



Pricing Document May 2024

Value for money is at the heart of our pricing model. We price to do the job once and do it right. We will not compromise quality for price but will ensure that we are transparent on what the estimate provides to demonstrate the value that we will offer and deliver. SaacIT will work with you to estimate the effort for your requirement and calculate the number of units and overall price to.

Service Pricing Introduction to our standard rate card. This pricing document refers to the service description in which it is referenced below. This service is offered based on the unit of Resource-Day based upon our published Skills For the Information Age (SFIA) rate card below. The definition of the SFIA levels has also been included.



This service is offered based on the unit of Resource-Day based upon our published Skills For the Information Age (SFIA) rate card below.

	Strategy & Architecture	Business Change	Solution development and implementation	Service management	Procurement and management support	Client interface
Follow	450	400	400	400	400	400
Assist	550	550	550	550	550	550
Apply	645	645	645	645	645	645
Enable	795	725	725	700	700	795
Ensure/Advise	1050	950	1050	900	900	1050
Initiate / Influence	1350	1200	1350	1150	1150	1350
Set Strategy / Inspire	1600	1500	1600	1450	1450	1600



Standards for Consultancy Day Rate cards

- Rates are exclusive of VAT
- Consultant's Working Day – 8 hours exclusive of travel and lunch
- Working Week – Monday to Friday excluding national holidays
- Office Hours - 9am to 5pm Monday to Friday
- Travel, mileage Subsistence – Not included in day rate
- Mileage – Payable at 45p per mile
- Professional Indemnity Insurance – included in day rate

Premiums applied to rate:

- additional weekday hours: 50%
- additional weekend hours : 50%
- additional bank holiday hours : 100%



Level definitions

	Autonomy	Influence	Complexity	Business Skills
1. Follow	works under close supervision uses little discretion is expected to seek guidance in expected situations	Interacts with immediate colleagues.	performs routine activities in a structured environment requires assistance in resolving unexpected problems	uses basic information systems and technology functions, applications, and processes demonstrates an organised approach to work learns new skills and applies newly acquired knowledge has basic oral and written communication skills contributes to identifying own development opportunities
2. Assist	works under routine supervision	interacts with and may influence	Performs a range of varied work activities in a	understands and uses appropriate methods, tools and applications demonstrates a rational and organised



	<p>uses minor discretion in resolving problems or enquiries</p> <p>works without frequent reference to others</p>	<p>immediate colleagues may have some external contact with customers and suppliers.</p> <p>may have more influence in own domain.</p>	<p>variety of structured environments.</p>	<p>approach to work</p> <p>is aware of health and safety issues. Identifies and negotiates own development opportunities</p> <p>has sufficient communication skills for effective dialogue with colleagues. Is able to work in a team</p> <p>is able to plan, schedule and monitor own work within short time horizons</p> <p>absorbs technical information when it is presented systematically and applies it effectively</p>
3. Apply	<p>works under general supervision</p> <p>uses discretion in identifying and resolving complex</p>	<p>interacts with and influences department/project team members</p> <p>may have working level contact with</p>	<p>Performs a broad range of work, sometimes complex and non-routine, in a</p>	<p>understands and uses appropriate methods, tools and applications.</p> <p>demonstrates an analytical and systematic approach to problem solving</p> <p>takes the initiative in identifying and</p>



	<p>problems and assignments usually receives specific instructions and has work reviewed at frequent milestones determines when issues should be escalated to a higher level</p>	<p>customers and suppliers may supervise others in predictable and structured areas makes decisions which may impact on the work assigned to individuals or phases of projects</p>	<p>variety of environments.</p>	<p>negotiating appropriate development opportunities.</p> <p>demonstrates effective communication skills.</p> <p>contributes fully to the work of teams</p> <p>plans, schedules and monitors own work (and that of others where applicable) competently within limited deadlines and according to relevant legislation and procedures</p> <p>absorbs and applies technical information</p> <p>works to required standards</p> <p>understands and uses appropriate methods, tools and applications</p> <p>appreciates the wider field of information systems, and how own role relates to other roles and to the business of the employer or client</p>
--	--	--	---------------------------------	--



