccessFactors Recruiting	110.50
SAP SuccessFactors Onboarding	65.00

Pricing range: 2,001 – 3,000 Subscriptions

Product	Annual fee
SAP SuccessFactors Recruiting	107.90
SAP SuccessFactors Onboarding	63.70

Pricing range: 3,001 – 5,000 Subscriptions

Product	Annual fee
SAP SuccessFactors Recruiting	104.00
SAP SuccessFactors Onboarding	61.10

Pricing range: 5,001 – 10,000 Subscriptions

Product	Annual fee
SAP SuccessFactors Recruiting	97.50
SAP SuccessFactors Onboarding	57.20

Pricing range: 10,001 – 15,000 Subscriptions

Product	Annual fee
SAP SuccessFactors Recruiting	74.00
SAP SuccessFactors Onboarding	36.00

Pricing range: 15,001 – 20,000 Subscriptions

Product	Annual fee
SAP SuccessFactors Recruiting	69.00
SAP SuccessFactors Onboarding	34.00

Pricing range: 20,001 – 40,000 Subscriptions

Product	Annual fee
SAP SuccessFactors Recruiting	66.00
SAP SuccessFactors Onboarding	33.00

Pricing range: 1 – 100 Subscriptions

Product	Annual fee
SAP Signature Management by DocuSign, SuccessFactors (Basic)	547.00
SAP Signature Management by DocuSign, SuccessFactors (Premium)	744.00

Pricing range: 101 – 1,000 Subscriptions

Product	Annual fee
SAP Signature Management by DocuSign, SuccessFactors (Basic)	483.00
SAP Signature Management by DocuSign, SuccessFactors (Premium)	653.00

Pricing range: 1,001 – 2,000 Subscriptions

Product	Annual fee
SAP Signature Management by DocuSign, SuccessFactors (Basic)	435.00
SAP Signature Management by DocuSign, SuccessFactors (Premium)	574.00

Pricing range: 2,001 – 999,999,999,999 Subscriptions

Product	Annual fee
SAP Signature Management by DocuSign, SuccessFactors (Basic)	396.00
SAP Signature Management by DocuSign, SuccessFactors (Premium)	538.00

2. SAP Cloud Extensions by TalenTeam

2.1 BLEND – Learning Experience Platform by TalenTeam

Please note that the subscription prices provided below are for indicative purposes only and subject to confirmation.

Modules	# users	Annual Fee in GBP	Price per head/per annum in GBP	Implementation in GBP
BLEND LXP by TalenTeam	2,000	81,727		57,205
BLEND LXP by TalenTeam	5,000	123,292		57,205
BLEND LXP by TalenTeam	10,000	162,180		57,205
BLEND LXP by TalenTeam	15,000	222,317		77,605
BLEND LXP by TalenTeam	20,000	235,608		77,605
BLEND LXP by TalenTeam	30,000	316,189		77,605

2.2 Easy Generator

Please note that the subscription prices provided below are for indicative purposes only and subject to confirmation.

Modules	# users	Annual Fee in GBP	Price per head/per annum in GBP	Implementation in GBP
Easy Generator	1	999	999	N/A
Easy generator AI Translation	1	299	299	N/A

2.3 Go1

Please note that the subscription prices provided below are for indicative purposes only and subject to confirmation.

Modules	# users	Annual User Fee in GBP	Connector fee in GBP
Go1 Premium Pro	0-2,000	64.00	3,900
Go1 Premium Pro	2,001 – 5,000	56.00	3,900
Go1 Premium Pro	5,001 – 10,000	38.00	3,900
Go1 Premium Pro	10,001 – 25,000	18.00	3,900

3. Service Offerings

This Document provides basic service rates for TalenTeam Consultants in accordance with their disciplines and expertise. Subject to requirements further price adjustment may be required.

Please note: - all prices prided are exclusive of VAT and associated project expenses.

3.1 Rate Card

Resource	Rate per day GBP
Junior Consultant	700
Technical Consultant	900
Functional Consultant	1100
Senior Consultant	1320
Project Manager	1400
Solution Architect	1600
Project Director	1600

3.2 Skills for the Information Age (SFIA)

Resource	Rate per day GBP
Follow	700
Assist	900
Apply	1100
Enable	1320
Ensure / Advise	1400
Initiate / Influence	1600
Set Strategy / Inspire	1600