4. Enable	<p>works under general direction within a clear framework of accountability</p> <p>exercises substantial personal responsibility and autonomy</p> <p>plans own work to meet given objectives and processes.</p>	<p>influences team and specialist peers internally. Influences customers at account level and suppliers</p> <p>has some responsibility for the work of others and for the allocation of resources</p> <p>participates in external activities related to own specialism</p> <p>makes decisions which influence the success of projects and team objectives.</p>	<p>Performs a broad range of complex technical or professional work activities, in a variety of contexts.</p>	<p>selects appropriately from applicable standards, methods, tools and applications. Demonstrates an analytical and systematic approach to problem solving</p> <p>communicates fluently orally and in writing, and can present complex technical information to both technical and non-technical audiences</p> <p>facilitates collaboration between stakeholders who share common objectives</p> <p>plans, schedules and monitors work to meet time and quality targets and in accordance with relevant legislation and procedures.</p> <p>rapidly absorbs new technical information and applies it effectively</p> <p>has a good appreciation of the wider field of information systems, their use in relevant employment areas and how they relate to the</p>
-----------	---	--	---	---



				<p>business activities of the employer or client.</p> <p>maintains an awareness of developing technologies and their application and takes some responsibility for personal development</p>
5. Ensure or Advise	<p>works under broad direction</p> <p>is fully accountable for own technical work and/or project/supervisory responsibilities</p> <p>receives assignments in the form of objectives</p> <p>establishes own milestones and team objectives, and</p>	<p>influences organisation, customers, suppliers and peers within industry on the contribution of own specialism</p> <p>has significant responsibility for the work of others and for the allocation of resources</p>	<p>Performs a challenging range and variety of complex technical or professional work activities</p> <p>undertakes work which requires the application of fundamental principles in a wide and often</p>	<p>advises on the available standards, methods, tools and applications relevant to own specialism and can make correct choices from alternatives</p> <p>analyses, diagnoses, designs, plans, execute and evaluates work to time, cost and quality targets</p> <p>communicates effectively, formally and informally, with colleagues, subordinates and customers</p>



	<p>delegates responsibilities work is often self-initiated</p>	<p>makes decisions which impact on the success of assigned projects i.e. results, deadlines and budget develops business relationships with customers</p>	<p>unpredictable range of contexts understands the relationship between own specialism and wider customer or organisational requirements.</p>	<p>demonstrates leadership</p> <p>facilitates collaboration between stakeholders who have diverse objectives</p> <p>understands the relevance of own area of responsibility or specialism to the employing organisation</p> <p>takes customer requirements into account when making proposals</p> <p>takes initiative to keep skills up to date. Mentors more junior colleagues</p> <p>maintains an awareness of developments in the industry</p> <p>analyses requirements and advises on scope and options for operational improvement</p> <p>demonstrates creativity and innovation in applying solutions for the benefit of the</p>
--	--	---	---	--



				customer
6. Initiate or influence	has defined authority and responsibility for a significant area of work, including technical, financial and quality aspects establishes organisational objectives and delegates responsibilities is accountable for actions and decisions taken by self and subordinates	influences policy formation on the contribution of own specialism to business objectives influences a significant part of own organisation and influences customers and suppliers and industry at senior management level makes decisions which impact the work of employing organisations, achievement of organisational objectives and	performs highly complex work activities covering technical, financial and quality aspects contributes to the formulation of IT strategy creatively applies a wide range of technical and/or management principles.	absorbs complex technical information and communicates effectively at all levels to both technical and non-technical audiences. Assesses and evaluates risk understands the implications of new technologies demonstrates clear leadership and the ability to influence and persuade has a broad understanding of all aspects of IT and deep understanding of own specialism(s). understands and communicates the role and impact of IT in the employing organisation and promotes compliance with relevant legislation takes the initiative to keep both own and subordinates' skills up to date and to



		financial performance develops high-level relationships with customers, suppliers and industry leaders		maintain an awareness of developments in the IT industry
7. Set Strategy and inspire	has authority and responsibility for all aspects of a significant area of work, including policy formation and application is fully accountable for actions taken and decisions made both by self and subordinates	makes decisions critical to organisational success influences developments within the IT industry at the highest levels. Advances the knowledge and/or exploitation of IT	leads on the formulation and application of strategy applies the highest level of management and leadership skills has a deep understanding of the IT industry and the implications of emerging	has a full range of strategic management and leadership skills understands, explains and presents complex technical ideas to both technical and non-technical audiences at all levels up to the highest in a persuasive and convincing manner has a broad and deep IT knowledge coupled with equivalent knowledge of the activities of those businesses and other organisations that use and exploit IT communicates the potential impact of



		<p>within one or more organisations develops long-term strategic relationships with customers and industry leaders</p>	<p>technologies for the wider business environment</p>	<p>emerging technologies on organisations and individuals and analyses the risks of using or not using such technologies</p> <p>assesses the impact of legislation, and actively promotes compliance</p> <p>takes the initiative to keep both own and subordinates' skills up to date and to maintain an awareness of developments in IT in own area(s) of expertise.</p>
--	--	--	--	---